

Book	Policy Manual
Section	300 Employees
Title	Outside Activities
Code	319
Status	Active
Legal	1. 24 P.S. 510
Adopted	February 24, 2020

Authority

The Board recognizes that administrative, professional and classified employees do have the right to private lives and associations with others outside of school. However, the Board has a responsibility to evaluate employees' effectiveness in discharging assigned duties and responsibilities.

Therefore, when nonschool activities directly impact upon an employee's effectiveness within the school district, the Board reserves the right to evaluate the effect of such activities on the individual's completion of responsibilities and assignments. [\[1\]](#)

The Board does not endorse, support, nor assume liability for any district staff member who conducts nonschool, outside activities in which district students or employees may participate.

Delegation of Responsibility

The Superintendent or designee shall post this policy and may develop administrative regulations so that employees may avoid situations in which personal interests, activities, and associations may conflict with the interests of the district.