

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**

**MONDAY, FEBRUARY 25, 2019 - 7:00 PM
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

6:15 PM - EXECUTIVE SESSION - LEGAL, PERSONNEL AND STUDENT MATTERS

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on February 25, 2019 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Amy L. Billerbeck, President
Mrs. Barbara L. Bolas, Vice-President
Mrs. Jennifer L. Bowen
Mr. Phillip J. Elias
Dr. Daphna Gans
Mr. Patrick A. Hewitt
Mrs. Angela B. Petersen
Mr. Dante R. Plutko, Jr.

School personnel in attendance:

Dr. John T. Rozzo, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Mr. Raymond Berrott, Director of Technology
Mr. Scott P. Burchill, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Ray Carson, Director of Human Resources
Mrs. Amy Pfender, Director of Student Support Services
Mr. Brad Wilson, Supervisor of Customized & On-Line Learning
Mrs. Mary Ann Stabile, Stenographer
Ms. Val Faeth, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Billerbeck)

Mrs. Billerbeck called the meeting to order at approximately 7:00 p.m.

STAR SPANGLED BANNER

Kelsey Riemer and Katie Hobart, high school students, sang the Star Spangled Banner.

READING OF THE MISSION

Dr. Gans read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #20 FROM STRATEGIC PLAN

Mr. Elias read the following Shared Belief Statement #20 from the Strategic Plan:

We believe that:

Lifelong learning, a process that begins with parents in the home and is cultivated by teachers and staff in the schools, is essential for success in a changing society.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

Note: As per Guidelines for Residents' Comments, please state your name and address and limit your comments to three minutes.

There were no residents' comments at this time.

APPROVAL OF AGENDA (Billerbeck)

MOTION: By Petersen: I move that the Board approve the agenda as presented. Seconded by Bolas, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Rebecca Speer and Gabriella Spina)

Gabriella Spina reported on various activities at the high school, including the upcoming spring musical "Hello, Dolly!," the success of the Speech and Debate Club, the mentoring team promoting kindness to the Boyce students, and the swim team participating in the WPIAL championships this weekend.

Mrs. Petersen thanked Gabriella for attending a recent Youth Steering Committee meeting.

PRESENTATION FROM DISTRICT JUDGE ARNONI REGARDING LEAD (LEADERSHIP, EDUCATION, ACCOUNTABILITY, DIRECTION) PROGRAM

Dr. Rozzo introduced Judge Ronald Arnoni, district magistrate. He stated that Judge Arnoni has partnered with the School District over the years and is a strong supporter of students. Dr. Rozzo explained that Judge Arnoni would be presenting his LEAD program to high school students on April 2 and that he is looking forward to their continued partnership.

Judge Arnoni thanked the School Board members for the work they do on behalf of Upper St. Clair and the School District. He commented that he is very proud to serve as the magistrate for one of the top schools in the Commonwealth. Judge Arnoni also thanked the Board members for hiring Dr. Rozzo as the Superintendent of Schools, for hiring additional school police officers and for arming those officers noting that the decision has made the school district a much safer place.

Judge Arnoni shared statistics on the number and types of cases that he hears as magistrate on a yearly basis and welcomed the School Board members to visit the District Court.

Judge Arnoni shared information regarding his LEAD (Leadership, Education, Accountability, Direction) program that has evolved over the last couple of years. He explained that the website (www.ourleadfamily.com) provides a nice overview about the program. Judge Arnoni reviewed the three key areas of focus of the LEAD program of drugs and alcohol, social media, and leadership. He stated that he is looking forward to bringing the LEAD program to the high school students on April 2. Judge Arnoni explained that a LEAD manual will be included on the website in the near future so that parents will have an opportunity to review information with their children as well as re-educate themselves with understanding issues facing children today. He commented that the goal of the LEAD program is to change the lives of students - one student at a time.

Judge Arnoni responded to questions and comments of Board members. He thanked the Board for the opportunity to share his program with them.

Mrs. Billerbeck thanked Judge Arnoni for his informative presentation and asked if he would be willing to share the LEAD program with the Youth Steering Committee at a future meeting.

APPROVAL OF MINUTES

MOTION: By Bolas: I move that the Board approve the minutes of the January 28, 2019 Board meeting. Seconded by Petersen, and carried on unanimous voice vote.

SUPERINTENDENT'S REPORT (Rozzo)

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. Suritsky read the Commendations & Recognitions.

MOTION: By Hewitt: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Plutko, and carried on unanimous voice vote.

SECOND READING AND ADOPTION OF 2019-20 SCHOOL CALENDAR - ATTACHED

Dr. Rozzo shared a second reading of the 2019-20 School Calendar. He explained that several adjustments were made based on feedback from the community. Among those changes is the rescheduling of the October and November in-service days to October 31, November 1 and November 11. Taking into consideration that there are already four snow make-up days in the current school year, April 13 will be an in-service day and also designated as a snow make-up day. Dr. Rozzo explained that this provides some flexibility for high school seniors to ensure that they have the required number of instructional days to graduate. Two additional snow make-up days will be scheduled at the end of the school year. However, the snow days will not be numbered so that the order that they are used is not predetermined.

Dr. Rozzo thanked the parents and staff members for their great feedback commenting that he included as many suggestions as he could where possible.

MOTION: By Plutko: I move that the Board adopt the 2019-20 School Calendar AS ATTACHED. Seconded by Gans, and carried on unanimous voice vote.

UPDATE ON SNOW MAKE-UP DAYS FOR 2018-19 SCHOOL YEAR

Dr. Rozzo provided an update regarding the snow make-up days for the 2018-19 school year. He explained that he is recommending that the Board forgive three of the four school cancellations. He explained that the PA Department of Education requires that students have 180 instructional days per school year and that the school calendar includes 183 days. Dr. Rozzo stated that he would be presenting his recommendation for a vote in March and noted that at the present time students would still be required to make up one day in June.

ANNOUNCEMENT REGARDING SAT RANKINGS BY PITTSBURGH BUSINESS TIMES

Dr. Rozzo shared information regarding the SAT rankings and announced that Upper St. Clair had the highest scores for the region and ranked #6 in Pennsylvania. He congratulated the students for their strong performance on the SAT tests and also thanked the families and staff members for their contributions to the success of the students.

ADMINISTRATORS' REPORTS

SECOND READING AND ADOPTION OF REVISION TO POLICY #3029 - SCHOOL BUILDING AND GROUNDS SECURITY MONITORING (Carson) - ATTACHED

Mr. Carson presented a second reading of a revision to Policy #3029 – School Building and Grounds Security Monitoring. He explained that there were a few clarifications to the proposed policy from suggestions submitted by Mr. Mafrice.

MOTION: By Bowen: I move that the Board adopt the revisions to Policy #3029 - School Building and Grounds Security Monitoring AS ATTACHED. Seconded by Bolas, and carried on unanimous voice vote.

BUSINESS & FINANCE

APPROVAL OF SCHOOL BUS BIDS

Mr. Burchill shared the results of the school bus bids and requested approval.

MOTION: By Gans: I move that the Board award the bid for seven (7) 72-passenger school buses to Myers Equipment Corporation in the amount of \$93,612 per bus. Seconded by Petersen, and carried on unanimous roll call vote.

CONSENT AGENDA

MOTION: By Elias: I move that the Board approve the following Consent Agenda items, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Bolas, and carried on unanimous roll call vote.

a. APPROVAL OF RESOLUTION REGARDING STAFFING

Approve the following resolution regarding staffing:

The District staff be decreased by the following position:

1.00 - SHOP@USC Department Chairperson

b. APPROVAL OF PERSONNEL LISTINGS (Rozzo/Carson) - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

c. APPROVAL OF TECHNOLOGY CONTRACTS (Berrott)

● RENEWAL OF CONTRACT FOR WIDE AREA NETWORK

Authorize the School District to extend the contract for the Wide Area Network (WAN) service with Crown Castle (formerly Sunesys) for a five-year term effective July 1, 2019 through June 30, 2024, with automatic renewals after the initial term, at a cost of \$1,915.00 per month as per the terms and conditions of the January 25, 2008 Wide Area Network License Agreement.

● RENEWAL OF PRINT MANAGEMENT CONTRACT

Authorize the School District to renew the Printer Management Contract with Amcom for a term of four years as per the terms and conditions of the June 2, 2014 agreement.

● AMENDMENT TO DISTRICT COPIER CONTRACT

Authorize the School District to amend the existing Amcom/US Bank contract to add an additional copier with an amount not to exceed \$300 per month, as per the terms and conditions of the May 22, 2018 agreement.

d. APPROVAL TO DECLARE ITEMS SURPLUS (Berrott)

Declare a listing of technology equipment surplus and authorize the administration to sell, exchange, dispose, or donate the equipment in accordance with the provisions in Board Policy #3006 - Sale or Disposal of Surplus Property, Equipment, Supplies and Textbooks.

e. APPROVAL OF SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES AGREEMENT

Ratify a Performance Agreement for Consultants with Allegheny Behavior Analysis Services for a Board Certified Behavior Analyst at the rate of \$90 per hour and a Registered Behavior Technician at the rate of \$60 per hour.

f. APPROVAL OF TREASURER'S REPORT - 2-11-19 INCLUDING SUPPLEMENTAL REPORT - 2-25-19

Approve the Treasurer's Report, including approved total of Bill List and Check File Listings as follows:

Fund 10 (General Fund) - \$2,773,954.24
Fund 31 (Capital Reserve Fund) - \$35,701.00
Fund 36 (Construction Fund) - \$1,335,091.50
Fund 50 - (School Lunch Fund) - \$258,506.54

g. APPROVAL OF MODIFICATIONS TO PARKWAY WEST CAREER AND TECHNOLOGY CENTER JOINTURE AGREEMENT

Approve the Parkway West Career and Technology Center Jointure Agreement modifications as presented.

h. APPROVAL OF PARKWAY WEST CAREER AND TECHNOLOGY CENTER GENERAL OPERATING AND JOINTURE BUDGETS FOR 2019-20

Approve the Parkway West Career and Technology Center General Operating and Jointure Budgets for the 2019-20 school year as follows:

- General Operating Budget totaling \$6,691,838 and the Jointure Budget totaling \$707,687
- Upper St. Clair's contributions estimated at \$167,027.35 for the General Operating Budget and \$99,400.51 for the Jointure Budget

i. APPROVAL OF LEASE AGREEMENT WITH ALLEGHENY INTERMEDIATE UNIT FOR DART PROGRAM

Approve the Lease Agreement with the Allegheny Intermediate Unit DART Program for the 2019-20 school year for the lease of one classroom at Baker Elementary School at the cost of \$850.00 per month.

APPROVAL OF CHANGE ORDERS FOR CAPITAL PROJECTS (Burchill/Brennan/McLean)

Mr. Burchill provided clarification regarding a few change orders and his rationale for recommending upgrades to the hand dryers in public areas and the upgrading of drinking fountains.

MOTION: By Petersen: I move that the Board approve the following change order for Capital Improvements at High School and Boyce. Seconded by Bolas, and carried on majority roll call vote.
(Mr. Plutko voted nay.)

<u>Change Order No.</u>	<u>Vendor</u>	<u>Amount</u>
GC-005	Walter Mucci Construction, Inc.	\$29,820.00

MOTION: By Bolas: I move that the Board approve the following change order for Capital Improvements at High School and Boyce. Seconded by Bowen, and carried on majority roll call vote.
(Mr. Plutko voted nay.)

<u>Change Order No.</u>	<u>Vendor</u>	<u>Amount</u>
PC-008	Tedesco Excavating & Paving, Inc.	\$ 4,815.00

MOTION: By Hewitt: I move that the Board approve the following change order for Capital Improvements at High School and Boyce. Seconded by Petersen, and carried on unanimous roll call vote.

<u>Change Order No.</u>	<u>Vendor</u>	<u>Amount</u>
EC-003	A-1 Electric, Inc.	(\$28,082.00)

COMMITTEE REPORTS

Mrs. Billerbeck reported that the Youth Steering Committee sponsored an event for Boyce Middle School students on Saturday, February 23. She stated that approximately 270 students attended along with about 30 student volunteers and 30 adult volunteers and thanked the staff members who attended. Mrs. Bowen thanked the parents for giving their children the opportunity to attend the event. Mrs. Billerbeck thanked the township for allowing the event to be held at the Community & Recreation Center.

Dr. Gans announced that the next Parent Teacher Council meeting would be held on March 6 at Boyce Middle School in the LGI Room at 7:00 p.m. She also announced that the district-wide food drive to benefit SHIM would continue through the month of February.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS (Billerbeck)

Mrs. Billerbeck announced that executive sessions were held on the following dates:

February 11, 2019 – Legal and Personnel Matters
February 25, 2019 – Legal, Personnel and Student Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

HIGH SCHOOL SPRING MUSICAL, “HELLO, DOLLY!” PERFORMANCES

Dr. Rozzo shared the performance dates for the high school spring musical, “Hello, Dolly!” as follows:

7:30 p.m. – March 1, March 2, March 8 and March 9
2:00 p.m. – March 3
6:30 p.m. – March 7

PSBA SECTIONAL MEETING @ HIGH SCHOOL LGI ROOM (MARCH 5)

Dr. Rozzo reminded School Board members that the Pennsylvania School Boards Association is hosting a sectional meeting on March 5 at the High School LGI Room.

PARENT TEACHER COUNCIL EVENING MEETING @ BOYCE LGI (MARCH 6 @ 7 PM)

Dr. Rozzo thanked the Parent Teacher Council for hosting their meeting in the evening on March 6 at Boyce Middle School in the LGI Room at 7:00 p.m.

**TRI-STATE SCHOOL BOARD & DISTINGUISHED EDUCATOR DINNER
(MARCH 7 @ 6-8 PM) AND PASA-PSBA WORKSHOP (MARCH 8 @ 8:30-11:30 AM)**

Dr. Rozzo reminded School Board members to let Mrs. Stabile know if they wanted to attend either of the Tri-State events on March 7 or March 8.

RESOLUTION FOR PATHFINDER JOINTURE MEMBERS REGARDING ROOF PROJECT

Mr. Burchill and Mrs. Billerbeck shared information regarding a resolution for Pathfinder School jointure members approving a roof project. A recommendation for approval of the resolution will be placed on the March 11 Board meeting agenda.

UPDATE ON TECHNOLOGY EQUIPMENT DECLARED SURPLUS - MARCH 11

Dr. Rozzo stated that Mr. Berrott would be sharing an update at the March 11 meeting regarding the status of technology equipment that has been declared surplus.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:12 p.m.

Amy L. Billerbeck, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS & RECOGNITIONS
FEBRUARY 2019

BAKER

Student, Avantika Palayekar, finished first in the school-level Spelling Bee and will now advance to the 69th Annual Western Pennsylvania Spelling Bee set for March 9th at Robert Morris University.

Results from the Spelling Bee are listed below:

First: Avantika Palayekar

Second: Saara Iyer

Third: Vivian Sliski

Fourth: Vedant Naik

Fifth: Molly Biedrzycki

EISENHOWER

Student, Siddharth Kumar, finished first in the school-level Spelling Bee and will now advance to the 69th Annual Western Pennsylvania Spelling Bee set for March 9th at Robert Morris University.

Results from the Spelling Bee are listed below:

First: Siddharth (Siddhu) Kumar

Second: Augusta Bottonari

Third: Aidan McGrath

Fourth: Aidan Coulehan

Fifth: William (Will) Mecs

Eisenhower Odyssey of the Mind team earned second place in the Western Pennsylvania Odyssey's Spontaneous Fun Day tournament on Feb. 9th at Penn Hills Middle School.

Students on the Odyssey of the Mind team include:

Michael Earley

Makenzie Smith

Ahana Mendhi

Kiran Khurana

Audrey Chakos

Thomas Garces

Edward Copenhaver

STREAMS

Student, Ava Liu, finished first in the school-level Spelling Bee and will now advance to the 69th Annual Western Pennsylvania Spelling Bee set for March 9th at Robert Morris University.

Results from Spelling Bee are listed below:

First: Ava Liu

Second: Madalyn Burchill

Third: Preston McLeod

Fourth: Elaina (Lainie) Guarino

Fifth: Alexander (Alex) Wise

BOYCE

Student, Shriya Narasimhan, finished first in the school-level Spelling Bee and will now advance to the 69th Annual Western Pennsylvania Spelling Bee set for March 9th at Robert Morris University.

Results from Spelling Bee are listed below:

First: Shriya Narasimhan

Second: Nikhil Chandran

Third: Eitan Schwartz

Fourth: Jacqueline (Jackie) Sharp

Fifth: Rohan Mehta

Boyce Odyssey of the Mind Team earned first place in the Western Pennsylvania Odyssey's Spontaneous Fun Day Tournament on Feb. 9th at Penn Hills Middle School.

Students on the Odyssey of the Mind Team include:

Kurt Baran

Collin Rosenberg

Geneva Eisinger

Lillian (Lily) Simons

Lauren Ginsburg

Eleanor (Ellie) Simons

Addie Young

FORT COUCH

A team of students placed 1st overall in the 2019 Pittsburgh Regional Future City Competition. In addition, they also earned three special awards: Best Essay, sponsored by the Allegheny County Department of Health, Air Quality Program; Protecting the Public's Safety and Welfare Through Competent and Ethical Engineering Practices, sponsored by the Allegheny County Department of Health, Air Quality Program; and 19-Year Anniversary School, presented by the Engineers' Society of Western Pennsylvania and Carnegie Science Center. The team will now move on to compete at the national Future City Competition on Feb 16-20 in Washington, D.C.

Students in the Fort Couch gifted program created this year's winning Future City project, which was presented by:

Carter Chui

Ella Elkoni

Reese Copenhaver

Student, Markella (Kella) Jahn, received honorable mention at the Regional Scholastic Art and Writing Awards in the category: Writing (Category: Short Story).

Student, Priyanka Palayekar finished first in the school-level Spelling Bee and will now advance to the 69th Annual Western Pennsylvania Spelling Bee set for March 9th at Robert Morris University.

Results from the Spelling Bee are listed below:

First: Priyanka Palayekar (for a second year in a row)

Second: Arnav Kumar

Third: Anushka Patil

Fourth: Keshav Narasimhan

Fifth: Roshith (Roshi) Nadimpalli

Fort Couch Odyssey of the Mind team earned first place in the Western Pennsylvania Odyssey's Spontaneous Fun Day Tournament on Feb. 9th at Penn Hills Middle School.

Students on the Odyssey of the Mind team include:

Josilyn (Josi) Seftchick

Reese Copenhaver

Cameron Coller

Rosemary Ramirez

Jack Lowden

Alex Sun

Cameron Weber

HIGH SCHOOL

Parkway West Career and Technology student Lucas (Luke) Gillespie took 1st place during the SkillsUSA District Competition on January 21st. He received 1st place in the Building Construction Technology portion of the competition. Lucas advances to the state competitions to be held in April in Hershey.

Parkway West Career and Technology Center Director's List of Honor Students for the Second Quarter:

Christopher Beaver, Welding
Ariana Braughler, Veterinary Asst.
Lucas (Luke) Gillespie, BCT
Darian Glassey, HVAC
Anahya Vidale, Cosmetology
Robert Wharton, BCT

High School Odyssey of the Mind team earned first place in the Western Pennsylvania Odyssey's Spontaneous Fun Day Tournament on Feb. 9th at Penn Hills Middle School.

Students on the Odyssey of the Mind team:

Maggie Lowden
Isabella Putorti
Christina Conte
Jacob Conte
Gracie Lowden
Anoushka Sinha

Senior, Ayush Sharma, has been selected as a 2019 Gold Medalist in the Congressional Awards Program. Ayush, representing Pennsylvania's 14th Congressional District, will be recognized at the annual Gold Medal Ceremony in Washington, D.C. during the summer of 2019.

Four seniors were recently named Finalists in the 2019 National Merit Scholarship Program. Students were selected on the basis of their SAT scores, grades, essays and letters of recommendation. As Finalists, these students are now competing for National Merit Scholarships that will be offered and announced this Spring.

Student Finalists include:

Reese Benonis
Samuel Ding
Serena Luo
Grace A. Wagner

Four students were recently named 2019 Gold Key recipients and several others received regional recognition in the Regional Scholastic Art & Writing Awards. Gold Key recipients will now move on to national judging in New York City and will be considered for National Gold and Silver Medals and Special Achievement Awards

Gold Key recipients include:

Isabela Couoh,

Gold Key – Art (Category: Photography)

Gold Key – Art (Category: Photography)

Gold Key – Art (Category: Photography)

Manjiri Palayekar,

Gold Key – Art (Category: Drawing & Illustration)

Honorable Mention – Art (Category: Digital Art)

Silver Key – Art (Category: Digital Art)

Silver Key – Art (Category: Drawing and Illustration)

Judy Wang,

Gold Key - Art (Category: Painting)

Eden Auslander,

Gold Key – Writing (Category: Poetry)

Regional recognitions include:

Julia Roeschenthaler,

Honorable Mention – Writing (Category: Poetry)

Silver Key – Writing (Category: Poetry)

Claire Chen,

Honorable Mention – Art (Category: Painting)

Antar Cleetus,

Honorable Mention – Art (Category: Painting)

Eileen Guo

Honorable Mention – Art (Category: Painting)

Katherine Li,
Honorable Mention – Art (Category: Digital Art)
Honorable Mention – Art (Category: Digital Art)
Honorable Mention – Art (Category: Digital Art)
Silver Key – Art (Category: Painting)

Lauren Teresi,
Honorable Mention – Art (Category: Photography)
Silver Key – Art (Category: Printmaking)
Silver Key – Art (Category: Photography)

Senior, Alexis Feldman earned the Girl Scout Gold Award. She earned the award from her Take Action project; the project had a goal of creating a space within the high school that focused on personal wellness. Through her efforts, two in-school yoga classes were offered and a monthly schedule of yoga classes has been developed. While her goal of creating a designated wellness space has not come to fruition yet, a committee is exploring options for moving forward.

The Speech and Debate Team finished first in speech, debate and overall at the Pine-Richland Invitational on January 19th.

Results from the event include:

Congress

Merit Speaker Award: Alex Lampe

Impromptu

Fourth: Domenico (Dom) Alford-Egizio

Fifth: Varun Damarla

Extemporaneous Speaking

Third: Paarth Shankar

Fifth: Chand Vadalía

Sixth: Antara Cleetus

Lincoln-Douglas Debate

First: Claire Chen (Undefeated)

Fifth: Sunny Chai

Sixth: Matthew (Matt) Hornak

Public Forum Debate

Second: Devan Ekbote and Yash Jajoo (Undefeated)

Third: Meghan Joon and Dina Leyzarovich (Undefeated)

Fourth: Janki Patel and Brianna Lin

Fifth: Arushi Khaitan and Mallika Matharu

Sixth: Anika Sinha and Mathena Jencka

Dramatic Interpretation

First: Hashim Durrani

Second: Mayka Chaves

Humorous Interpretation

Second: Madeline (Maddie) Nolen

Sixth: Samuel (Sammy) Levy

Prose

Fifth: Wendy Tao

Poetry

First: Annika Chaves

Original Oratory

Second: Vivek Babu

The Speech and Debate team swept the Mercer Rotary Invitational on January 26th, with 1st place finishes in speech, debate and overall – marking the 3rd team sweepstakes title so far this season.

Results from the event include:

Congress

Second: Caroline Wolfe

Third: Alex Lampe

Seventh: Claire Chen

Public Forum Debate

First: Yash Jajoo and Devan Ekbote

Second: Mathena Jencka and Anika Sinha

Third: Sophia Shi and Reshma Gudla

Fourth: Mallika Matharu and Arushi Khaitan

All four are undefeated in preliminary rounds

Informative Oratory

Third: Neha Patel

Persuasive Oratory

First: Vivek Babu

Third: Aya Dakroub

Fourth: Shanthi Krishnaswamy

Dramatic Interpretation

First: Mayka Chaves

Second: Hashim Durrani

Fourth: Samuel (Sammy) Levy

Poetry

First: Annika Chaves

International Extemporaneous

Second: Rushikesh (Rushi) Kulkarni

Fourth: Meghan Joon

Fifth: Antara Cleetus

Sixth: Atharva Barve

Domestic Extemporaneous

First: Chand Vadalía

Third: Dev K. Patel

Fourth: Hridhay Reddy

Fifth: Daniel Paulick

The Speech and Debate team took top honors in the Hampton Talbot Speech and Debate Tournament on February 2nd. They finished first in sweepstakes among 20 competing schools throughout the region.

Results from the event include:

Extemporaneous Speaking

Third: Patrick Joyce

Fifth: Antara Cleetus

Humorous Interpretation

Second: Soudip (Riwk) Sen

Original Oratory

Fifth: Vivek Babu

Poetry

First: Annika Chaves

Second: Anoushka Sinha

Congress

Outstanding Speaker: Caroline Wolfe

Lincoln-Douglas Debate

Third: Sunny Chai

Fifth: Matthew (Matt) Hornak

Sixth: Eshita Chhajlani

Parliamentary Debate

First: Ayush Sharma, Abdullah (Basir) Khan and Chand Vadalía

Third: Dev K. Patel, Rushikesh (Rushi) Kulkarni and Andrew Rosello

Fourth: Lucas Manalo, Raam Diora and Atharva Barve

Public Forum Debate

Second: Ashley Eichberg and Shreya Golakiya, undefeated

Fifth: Arushi Khaitan and Mallika Matharu

Sixth: Devan Ekbote and Anika Sinha

UPPER ST. CLAIR SCHOOL DISTRICT 2019-20 ADOPTED SCHOOL CALENDAR

2019

July						
S	M	T	W	T	F	S
				4	5	6
	1	2	3			
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2020

January						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

June						
S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

○ = Teacher Inservice/
No School for Students

✕ = No School

◇ = Half Day Early Dismissal for Students
◇ = Snow Make-Up Day

**UPPER ST. CLAIR SCHOOL DISTRICT
2019-20 ADOPTED SCHOOL CALENDAR**

August 14	New Teacher Orientation		
August 15	New Teacher Induction		
August 19	Teacher Inservice #1 (Staff Opening Day)*		
August 20	Teacher Inservice #2 (Act 80)*		
August 21	Teacher Inservice #3 (Act 80)*	Student	Teacher
August 22	Teacher Inservice #4 (Act 80)*		
August 23	Teacher Inservice #5 (Classroom Management #1/Flex)*	August	5 10
August 26	FIRST DAY OF SCHOOL FOR STUDENTS	September	20 20
September 2	NO SCHOOL - LABOR DAY	October	22 23
September 12	Elementary Open Houses (Early Dismissal @ 12:45 pm)	November	16 18
September 19	High School Open House (Early Dismissal @ 12:35 pm)	December	15 15
September 26	First Marking Period Progress Reports	January	21 22
September 26	Boyce Open House (Early Dismissal @ 1:15 pm)	February	20 20
October 3	Fort Couch Open House (Early Dismissal @ 1:15 pm)	March	21 22
October 11	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)	April	16 17
		May	20 20
October 30	First Marking Period Ends	June	7 9
October 31	Teacher Inservice #6 (Classroom Management #2)*		
November 1	Teacher Inservice #7 (Parent/Teacher Conferences/Inservice) - Act 80*	Total Days	183 196
November 11	Teacher Inservice #8 (Parent/Teacher Conferences/Inservice) - Act 80*		
November 13	First Marking Period Report Cards		
November 27 - November 29	NO SCHOOL - THANKSGIVING RECESS		
December 6	Second Marking Period Progress Reports		
December 23 - January 1	NO SCHOOL - WINTER RECESS		
January 17	First Semester & Second Marking Period Ends		
January 20	Teacher Inservice #9 (Classroom Management #3)*		
January 21	Second Semester Begins		
January 31	Second Marking Period Report Cards		
February 14	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)		
February 21	Third Marking Period Progress Reports		
March 20	Third Marking Period Ends		
March 23	Teacher Inservice #10 (Classroom Management #4)*		
April 3	Third Marking Period Report Cards		
April 6 - April 10	NO SCHOOL - SPRING RECESS		
April 13	Teacher Inservice #11/Flex* (Snow Make-Up Day)		
April 20-24	PSSA Tests - English Language Arts (Grades 3-8)		
April 27 - May 8	PSSA Tests - Mathematics, Science and Make-Ups (Grades 3-8)		
May 5	Fourth Marking Period Progress Reports		
May 14	Elementary Schools S.T.A.R. Night (Early Dismissal @ 12:45 pm)		
May 21	Fort Couch Celebration of Learning (Early Dismissal @ 1:15 pm)		
May 25	NO SCHOOL - MEMORIAL DAY		
May 28	Boyce Celebration of Learning (Early Dismissal @ 1:15 pm)		
June 4	High School Commencement		
June 9	Second Semester & Fourth Marking Period Ends - Pending Snow Make-Up Days		
June 9	LAST DAY OF SCHOOL FOR STUDENTS - Pending Snow Make-Up Days		
June 10	Teacher Inservice #12 /Classroom Management #5 (Snow Make-Up Day)		
June 11	Teacher Inservice #13/Wellness (Snow Make-Up Day)		
June 15	Kennywood Day		
June 23	Report Cards Available on USC Parent Portal for High School and Middle Schools/Mailed for Elementary Schools		

*No School for Students on Teacher Inservice Days

**Half Day Early Dismissal Times for Students

October 11 and February 14:

High School - 10:55 a.m.

Elementary Schools - 11:30 a.m.

Middle Schools - 11:55 a.m.

Dates for Teacher Inservice #12 and #13 will be adjusted if June 10 and June 11 become Snow Make-Up Days

Teacher Inservice #11/Flex will be moved to the last Inservice Day if April 13 becomes a Snow Make-Up Day

Winter Recess commences at the close of school on Friday, December 20.

Spring Recess commences at the close of school on Friday, April 3.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.

(2/25/19)

3029 School Building and Grounds Security Monitoring**Purpose**

The Board recognizes the need to enforce standards of conduct for the safety of students, staff and visitors. The use of a video recording is intended to assist the administration in the safe and orderly operation of the District, including observing conduct; preventing and addressing violations of Federal, State, or local laws, District policies or school rules; maintaining physical security and safety; and reviewing and releasing video recordings when necessary or required for disciplinary, civil and/or criminal matters.

Delegation of Responsibility

The Superintendent or designee shall be responsible for the oversight of the video system and video media. The video system and media shall remain in the possession of the Superintendent or designee provided that administrators may be authorized in writing by the Superintendent or designee to extract, review and/or maintain the video media. The Superintendent, or designee, shall oversee the implementation of this policy and any necessary procedures for the videotaping of District schools and property.

Guidelines

The Superintendent or designee shall have the authority to determine the District's video monitoring needs.

Video recorders may be placed in and around any and all District property. All students, staff and visitors are subject to being videotaped on District property, including inside and around District schools, at any time. The District does not record audio except as specifically designated on District school buses and vehicles. Notification to students, parents/guardians and staff will be made through District communications or visible notice in/on all buildings or property equipped with video monitoring.

The Superintendent, or designee, may review the video media as necessary, including periodic reviews, and in response to allegations of improper conduct. If an incident is reported, the video may be reviewed and extracted if necessary and useful. If an incident is captured on video and extracted prior to being overwritten, the tape may be preserved by District officials for internal purposes and may be disclosed to law enforcement for conduct that may be criminal. If no such incidences are reported and the video is not requested or extracted, the video media will typically be recycled and overwritten within forty-five (45) days.

The video media is intended for the safe and orderly operation of the District. Video media is not intended for general viewing by a student, employee, parent/guardian, or the public and shall not be made available for general viewing purposes; nor is the video media intended to relieve District personnel of their responsibilities for submitting disciplinary reports and/or written statements.

Staff and students are prohibited from tampering, or otherwise interfering with, video media, camera equipment, and/or any records related to school monitoring and/or the implementation of this policy. Violators will be subject to disciplinary action, up to and including termination.

Review and Release

Video media may be viewed only with the proper written authorization of the Superintendent or designee. All requests must be made through the Superintendent or designee. In no event shall video media be reviewed or released in any manner without explicit authorization of the Superintendent or designee, unless otherwise required by law.

The District shall comply with applicable laws, regulations and District policies relating to the maintenance, disclosure and destruction of records. Video recordings may be reviewed and used in the context of student, employee, contractor or visitor misconduct.

Video recordings may be considered part of a student's education record if the recording relates directly to a student, has been extracted and is being centrally maintained by the District for educational or disciplinary purposes. Such recordings shall be maintained in accordance with laws, regulations and District policies governing access, review and disclosure of student records.

In the event of use, or proposed use, of a video media in connection with a student disciplinary proceeding, confidentiality considerations shall be enforced. Only those relevant portions of the video media shall be subject to review and/or admitted into evidence, and any such review/use shall comply with the Family Educational Rights and Privacy Act (FERPA) and its implementing regulations and any other applicable law. The District shall not be required to modify or alter a video recording in order to facilitate a request for disclosure.

The video media may be subject to review and release to law enforcement personnel, if duly requested in writing by police, other members of law enforcement, or other individuals, or permitted by law or pursuant to a subpoena. If applicable, the notice requirements for the release of an education record pursuant to a subpoena shall be followed.

ADOPTED: October 23, 2017

REVISED: February 25, 2019

PERSONNEL LISTINGS**DATE: February 25, 2019****Board Meeting****Professional Staff – Change of Status (Long-term Assignment Dates)**

Name	Location	From	To
Lettieri, Jenna	Streams	Elementary Teacher (Long-term Substitute for A. Conrad) 9-12-18 through 1-31-19	Elementary Teacher (Long-term Substitute for A. Conrad) 9-12-18 through 1-29-19
O’Leary, Kelsey	Baker	Elementary Teacher (Long-term Substitute for J. Covelli) 9-20-18 through 1-31-19	Elementary Teacher (Long-term Substitute for J. Covelli) 9-20-18 through 2-5-19

Professional Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Casella, Melissa	Eisenhower	Elementary Teacher	Personal Leave	Beginning 1-28-19
Erbrecht, Chad	High School	Math Teacher	Personal Leave	Return to work 2-11-19
Giannuzzi, Lisa	Ft. Couch	Science Teacher	Personal Leave	Return to work 1-21-19
Gibson, Kathryn	Ft. Couch	Mathematics Teacher	Sabbatical Leave for Professional Development	2019-2020 school year
Hadad, Angela	Eisenhower	Special Ed Teacher	Personal Leave	Beginning 2-4-19
Weaver, Kristin	.8 Ft. Couch / .2 Boyce	German Teacher	Sabbatical Leave for Professional Development	1st semester 2019-2020 school year

Professional Staff – Change of Status (Leaves)

Name	Location	Assignment	From	To
Dyer, Emily	Streams	Special Ed Teacher	Personal Leave 9-25-18 through 1-30-19	Personal Leave 9-25-18 through 1-29-19

Professional Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Lubin, Linda	Ft. Couch	Special Ed Teacher	1-28-19	Last day of teacher responsibility for the 2018-19 school year

Classified Staff – Elections

Name	Location	Assignment	Effective	Salary
Elrod, Sarah	Eisenhower	1.0 Teacher Aide	2-18-19	\$19,129 (pro-rated)

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Barr, Lori	High School	Teacher Aide	Personal Leave	Beginning 2-14-19
Kostelic, Thomas	Bus Garage	Maintenance Foreman	Personal Leave	Beginning 2-22-19
Kulik, James	Baker	Custodian	Personal Leave	Return to work 2-1-19
Little, Margaret	High School	Teacher Aide	Personal Leave	1-10-19 through 1-22-19
Ruschel, Robert	High School	Custodian	Personal Leave	2-8-19 through 3-29-19

Classified Staff – Change of Status (Building)

Name	From	To	Effective
Froehlich-Walk, Clare	1.0 Eisenhower Teacher Aide	1.0 High School Teacher Aide	2-18-19
Jordan, William	1.0 Ft. Couch Custodian	1.0 Eisenhower Custodian	2-12-19

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Lubin, Linda	Sub teacher (Retiree) Ment/Phys Hand K-12, Mid-Level English 7-9, Elementary K-6,	10-1-19
St. Clair, Alexandra	Grades PK-4	2-13-19
Tator, Christopher	Earth and Space Science 7-12, Physics 7-12	2-19-19
Tweardy, Patricia	Comprehensive English	3-6-19
Verwer, Johannes	Chemistry 7-12	3-13-19

Classified:

Name	Type of Substitute	Effective
Medina, Adriana	Nutrition Center	2-4-19
Moore, Joanna	Nutrition Center	2-4-19

District Substitute List – Deletions

Professional:

Name	Type of Substitute	Effective
Del Re, Garrett	Secondary Social Studies, Secondary Education	2-18-19
Garofalo, Alexandra	Early Education K-4, Special Education K-8	2-18-19
Griffith, Nina	Reading Specialist K-12, Elementary K-6	2-18-19
Johns, Julia	Elementary K-6	2-18-19
Loughran, Jill	Grades PK-4	2-4-19
Mazgaj, Joseph	Social Studies 7-12	2-19-19
McGrail, Deanna	Grades PK-4	2-18-19
Sztroin, Nichole	Business/Comm/Info Tech K-12, Family/Cons Science K-12	2-19-19

Classified:

Name	Type of Substitute	Effective
Ames, Melissa	Nutrition Center	2-13-19
Woodford, Deborah	Secretary/Aide/Attendant	2-20-19

Extra-Curricular Activities – New Appointments (2018-2019 School Year)

Name	Position	Salary
Jones, Holly	Boyce Middle School Co-Choral Director	\$1,050
Kelly, Shawn	Middle School Assistant Softball Coach	\$1,500
Lee, Kelly	High School Assistant Softball Coach	\$1,500
Leonhardt, Jeff	Boyce Middle School Co-Choral Director	\$1,050
Stilley, Tom	High School Sports Conditioning Coach	\$425

Extra-Curricular Activities – Re-Appointments (2018-2019 School Year)

Name	Position	Salary
Cervi, Larry**	High School Spring Musical Assistant Drama Director Additional Stipend	\$1,200
*Corr, Patrick	High School Sports Conditioning Coach	\$425
*Hunsberger, Tom**	High School Spring Musical Producing Artistic Director Additional Stipend	\$700
Imblum, Greg	High School Musical Tech Director	\$3,000
*Junko, Mike	High School Sports Conditioning Coach	\$1,200
*Morton, Shawn	High School Sports Conditioning Coach	\$1,200
*Robbins, Tim	High School Sports Conditioning Coach	\$1,400
*Schetley, Jennifer	Boyce Middle School Assistant Choral Director	\$750

**Funded from proceeds of High School Spring Musical ticket sales

Extra-Curricular Activities – Deletions

Name	Position	Last Date Worked
Coleman, Terry	High School Sports Conditioning Coach	5-25-18
Coyle, Ryan	High School Sports Conditioning Coach	5-25-18
*Giannuzzi, Lisa	Middle School Assistant Softball Coach	5-8-18
Palombine, Steve	High School Sports Conditioning Coach	5-25-18

*Current School District Employee

Extra-Curricular Activities – Resignation

Name	Position	Last Date Worked
Zirngibl, Michelle	SHOP @ USC	2-1-19