

Book	Policy Manual
Section	300 Employees
Title	Dress and Grooming
Code	325
Status	Active
Legal	1. 24 P.S. 510
Adopted	February 24, 2020

Authority

Administrative, professional and classified employees set an example in dress and grooming for students and the school community. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the district's programs and operations.

The Board has the authority to specify reasonable dress and grooming requirements, within law, for all district employees to prevent an adverse impact on the educational programs and district operations.[\[1\]](#)

When assigned to district duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities.

Employees shall be groomed so that their hair style does not cause a safety or health hazard.

Delegation of Responsibility

If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the Superintendent.

Replaced Policy 5112 - Administrative Staff Dress and Grooming originally adopted 11-29-04 and revised 4-26-11