Upper St. Clair Fall 2012 SCHOOL DISTRICT

ANNUAL STATES OF THE STATES OF



Customizing Learning, Nurturing Potential... Delivering Excellence

Superintendent's Message

I am proud to present the Annual Report of the Upper St. Clair School District featuring the outstanding results and accomplishments of our students, staff, and Board of Directors.

This past year was very special for me as I was honored to have been selected as the 2012 Superintendent of the Year in Pennsylvania. This award would not have been possible without the support of the Upper St. Clair School community. Since my arrival in 2007, I have had the good fortune to lead a school district that believes the following:

- 1. Our foremost responsibility is to children, making sure they are healthy, safe, engaged, supported, and challenged.
- 2. The primary purpose of student test scores is to promote learning not serve as a public scoreboard.
- 3. In addition to content knowledge, attributes such as critical thinking, character, creativity, ethics, collaboration, and respect must be emphasized.
- 4. The leadership potential of all students should be nurtured because, at the very minimum, each student will be the leader of his or her own life.
- 5. Technology can be leveraged to do more than just deliver instruction it can help us to redesign and create new learning tasks never before conceived.
- 6. It is critical to prepare our students to function in an increasingly interconnected world.
- 7. The Upper St. Clair School District vision for the present and the future is to customize learning, nurture potential and deliver excellence for all of our children and families.

I hope that you find this report to be helpful in learning about the Upper St. Clair School District. My thanks to all in the community for your support of public education in USC.

—Patrick T. O'Toole, Ed.D. Superintendent

2011-201	2 Quick Fac	ts	
Number of Schools Earning Adequate Yearly Progress (AYP)	6 (100%)		
Graduation Rate	99%		
Continuing Post Secondary Education	90% Four-year College 7% Two-year Jr. College 3% Armed Services/E	ge, Business/	Technical
Total Student Population	1,191 Elementary 1,299 Middle School 1,443 High School	631 Boys 689 Boys 745 Boys	560 Girls 610 Girls 698 Girls
Professional Teaching Staff	291 Full Time / 8 Par	t Time	
Percentage of Professional Staff With Advanced Degrees	74%		
Paraprofessional Staff	64 Full Time / 7 Part	Time	
		Continue	ed on page 6



Special Awards Received by School District in 2012

USC Recognized as #1 by Pittsburgh Business Times — For the seventh consecutive year, the Upper St. Clair School District has been recognized by the Pittsburgh Business Times as the highest performing school district in the Commonwealth of Pennsylvania, as measured by the Pennsylvania System of Student Assessments.

Numerous factors contribute to Upper St. Clair's long standing success, including a focus on customization of learning, strong parental support, dedicated and talented staff and students, and a commitment to the best practices in curriculum, assessment, and professional development.

In addition to academic achievement, the Upper St. Clair Strategic Plan emphasizes our commitment to students beyond test scores as we address "The Whole Child," technology integration, and preparing our students for an increasingly interconnected world.

Newsweek Ranks Upper St. Clair High School as 2nd Best Public High School in State — Newsweek released its list of best high schools in the state, and Upper St. Clair was ranked the second best public high school. Newsweek also showcased the top 1,000 schools in the country, "the ones that have proved to be the most effective in turning out collegeready grads," and Upper St. Clair High School ranked 244 in the nation.

School administrators provided *Newsweek* with six components for the rankings: the graduation rate, college matriculation rate, AP/IB/AICE tests taken per student, average SAT/ACT scores, average AP/IB/AICE scores, and AP courses offered per student.

We are proud to be the number two ranked public high school in the state and are fortunate to have such high performing students, exceptional teachers and staff, and a community that supports education.

Upper St. Clair Placed on College Board's 3rd Annual AP District Honor Roll — Upper St. Clair was selected among 539 districts in the U.S. and Canada as earning a place in the Third Annual College Board Advanced Placement (AP) Honor Roll. For the 2011-12 school year, the AP Honor Roll recognized public school districts that simultaneously achieved increases in access to AP courses for a broader number of students and also maintained or improved the rate at which their AP students earned scores of 3 or higher on an AP Exam. Achieving both of these goals is the ideal scenario for a district's AP program because it indicates that the district is successfully identifying motivated, academically prepared students who are likely to benefit most from rigorous AP course work. More than 90 percent of colleges and universities across the U.S. offer college credit, advanced placement or both for a score of 3 or higher

on an AP Exam – which can potentially save students and their families thousands of dollars in college tuition.

Inclusion on the 3rd Annual AP District Honor Roll is based on the examination of three years of AP data, from 2010 to 2012 with districts achieving the following criteria:

- Increase participation/access to AP by at least 4 percent in large districts, at least 6 percent in medium districts and at least 11 percent in small districts;
- Ensure that the percentage of African American, Hispanic/Latino, and American Indian/Alaska Native students taking AP Exams did not decrease by more than 5 percent for large and medium districts or by more than 10 percent for small districts;
- 3. Improve performance levels when comparing the percentage of students in 2012 scoring a 3 or higher to those in 2010, unless the district has already attained a performance level in which more than 70 percent of the AP students are scoring a 3 or higher.

Upper St. Clair High School has achieved honor roll status for the last two consecutive years.



Leadership Reorganization

In order to reduce costs and retain our high standards of leadership, the following actions were taken in 2012.

- 1. Dr. Sharon Suritsky was named Assistant Superintendent.
- 2. John Rozzo was named Academic Principal of Boyce and Fort Couch.
- 3. Lou Angelo was named Associate Principal at the High School.
- 4. Amy Pfender was named Assistant Middle School Principal.
- 5. Melissa Garvin was welcomed to the District as Special Education Supervisor.
- Christine Mussomeli was welcomed to the District as Assistant High School Principal.
- 7. Three administrative positions (Director of Guidance, Human Resource Director and Director of Operations) were eliminated.

District Superintendent and High School Assistant Principal Selected for State Awards

Dr. Patrick T. O'Toole, Superintendent of Schools, was selected by The Pennsulvania Association of School Administrators (PASA) as the 2012 Pennsylvania Superintendent of the Year. Jim Buckheit, PASA's Executive Director, stated that Dr. O'Toole's nomination as Superintendent of the Year "clearly evidenced strong leadership of your district and an impressive commitment to the education of every student." Each candidate for Superintendent of the Year was judged by four criteria: leadership for learning, communication, professionalism, and community involvement. Dr. O'Toole was also recognized by the American Association of School Administrators at their National Conference on Education as Pennsylvania's Superintendent of the Year.

The Pennsylvania Association of Elementary and Secondary School Principals (PAESSP) selected Louis L. Angelo, Upper St. Clair High School Associate Principal, as the 2012 Pennsylvania Assistant Principal of the Annually PAESSP selects one assistant principal who has demonstrated meritorious service to their secondary level school and community to be the recipient of the Robert E. Lavely Award and in turn be honored as Pennsylvania's Assistant Principal of the Year on the national level. Dr. Barry L. Purvis, PAESSP President stated, "The tributes paid to Louis by the individuals who endorsed his candidacy left no doubt that we would be recommending one of our outstanding assistant principals to be recognized in Pennsylvania and at the national level."

2012 Goals of the Board of School Directors

- 1. Expand the utilization of the Tagline to focus all constituencies on the District vision, specifically customization of teaching and learning.
- Leverage technology to customize instruction, specifically the expansion of one-to-one initiatives, including BYOD refinement, and the exploration of all the variables (legal, financial, practical, etc.) associated with
- cost-sharing policies for technology purchases.
- 3. Address the projected budget shortfall while continuing to "Customize Learning, Nurture Potential, and Deliver Excellence" in all that we do.
- Strengthen public education advocacy efforts and communication with legislators, in light of drastic increases to the District's pension (PSERS)
- obligation, as well as reduced state and federal funding.
- Continue the Total Leaders staff development initiative, with an emphasis on developing future curriculum, building, and District leaders as well as succession planning.
- 6. Begin planning for the new Strategic Plan for 2014 and beyond.
- Expand our Advancement function to supplement traditional funding of school programs.
- Implement the Communications Ad Hoc Committee recommendations, including the use of technology and social media messaging.
- Examine District facility needs to compile a five-year capital expenditure plan that addresses the means of funding the capital projects or major purchases such as school buses.
- 10. Study enrollment trends at the elementary level and new housing proposals within the Township to plan for a more equalized enrollment at the three elementary schools.
- 11. Continue the revision of the District policy manual.



The Upper St. Clair School District does not discriminate on the basis of race, color, national origin, age, sex, disability or any other legally protected classification in the employment or in the administration of any of its educational programs and activities. Announcement of this policy is in accordance with state and federal laws including Title IV of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and the Pennsylvania Human Relations Act.

2012 PSSA Results

Female

Male

White

Overall

	Grade	Ove	erall	Fen	nale	Ma	ale	WI	hite
		Number of Students*	% At/Above Proficient						
District	9	341	90.9%	176	91.5%	165	90.3%	305	90.5%
State	3		73.8%		77.4%		70.4%		81.2%
District	1	297	92.3%	158	92.4%	139	92.1%	258	91.9%
State	4		71.4%		74.3%		68.7%		79.1%
District		329	86.7%	158	92.4%	171	81.3%	288	85.5%
State	 5		64.5%		68.3%		61.0%		62.3%
District	6	309	90.6%	154	93.5%	155	87.7%	270	89.6%
State	6		67.8%		72.3%		63.5%		75.0%
District	7	346	92.8%	157	95.5%	189	90.5%	299	92.0%
State			74.7%		79.2%		70.4%		81.1%
District	8	299	98.3%	126	98.4%	173	98.3%	261	98.1%
State	0		78.1%		83.1%		73.5%		83.6%
District	11	356	91.6%	179	92.2%	177	91.0%	316	91.1%
State			66.8%		70.8%		62.9%		73.1%
	Grade	One	erall	For	nale	M	ale	TW.	hite
	Grade	Number of	% At/Above						
		Students*	Proficient	Students*	Proficient	Students*	Proficient	Students*	Proficient
District	3	341	92.4%	176	90.3%	165	94.5%	305	92.1%
State	U		79.5%		79.8%		79.2%		86.5%
District	4	296	95.6%	158	96.8%	138	94.2%	257	95.7%
State			81.4%		81.3%		81.5%		87.8%
District	5	329	80.5%	158	82.3%	171	78.9%	288	78.9%
State	•		72.0%		71.6%		72.2%		79.2%
District	6	309	92.6%	154	93.5%	155	91.6%	270	92.2%
State	U		75.8%		77.1%		74.6%		82.1%
District	 7	346	95.7%	157	98.1%	189	93.7%	299	95.0%
State			78.0%		79.9%		76.2%		84.1%
District	8	299	98.0%	126	98.4%	173	97.7%	261	97.7%
State	6		74.7%		76.6%		72.9%		80.7%
District	11	356	89.0%	179	89.4%	177	88.7%	316	87.7%
State			58.9%		58.6%		59.2%		64.9%
	Grade	Ove	erall	For	nale	M:	ale	W	hite
		Number of Students*	% At/Above Proficient						
District	A	302	97.7%	158	97.5%	144	97.9%	261	98.1%
State	 4		81.8%		82.1%		81.5%		89.8%
District	0	299	90.3%	126	88.1%	173	91.9%	261	90.0%
State	8		59.1%		57.3%		60.9%		68.5%
District	11	352	73.9%	177	72.3%	175	75.4%	313	72.5%
State	11		41.6%		38.2%		44.9%		48.2%
	Grade	Ove	erall	Fer	nale	Ma	ale	W	hite
		Number of Students*	% At/Above Proficient						
District		324	89.5%	157	96.8%	167	82.6%	285	89.5%
State	 5		64.2%		72.9%		55.9%		70.8%
District	8	293	97.6%	126	100.0%	167	95.8%	255	97.6%
	7		72.7%		80.8%		65.1%		78.4%
State									
State District	11	348	98.0%	176	98.9%	172	97.1%	309	97.7%

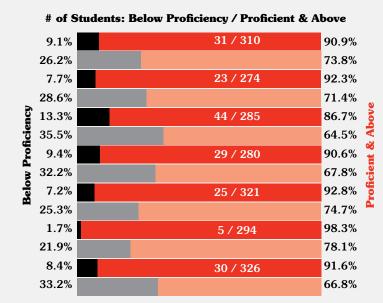
2012 PSSA Results

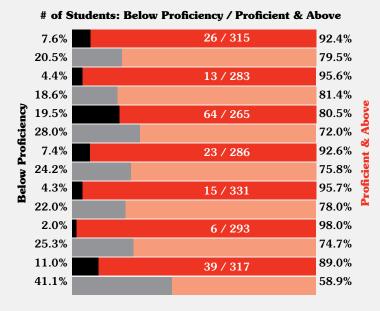
Asian		Econ. Disa	dvantaged	IEP	
Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient
27	96.3%	14	78.6%	56	58.9%
	83.0%		58.9%		42.9%
29	100.0%	19	78.9%	40	70.0%
	82.5%		55.9%		46.5%
31	93.6%	15	86.7%	44	61.4%
	76.5%		47.5%		39.0%
30	100.0%	19	78.9%	56	64.3%
	80.6%		51.0%		36.8%
36	97.2%	17	88.2%	45	64.4%
	86.1%		59.3%		40.8%
28	100.0%	15	93.3%	32	93.8%
	88.0%		63.8%		42.2%
36	94.4%	16	81.3%	38	65.8%
	74.1%		48.0%		32.5%

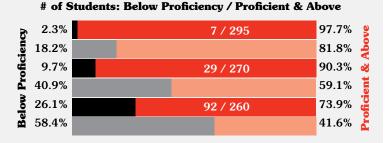
Asian		Econ. Disa	dvantaged	IEP	
Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient
27	96.3%	14	78.6%	56	64.3%
	89.9%		66.5%		53.3%
29	100.0%	19	73.7%	39	76.9%
	91.1%		69.8%		57.7%
31	93.6%	15	66.6%	44	41.0%
	86.4%		56.4%		44.5%
30	96.7%	19	84.2%	56	69.6%
	89.8%		61.9%		44.6%
36	100.0%	17	94.1%	45	71.1%
	91.3%		64.2%		42.9%
28	100.0%	15	100.0%	32	90.6%
	90.3%		59.8%		38.6%
36	100.0%	15	80.0%	38	57.9%
	80.0%		39.6%		25.3%

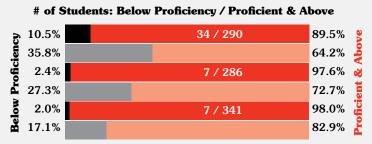
As	Asian		dvantaged	IEP	
Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient
31	100.0%	19	84.2%	43	86.0%
	87.0%		69.2%		60.1%
28	92.9%	15	80.0%	32	71.9%
	72.0%		38.8%		30.2%
36	83.3%	14	78.6%	35	28.6%
	50.8%		22.2%		18.8%

As	Asian		dvantaged	IEP	
Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient	Number of Students*	% At/Above Proficient
31	90.3%	13	92.3%	40	75.0%
	78.7%		47.8%		31.2%
28	96.4%	15	100.0%	27	92.6%
	85.1%		57.6%		36.9%
36	100.0%	15	86.7%	32	84.4%
	88.20		70.4		47.7%









^{*} Summary scores do not include students who were home-schooled, excluded from score aggregation at school or district levels, enrolled in the school or school district after October 1, or students who did not attempt the exam. IEP (Individualized Education Program) students are enrolled in special education programs. Econ. Disadvantaged are students from families with an income level that meets eligibility requirements for free or reduced lunches.

2011-2012 Terra Nova District Median National Percentile

Grade	Reading	Vocabulary	Reading Composite	Language Mechanics	Mathematics	Mathematics Computation		Total Score
First	74	7 5	80		78	70	7 5	84
Second	80	73	80	81	80	80	81	83

The Median National Percentile for the nation is 50.

The Median National Percentile means that half of the percentile scores were above the median and the other half were below the median.



2011-2012	Quick Facts
Continued from page 1	
National Merit Finalists	12
National Merit Semi-Finalists	12
National Merit Commended	31
School District Tax Rate	24.10 mills
Allegheny County School District Millage Rank	20/42
Revenues	\$59,252,638
Expenditures	\$59,395,594
District per Pupil Expenditures	\$13,085.93
Allegheny County Average per Pupil*	\$13,678.85
*2010-11 data from the Pennsylvani	a Department of Education

SAT Mean Score Results 2012

SAT Test	SAT District Average Score	SAT State Comparison	SAT National Comparison
Critical Reading	568	491	496
Mathematics	583	501	514
Writing	576	480	488

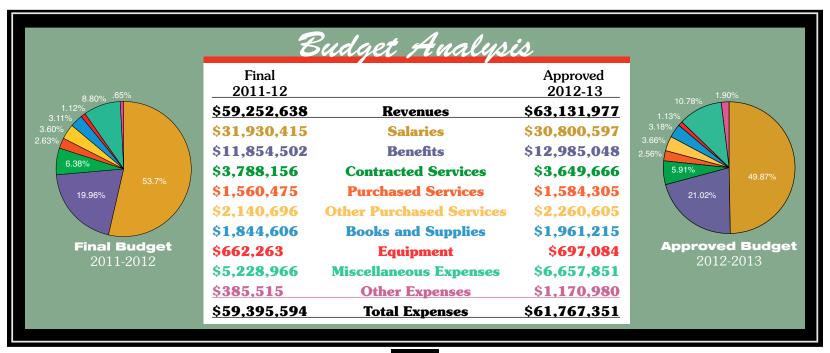
ACT Mean Score Results 2012

Upper St. Clair	26.0
Pennsylvania	22.4
USA	21.1

Report of Progress on Budget Challenges

Upper St. Clair School District has taken many significant actions this past year to address budget challenges that resulted from our national economic downturn. They include the following:

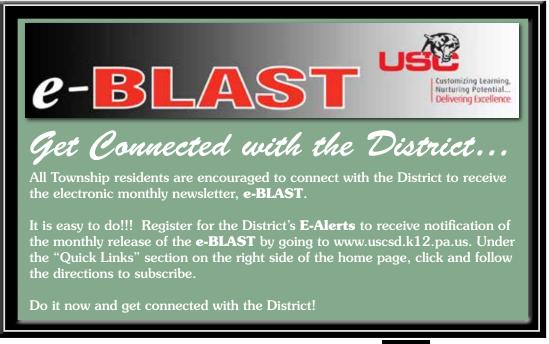
- 1. The reduction of 13.5 teaching positions, 5.5 support staff positions, and 2 central administration positions.
- 2. Re-negotiation of the collective bargaining agreement with the teachers' union, saving the District approximately \$3.7 million over the next two years.
- 3. Implementation of a registration fee for athletics, generating over \$80,000 in revenue.
- 4. Reduction of expenditure requests in technology, supplies, and field trips by over \$500,000.
- 5. Institution of an Advancement Office to attract non-tax revenue. In 2011-12, the District has received over \$102,000 in grant funding and \$70,000 in private and corporate contributions.



Colleges attended by 2012 Upper St. Clair Graduates

Institution	Number Attending
Abilene Christian University	1
Alderson-Broaddus College	1
Allegheny College	5
American University	1
Ashland University	1
Baldwin Wallace University	1
Belmont University	1
Bethany College	1
Boston College	1
Bowling Green State University	1
California Institute of the Arts	1
California University of Pennsylvania	5
Capital University	1
Carlow University	1
Carnegie Mellon University	5
Case Western Reserve University	2
Chapman University	2
Clarion University of Pennsylvania	4
Clemson University	3
College of Charleston	1
Columbia College	1
Columbia University	1
Community College of Allegheny County	5
Community College of Allegheny County - South Campus	17
Cornell University	1
Drexel University	2
Duquesne University	17
Edinboro University of Pennsylvania	5
Florida Gulf Coast University	1
Franklin and Marshall College	1
Georgetown University	1
Georgia Institute of Technology	1
Gettysburg College	2
Grove City College	2
Hampden-Sydney College	1

Institution	Number Attending
High Point University	1
Hood College	1
Indiana University at Bloomington	2
Indiana University of Pennsylvania	9
Jacksonville University	1
John Carroll University	6
Johnson & Wales University	1
Kent State University	2
Lehigh University	2
Lesley University	1
Manhattan College	1
Marquette University	1
Marshall University	1
Miami University, Oxford	7
Michigan State University	1
Middle Tennessee State University	1
Millersville University of Pennsylvania	1
National University	1
Nazareth College	1
New York University	3
North Carolina State University	1
Northwestern University	4
Oberlin Conservatory of Music	1
Ohio Technical College	1
Ohio University	5
Ohio Wesleyan University	1
Pennsylvania State University, Altoona	1
Pennsylvania State University, Erie: The Behrend College	6
Pennsylvania State University, Schreyer Honors College	2
Pennsylvania State University, University Park	31
Point Park University	2
Pratt Institute	1
Purdue University	3
Rhode Island School of Design	1



Institution	Number Attending
Robert Morris University	5
Rosedale Technical Institute	2
Rutgers, The State University of New Jersey at New Brunswick	1
Saint Mary's College	1
Saint Vincent College	3
Seton Hill University	3
Slippery Rock University of Pennsylvania	6
St. Bonaventure University	1
St. Joseph's College, New York	1
Stanford University	1
Susquehanna University	2
Swarthmore College	1
Syracuse University	1
Temple University	8
Texas Christian University	1
The Culinary Institute of America	1
The George Washington University	2
The Ohio State University	6
The University of Akron	1
The University of Alabama	3
The University of Arizona	1
The University of Iowa	1
The University of Montana, Western	1
Tulane University	1
United States Military Academy	1
University of Dayton	8
University of Delaware	2
University of Kentucky	2
University of Miami	1
University of Michigan	4
University of North Carolina at Wilmington	1
University of Notre Dame	3
University of Pennsylvania	1
University of Pittsburgh	22
University of Pittsburgh at Greensburg	1
University of Pittsburgh at Johnstown	2
University of Richmond	1
University of South Carolina	6
University of Southern California	2
University of Virginia	2
University of Virginia	1
Utah State University	1
Vassar College Virginia Polytechnic Institute and	3
State University	
Wake Forest University	1
Washington and Jefferson College	7
Washington University in St. Louis	1
West Liberty University	2
West Virginia University West Virginia Westevan College	13
West Virginia Wesleyan College Wheeling Jasuit University	1
Wheeling Jesuit University Voungetour State University	1
Youngstown State University	1



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Mr. Harry F. Kunselman

Mr. Louis P. Mafrice, Jr.

Mr. Louis M. Oliverio

Mrs. Angela B. Petersen

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Ms. Frosina Cordisco, Director of Business & Finance
Mr. Raymond Berrott, Director of Technology
Ms. Eloise Stoehr, Supervisor of Pupil Personnel
Ms. Melissa Garvin, Supervisor of Special Education

Mr. Patrick McClintock-Comeaux, Baker Elementary School Principal

Mr. Mark Miller, Eisenhower Elementary School Principal

Dr. Claire Miller, Streams Elementary School Principal

Mrs. Karen Brown, Boyce Middle School Principal

Mr. Joseph DeMar, Fort Couch Middle School Principal

Mr. John Rozzo, Academic Principal, Boyce & Fort Couch Middle Schools

Mrs. Amy Pfender, Assistant Principal, Boyce & Fort Couch Middle Schools

Dr. Michael Ghilani, High School Principal

Mr. Louis Angelo, High School Associate Principal

Mr. Jace Palmer, High School Assistant Principal

Ms. Christine Mussomeli, High School Assistant Principal

Contact Us (412) 833-1600 www.uscsd.k12.pa.us

"Celebrate Our Schools" Gala Generates 'Fun and Funds" for District!



The second annual "Celebrate Our Schools" Gala was held on October 20, 2012 at the St. Clair Country Club and was a huge success for Upper St. Clair School District.

Hosted by the Community Foundation of Upper St. Clair in partnership with the School District, the Gala honored the 1988 and 1989 Upper St. Clair WPIAL (Western Pennsylvania Interscholastic Athletic League) Championship football teams and also raised funds to benefit technology in the classrooms and on the field.

The more than 250 guests who attended the event had the opportunity to bid on a variety of silent auction items with a total value of close to \$30,000. The Schrader Steel Band provided music early in the evening and attendees had fun dancing to rock-n-roll covers by the local band Moscow Mule.

"Liz Hall, Director of Advancement for the School District, and Angela Petersen, Executive Director of the Community Foundation, along with Gala Committee members Leanne Adamo, Jim Bennett, Frosina Cordisco, Melissa Epler, Kathy Teresi, Beth Erlanger, Buffy Hasco, Ray Berrott, and Doreen Leech, worked tirelessly to ensure a successful event," commented Dr. Patrick T. O'Toole, Superintendent of Schools. "I also offer a special thanks to our corporate and individual sponsors who donated approximately \$47,000."

Last year's Gala raised more than \$55,000 for the School District. This year's "Celebrate Our Schools" Gala surpassed that figure raising over \$80,000!

