

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS  
REGULAR BOARD MEETING**

**WEDNESDAY, AUGUST 22, 2018 - 7:00 PM  
HIGH SCHOOL THEATRE**

**6:15 PM - EXECUTIVE SESSION - PERSONNEL AND  
SAFETY/SECURITY MATTERS**



Customizing Learning,  
Nurturing Potential...  
**Delivering Excellence**

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on August 22, 2018 in the High School Theatre.

School Board Members in attendance:

Mrs. Amy L. Billerbeck, President  
Mrs. Barbara L. Bolas, Vice President  
Mrs. Jennifer L. Bowen (via speakerphone)  
Mr. Phillip J. Elias  
Dr. Daphna Gans  
Mr. Patrick A. Hewitt  
Mr. Louis P. Mafrice, Jr.  
Mrs. Angela B. Petersen  
Mr. Dante R. Plutko, Jr.

School personnel in attendance:

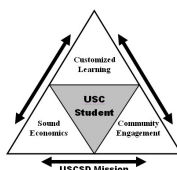
Dr. John T. Rozzo, Superintendent of Schools  
Dr. Sharon Suritsky, Assistant/Deputy Superintendent  
Mr. Raymond Berrott, Director of Technology  
Mr. Scott P. Burchill, Director of Business & Finance  
Dr. Judith Bulazo, Director of Curriculum & Professional Development  
Mr. Ray Carson, Director of Human Resources  
Mrs. Amy Pfender, Director of Student Support Services  
Mr. Brad Wilson, Supervisor of Customized & On-Line Learning  
Mrs. Mary Ann Stabile, Stenographer  
Mr. Robert Prorok, Solicitor

**CALL TO ORDER/PLEDGE OF ALLEGIANCE (Billerbeck)**

Mrs. Billerbeck called the meeting to order at approximately 7:00 p.m.

**READING OF THE MISSION**

Mr. Hewitt read the following School District Mission Statement:



*Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.*

## **SHARED BELIEF STATEMENT #8 FROM STRATEGIC PLAN**

Mr. Mafrice read the following Shared Belief Statement #8 from the Strategic Plan:

*We believe that:*

*A safe learning environment is a right and responsibility for all stakeholders.*

## **STATEMENT FROM SCHOOL BOARD PRESIDENT (Billerbeck)**

Mrs. Billerbeck noted that Mrs. Bowen was joining the meeting via speakerphone.

Mrs. Billerbeck read the following statement:

*Thank you for coming this evening. As you may know, this is the regular board meeting for August 2018. Typically, our summer meetings are held in the morning. This one was originally scheduled for 8 a.m. this past Monday. However, as we became aware of heightened concerns about safety in our schools, we decided to move the date, time, and location to accommodate as many community members as possible.*

*We welcome and value your input on the important topic of safety in our schools, because the safety of our students and staff is our highest priority. Those words are not merely a slogan; we live by them. As I reminded the staff yesterday at our opening day events, safety and security is one of five pillars of our strategic plan, and we have worked diligently across multiple fronts to create the safest possible environment. Many of us have children who currently attend Upper St. Clair schools. We all live here - this is our community - and we all have a vested interest in keeping it secure.*

*We are here tonight to share with you the details of these efforts so that you know where we are now, and where we are headed. Many of you may have heard about these at prior board meetings, or at the administration's Open Mic last April. The initiatives that you will hear about are not a knee-jerk reaction. Rather, they represent thoughtful planning built on years of work and best practices. While we will be discussing many visible and public safety and security measures, there are obviously additional security measures that we cannot discuss publicly without compromising their effectiveness.*

*The district cannot discuss individual students or individual cases. If you have concerns about your child or your school, those are best addressed individually with the building principal or assistant principal.*

*LET ME BE CLEAR, in the event the district ever believes that any individual or student poses a threat to the school, the district always has and will continue to take all available steps to ensure the safety and welfare of students and staff, including restricting access to district schools, if necessary.*

*Now, just to outline the order of events for this evening:*

*Normally we hear residents' comments after the approval of our agenda. Tonight, in order for all of you to have an accurate, current understanding of our safety and security initiatives, our administrators will provide a security overview prior to residents' comments. This will help you understand where we are today, what investments have been made up to this point, and recommendations moving forward. Of course, we continually evaluate safety and security, and we'll continue to do that.*

*Following residents' comments, we will commence with our regular business including voting on the recommendations of our superintendent.*

*This is a critical conversation for every community in the nation, and we welcome your input.*

## **STATEMENT FROM SUPERINTENDENT (Rozzo)**

Dr. Rozzo read the following statement:

*Good evening, and thank you for joining us tonight. The last few days of summer vacation are a busy time, and, as a fellow parent, I appreciate the time you took to be here with us this evening. I know most of you are with us this evening because you care about the safety and wellbeing of our students. All of us – school board members and administrators – share those concerns. Collectively, we have 24 children who are Upper St. Clair students – representing every school in our district. We will confidently send our 24 children to school on Monday for the first day of the 2018-19 school year.*

*To give some perspective, I'm not just your superintendent. I'm a 10-year resident of this great community. I have been an active member of our community and have worked closely with many of our community's children and families. Most importantly, I am a proud parent of three Upper St. Clair children.*

*I assure you that I have faith and confidence in the steps our district has taken to protect my children and yours and have no reservations sending our children to school next week.*

*To reiterate Mrs. Billerbeck's comments, safety and security is our top priority – it's essential to everything we do in our schools and classrooms. Simply put, for learning to occur in our classrooms, our staff and students must feel safe.*

*In 2015, as assistant superintendent, I chaired the district's strategic plan. That plan – a living, breathing body of work – is an active driver in much of the work we do. School safety is one of five focus areas of our district's 2015-2020 strategic plan. While we don't rank order the importance of those five focus areas, safety and security has been and will always be our top priority.*

*Our strategic plan identifies three major areas within the umbrella of safety and security:*

- *programming and services*
- *policies and procedures*
- *and the physical plant*

*Over the past three years, we have made tremendous strides in these areas. Our district has committed significant resources to help ensure that we are following best practices in the area of school safety. Tonight, we will be sharing with you many of the programs, systems and practices that have been implemented throughout the last several years as well as our administrative recommendations for the immediate future.*

*School safety is so important that the strategic plan vision team is co-led by our Deputy Assistant Superintendent Dr. Sharon Suritsky and Director of Student Support Services Mrs. Amy Pfender, who will be presenting this evening. Many of our safety and security efforts touch on other areas including technology so you will also be hearing from our Director of Technology Mr. Ray Berrott. And, finally, you will have the opportunity to hear from our new Chief of School Police Sean Bryson, who joined our district following a successful 20-year career in the Arlington County Police Department in Virginia.*

*At this time, I would like to introduce Dr. Sharon Suritsky and Mrs. Amy Pfender who will provide an overview of our safety and security efforts that resulted from the work of our strategic plan.*

## **SAFETY AND SECURITY UPDATES (USC Administration)**

Mrs. Amy Pfender, Director of Student Support Services, shared information regarding the programs and services that enhance the student and staff relationships. She explained that the district has a strong counseling department for the students and that the staff is being increased to 13 counselors throughout the six schools. Mrs. Pfender noted that teaching and instruction are included in the roles of our counselors. She stated that the number of school psychologists for the district has also increased. Mrs. Pfender commented regarding the emotional concerns of children that are

addressed through the student assistance program, utilizing of a mental health expert, and working collaboratively with parents to support our students' health and wellbeing.

Dr. Sharon Suritsky, Deputy/Assistant Superintendent, shared information regarding district policies and procedures, including the safety drills that are practiced with the assistance of the USC police and fire departments and the debriefing that occurs following the drills in order to identify needs to be addressed. She stated that the district has an emergency operations plan with a robust training for staff members. Dr. Suritsky noted that every year a staff development day is devoted to address student needs, mental health and student behavior.

Dr. Suritsky also shared information regarding a goal related to the physical plant. She explained that there are safety and security teams led by Mrs. Pfender, the Chief of School Police, curriculum leaders, and the director of operations and maintenance that identify deficiencies in the physical plant and that the high school administration discusses safety issues on a weekly basis.

Mr. Ray Berrott, Director of Technology, shared information regarding the captive entrances, video camera systems, employee swipe badge system, and scanning of visitors' drivers licenses utilizing the Raptor system that identifies and alerts administrators of an individual who may be concerning. He explained that there is a video surveillance system that the administration, USC township police, and all police cars can access. Mr. Berrott also shared information regarding enhancements that have been made to the paging system that is critical to providing messages to students and staff and the telephone feature that alerts key individuals as well as the police department when 911 is called and the exact location from where the call was made. He also shared information regarding backup communications systems and 2-way radio enhancements.

Dr. Suritsky stated that many enhancements to security have been made over the past five years and that the district continues to focus on safety and security staffing. She explained that the district security staffing currently includes a chief of school police, two police officers and two security officers, with one additional police officer position included in the 2018-19 budget. Dr. Suritsky stated that Mr. Sean Bryson was recently chosen as the Chief of School Police and shared information regarding his past employment and qualifications. She noted that when Chief Bryson was hired in June 2018 he was charged with making recommendations to the Superintendent regarding school safety and security.

Mr. Bryson stated that it is an honor to serve USC as the Chief of School Police. He explained that he is a 1991 graduate of USC and worked as a dispatcher at the USC police department before being hired by the Arlington County Police Department. Mr. Bryson shared that during his tenure at Arlington he was a first sergeant on the midnight patrol for five years, served as a school resource officer, and worked in the criminal investigations division for seven years. He explained that as requested by the Superintendent that he has evaluated the safety needs of the district, including staffing and training, and submitted his recommendations to Dr. Rozzo.

## **RECOMMENDATIONS FROM SUPERINTENDENT**

Dr. Rozzo provided the following statement:

*Upon his hiring in June, Chief Bryson was immediately tasked with conducting a needs assessment of the district's safety and security efforts and with offering recommendations for improvement.*

*As a result of Chief Bryson's analysis, he has presented me with recommendations for the 2018-19 school year that I am endorsing and presenting to the school board for consideration this evening as part of our continued efforts to improve safety and security. Those recommendations include the following:*

- *Recommendation #1: To increase the number of school police officers to six to allow for one full-time officer in each of our schools. To clarify, our school police officers are Act 120-certified. Act 120 is known as the Municipal Police Officers' Training Academy, a program that gives trainees the skills they need in order to become successful police officers. The program includes a 919-hour curriculum plus an additional 27 hours of testing. This is the same training that all municipal police officers must complete.*

- *Recommendation #2: To allow all eligible school police officers to carry firearms. It's important to note that in addition to our school police officers, the district also employs one 12-month, one 10-month and several part-time school security officers who will not be armed.*
- *Recommendation #3: As part of tonight's personnel agenda, I recommend hiring the three candidates for the school police officer positions, as presented. Again, this will provide a full-time, armed police officer in every school. Each of these three individuals is a highly qualified police officer with 20+ years of county or municipal law enforcement experience. If approved by the board this evening, these three police officers – combined with our existing staff – will result in a highly experienced police force with extensive skills and specialized training.*

*It is important that I emphasize that these recommendations build upon the continuum of work in our strategic plan and align with what are widely considered to be the best practices in safety and security. As you know, many school districts around the nation are having these same conversations – including several school districts in Allegheny County, many of whom are beginning the school year with armed police officers.*

*If approved, we would begin the school year with three armed school police officers. The newly hired police officers will join our staff early this fall. During the transition period for hiring and training officers, we will utilize the services of the Allegheny County Police Department in order to provide an armed police presence in the district's six schools beginning on the first day of school – this Monday, Aug. 27.*

*We have a great partnership with the Upper St. Clair Township Police Department who will continue to have a noticeable presence on our school campuses and in our school buildings.*

*To be clear, we are moving quickly but responsibly and have completed all necessary processes to move forward with these recommendations.*

### **SOLICITOR GUIDELINES FOR RESIDENTS' COMMENTS (Prorok)**

Mr. Robert Prorok, Solicitor, explained the guidelines for residents' comments, the same guidelines followed for each school board meeting, which are for residents to state their name and street address and having three minutes to make their comments. He explained that the first opportunity for residents' comments is regarding agenda items only and that a second opportunity would be given at the end of the meeting for comments regarding any subject. Mr. Prorok further explained that resident's comments are not a question and answer format, requested individuals to not refer to individual students, and greatly appreciated everyone's cooperation.

### **RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)**

The following residents commented regarding the agenda items related to safety and security and/or police officers carrying firearms:

Tyler Gellasch, 3332 Brookdale Drive  
 Jess Vishner, 1829 Taper Drive  
 John Biedrzycki, 1268 Rolling Meadow  
 Steven Logan, 202 Locust Lane  
 Tara Kennedy, 829 Somerville Drive  
 Rebecca Waldron, 282 McMurray Road  
 Maya Medwig, 1603 Seegar Road,  
 Alison Hallowell, 26 Ruthfred Drive  
 Dave Rosensteel, 423 Long Drive  
 Moira Mannix, 1913 Highgate Road  
 Joe Krolczyk, 83 Warwick Drive  
 Rachel Copenhauer, 1792 Tragone Drive  
 Nate Snyder, 1359 Morrow Road  
 Dana Casciato, 1759 Robson Drive  
 Bethany Salmen, 2677 Thorntree Drive

Shanna Caplan, 1715 Partridge Run Road  
Beatrice Scheuerle, 15 Trotwood Ridge Road  
Jane LaPorte, 1770 Sapphire Court  
Maria Blohm, 176 Fieldgate Drive  
Julia Leyzarovich, 1819 Tyburn Lane  
Samandra Casey, 271 Trotwood Road  
Darren Moore, 1390 Redfern Drive  
Ann Kulli, 244 Murdstone Road  
Katie Mazzocco, 1829 Taper Drive  
Isabella Purtorti, 1340 High Oak Court  
Samantha Elkoni, 464 Laredo Drive  
Wes Johnson, 1525 Glenwood Road  
Anastasia Kucherawy, 198 Carriage Lane  
Sandra Reiman, 1687 Scarlett Drive  
Reena Hamade, 379 Carmell Drive  
Andy Oswald, 2667 Thorntree Drive  
Susan Mammarella, 1824 Kent Road  
Elena Petzold, 2496 Corteland Drive  
Paul Kovell, 594 Harrogate Road  
Alan Shapiro, 1612 Watterson Court

Mrs. Billerbeck repeated the following statement:

*LET ME BE CLEAR, in the event the district ever believes that any individual or student poses a threat to the school, the district always has and will continue to take all available steps to ensure the safety and welfare of students and staff, including restricting access to district schools, if necessary.*

Kristen Baird, 2678 Gloucester Drive  
Libby Mascaro, 1231 Turnberry Drive  
Rovner Vyacheslav, 1501 Windsor Court  
Steve Miller, 2551 Lindenwood Drive  
Suzanne Wynne, 172 Topsfield Road  
Stacey Friday, 2076 Outlook Drive  
Kimberly Popp, 2358 Rexford Drive  
Jamie Bennett, 2592 Monterey Drive  
Toby Sirota, 1500 Windsor Court  
Sean Coyle, 2001 Murdstone Road  
Kelly Flanagan, 1308 Manor Drive  
Katie Talarico, 1430 Redfern Drive  
Angie Lusk, 2345 Weston Drive  
Krista Lang, 2632 Lindenwood Road  
Whitney Goettler, 1695 Swanson Lane  
Julie Halpner, 2353 Mill Grove Road  
Resident, 542 Locust Lane  
Cas Mostowy, 2619 Sunnyfield Drive  
Michele Cardamone, 1753 Taper Drive  
Jodi Zegarelli, 1491 Candelwood Drive  
Marta McClintock-Comeaux, 237 Cherokee Road  
Michelle McGregor, 1861 Winchester Drive

Mrs. Billerbeck thanked the residents who made comments. She commented regarding how frustrating it may be that board members are unable to respond to residents; however, this has been a long-standing policy. Mrs. Billerbeck noted that board members and administrators are taking notes and are learning much from the comments. She stated that the children will be safe on the first day of school adding that she has worked with the administrators for many years and has the highest degree of confidence in their professionalism, care and safety of the students and staff. Mrs. Billerbeck welcomed residents to attend the school board meetings as well as meetings of the Youth

Steering Committee, Parent Teacher Council, Superintendent Open Mics, and the Parent Teacher Council's Wellness Committee. She added that board members are happy to speak to residents and asked residents to stay engaged with the school board.

#### **APPROVAL OF AGENDA (Billerbeck)**

MOTION: By Bolas: I move that the Board approve the agenda as presented. Seconded by Petersen, and carried on unanimous voice vote.

#### **APPROVAL OF MINUTES**

MOTION: By Petersen: I move that the Board approve the minutes of the June 20, 2018 Board meeting. Seconded by Bolas, and carried on unanimous voice vote.

MOTION: By Petersen: I move that the Board approve the minutes of the August 6, 2018 Board meeting. Seconded by Bolas, and carried on unanimous voice vote. (Dr. Gans, Mr. Hewitt and Mr. Plutko abstained)

#### **SUPERINTENDENT'S REPORT (Rozzo)**

##### **APPROVAL OF RESOLUTION REGARDING STAFFING**

MOTION: By Elias: The Superintendent recommends and I move that the Board approve the following resolution regarding staffing. Seconded by Petersen, and carried on unanimous roll call vote.

The District staff be increased by the following positions:

2.00 - School Police Officers

##### **APPROVAL FOR SCHOOL POLICE OFFICERS TO CARRY FIREARMS**

MOTION: By Gans: The Superintendent recommends and I move that the Board approve eligible School Police Officers to carry firearms, in accordance with the Orders in the Court of Common Pleas of Allegheny County authorizing eligible School Police Officers to carry firearms. Seconded by Mafrice, and carried on unanimous roll call vote.

##### **APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED**

Dr. Suritsky read the Commendations & Recognitions.

MOTION: By Plutko: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Elias, and carried on unanimous voice vote.

##### **APPROVAL OF PERSONNEL LISTINGS - ATTACHED**

MOTION: By Hewitt: The Superintendent recommends and I move that the Board approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED. Seconded by Bolas, and carried on unanimous roll call vote.

#### **CAPITAL PROJECTS UPDATE (Burchill)**

Mr. Burchill provided an update regarding the capital projects. He shared information regarding the completion of the stadium light poles in time for the first home football game on Friday, progress on the natatorium and stadium/community complex center, the Boyce field, and the slab replacement project at Boyce Middle School.

## **APPROVAL OF CONSENT AGENDA**

**MOTION:** By Mafrice: The Committee recommends and I move that the Board approve the following Consent Agenda items, pending final approval by the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Bolas, and carried on unanimous roll call vote.

**a. APPROVAL OF WATERFRONT LEARNING CONTRACT WITH ALLEGHENY INTERMEDIATE UNIT FOR 2018-19 (Rozzo/Wilson)**

Approve the 2018-2019 Waterfront Learning Services Contract with the Allegheny Intermediate Unit.

**b. RATIFY BUS STOPS FOR 2018-19**

Ratify the bus stops for the 2018-19 school year.

**c. APPROVAL OF SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES CONTRACTS (Pfender)**

Approve the following Special Education and Student Support Services Contracts:

- The Watson Institute (Education Center and Behavior Support Academy) - Tuition for seven (7) student placements at the cost of \$47,146 per student for the 2018-19 school year
- The Watson Institute (WISCA-Social Center for Academic Achievement) - Tuition for two (2) student placements at the cost of \$45,136 for the 2018-19 school year
- The Watson Institute Service Agreement for training and consultation at the cost of up to \$850 per day (as needed)
- Western Psychiatric Institute and Clinic (WPIC) - Staff training (crisis intervention train the trainer) at the cost of \$3,710 per onsite training for five (5) staff members for the 2018-19 school year
- Goodwill (Project Search) - Vocation services for one (1) student at the cost of \$14,850 for the 2018-19 school year
- LearnWell Services - Educational programming provided at Southwood Hospital at the cost of \$30.20 per hour (as needed per student and no more than 10 hours per week)
- PowerSchool Group LLC (successor to Maximus K-12/TieNet) - Educational management system for Student Support Services Department at the cost of \$6,920.94 for the 2018-19 school year

**d. APPROVAL OF ITEMS TO DECLARE SURPLUS (Berrott)**

Declare a listing of technology equipment surplus and authorize the administration to sell, exchange, dispose, or donate the items in accordance with the provisions of Policy #3006 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks.

**e. APPROVAL TO BID PAVING REPLACEMENT FOR HIGH SCHOOL**

Authorize the school district to request bids for Paving Replacement for Upper St. Clair High School.

**f. APPROVAL OF CHANGE TO SCHOOL LUNCH TIER CATEGORIES**

Authorize the school district to eliminate the regular school lunch pricing tier at each school in order to expand the premium meal category to offer higher quality lunch options at every grade level and establish the 2018-19 lunch pricing as follows:



Elementary Regular - \$2.60  
Middle School Regular - \$2.90  
Middle School Premium - \$3.50  
High School Regular - \$2.90  
High School Premium - \$3.50

**g. APPROVAL OF BUDGET TRANSFERS, CREDIT CARD AND BILL LIST FOR 2017-18**

Approve the Budget Transfers, Credit Card, and Bill List for 2017-18, including approved total of the Bill List and Check File Listings as follows:

Fund 10 (General Fund) - \$2,149,910.91  
Fund 36 (Construction Fund) - \$38,862.00  
Fund 50 - (School Lunch Fund) - \$163,182.59

**h. APPROVAL OF CREDIT CARD AND BILL LIST FOR 2018-19**

Approve the Credit Card and Bill List for 2018-19, including approved total of the Bill List and Check File Listings as follows:

Fund 10 (General Fund) - \$10,558,670.59  
Fund 31 (Capital Reserve Fund) - \$80,792.31  
Fund 36 (Construction Fund) - \$554,941.73  
Fund 50 - (School Lunch Fund) - \$1,012.00

**COMMITTEE REPORTS**

Dr. Gans reported that the first Parent Teacher Council meeting would be held on September 12 at Central Office. She stated that the Superintendent and a school board member attends and there is an opportunity for discussions to occur.

Mrs. Petersen reported that September 12 is also the first Youth Steering Committee meeting for the school year that will be held at the Community & Recreation Center at 7:00 pm. She explained that the Youth Steering Committee is a forum that provides educational materials and seminars related to youth issues.

Mrs. Bolas reminded school board members that the Pennsylvania School Boards Association provides opportunities for ongoing education for school board members across the state.

**ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS**

Mrs. Billerbeck reported that the Board met in executive session on the following dates:

August 6, 2018 – Legal Matters  
August 16, 2018 – Legal and Safety/Security Matters  
August 22, 2018 – Legal, Personnel and Safety/Security Matters

**RESIDENTS' COMMENTS - REGARDING ANY ITEM**

The following residents commented regarding safety and security and/or police officers carrying firearms:

Elena Petzold, 2496 Corteland Drive  
Paul Kovell, 594 Harrogate Road  
Rebecca Waldron, 282 McMurray Road  
Tara Kennedy, 829 Somerville Road  
Susan Mammarella, 1824 Kent Road

Libby Mascaro, 1231 Turnberry Drive  
Jess Vishner, 1829 Taper Drive

## **MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION**

### **REPORT FROM WELCOME BACK STAFF BREAKFAST - AUGUST 21**

Dr. Rozzo reported that a welcome back breakfast and program was held for school district staff yesterday. He stated that it was an exciting morning with the participation by the high school band, speakers, and his inaugural address as Superintendent. The morning also included the recognition of four staff members with 25-years of service, as well as the introduction of new staff members. Dr. Rozzo stated that the school district has a terrific staff and he was looking forward to welcoming the students back to school on Monday, August 27.

### **NEW FAMILIES WELCOME DINNER - AUGUST 31**

Dr. Rozzo stated that the annual new families welcome dinner would be held on Friday, August 31 for all families new to the district. He thanked the Parent Teacher Council for organizing the event, that includes an opportunity for new families to meet school board members and administrators as well as attending the football game.

### **DESIGNATION OF SCHOOL SAFETY AND SECURITY COORDINATOR (Suritsky/Pfender)**

Mrs. Pfender provided an update regarding Act 44 requiring school districts to appoint a School Safety and Security Coordinator and that Chief of School Police Sean Bryson was appointed to this position. She outlined the responsibilities of the position below:

- Oversees school police, resource officers and school security;
- Reviews the school entity's policies and procedures;
- Coordinates training and resources for students and staff;
- Coordinates school safety and security assessments;
- Reports to the school entity board (via executive session) by June 30 each year on school safety and security;
- Coordinates biennial tour of school entity's buildings with law enforcement and first responders to coordinate security matters; and,
- Serves as the liaison to the School Safety and Security Committee within the PA Commission on Crime and Delinquency, PA Department of Education, law enforcement and other organizations on matters of school safety and security

### **SEPTEMBER MEETING SCHEDULE**

Dr. Rozzo shared the school board meeting schedule for September as follows:

Committee Meeting – Tuesday, September 11  
Regular Board Meeting – Monday, September 24

**ADJOURNMENT**

It was moved, seconded and carried on unanimous voice vote that the meeting adjourn at approximately 10:22 p.m.

Amy L. Billerbeck, President  
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary  
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile  
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS  
AUGUST, 2018

**Middle School**

Fort Couch Middle School eighth graders Alex VanHoorelbeke, Jackson VanHoorelbeke and Akash Vajjala were recently named finalists in the Alice Challenge, a computer programming competition for students in grades 5-12.

More than 70 students participated in the inaugural Alice Challenge, which was open to all students in grades 5-12 in the Pittsburgh region.

The challenge was comprised of three competition categories including Animation, Game and Good Neighbor.

A finalist's showcase and award ceremony to honor winners with prizes were held on June 5, 2018.

Three Boyce Middle School fifth graders recently tied for first place in the school's Pennsylvania Mathematics League competition. Shresht Rawat, Roshan Mishra and Hannah Del were awarded trophies for their top performances.

Second place also ended in a three-way tie between Grace McLean, Alex Swanson and Abigail Zahalsky.

The following Team Champions were also awarded medals for their achievement:

Team Comet:

- 1st Place (3-way tie): Brooke Bodamer, Hailey Miller, Shreeva Sutreja
- 2nd Place: Yuxiang Jiang

Team Galaxy:

- 1st Place: Maxwell Biedrzycki
- 2nd Place: Andrew Michalewsky

Team Eagle:

- 1st Place (3-way tie): Michael Albert, Jacob Higgs, Mia Manalo
- 2nd Place: Owen Mucho

Team Challenger:

- 1st Place: Ryan Buonomo
- 2nd Place (2-way tie): Sydney Montgomery, Anna Engelman

## High School

Upper St. Clair High School freshman Emily Rhodes and junior Jacqueline LeKachman's writings were among the top-rated submissions in the Ralph Munn Creative Writing Contest, sponsored by the Carnegie Library of Pittsburgh.

Emily's poem titled, "Carrion," and Jacqueline's short prose, "The Voicemail," will be published in the "2018 Ralph Munn Creative Writing Anthology," a book of creative work distributed to all Allegheny County public and school libraries.

All writers, including Emily and Jacqueline, were invited to the Teen Media Awards, a special event celebrating the work of local teens on Aug. 11, 2018.

Nadith A. Dharmasena, a member of the Upper St. Clair High School class of 2018, has earned a National Merit Pennsylvania State University Scholarship. Nadith intends to study computer science at Penn State University beginning this fall.

In addition, graduated senior Sahil B. Doshi was named a National Merit \$2,500 Scholarship recipient – one of only 2,500 in the country. Sahil will be attending Northwestern University this fall where he plans to major in biomedical engineering.

Rising Upper St. Clair sophomore, Josh Matheny, captured the gold for the 100-meter breaststroke, achieving the third-fastest time in the race for ages 15-16, winning in 1:01.06. Josh also secured silver in the 200-meter breaststroke at the USA Swimming Junior Nationals. The Junior Nationals took place in Irvine, California and attracts some of the best 18-and-under swimmers in the country. Josh's first and second place finishes were the third-fastest all time in the USA's 15-16 age group.

**PERSONNEL LISTINGS**  
**DATE: August 22, 2018**  
**Board Meeting**

**Professional Staff – Elections**

Name	Location	Assignment	Effective	Salary
Garces, Amy	Streams	Elementary Teacher (Long-term Substitute for A. Royer) anticipated dates 8-21-18 through 11-20-18	8-21-18	\$51,750 (pro-rated)
Hendrickson, Katherine	Streams	1.0 Elementary Teacher (Temporary Professional Employee)	8-15-18	\$51,100 (pro-rated)
Jacobs, Jennifer	Baker	.5 Elementary Teacher (Temporary Professional Employee)	8-15-18	\$49,500 (pro-rated)
Karidis, Joye	Ft. Couch	Math Resource Teacher (Long-term Substitute for Y. Laganian temporary assignment) 2018-2019 school year	8-21-18	\$52,350
Kyle, Erin	Streams	Elementary Teacher (Long-term Substitute for K. McIntyre) 2018-2019 school year	8-15-18	\$49,500 (pro-rated)
Long, Leslie	High School	Math Teacher (Long-term Substitute for S. Strayer) 8-21-18 through 12-21-18	8-21-18	\$53,350 (pro-rated)
McLean, Laura	Streams	Elementary Teacher (Long-term Substitute for K. Schaffer) 2018-2019 school year	8-15-18	\$51,970 (pro-rated)
Trollman, Nichole	Baker	1.0 Elementary Teacher (Professional Employee)	8-15-18	\$57,650 (pro-rated)
Vargo, Jami	.5 Streams / .5 High School	1.0 School Nurse (Temporary Professional Employee)	8-15-18	\$49,500 (pro-rated)

**Classified Staff – Elections**

Name	Location	Assignment	Effective	Salary
Rieger, Stephanie	High School	1.0 Teacher Aide	9-17-18	\$19,129 (pro-rated)

**Classified Staff – Change of Status**

Name	From	To	Effective
Peluso, Teresa	.5 Eisenhower Teacher Aide (annual salary \$17,940 pro-rated)	1.0 Eisenhower Teacher Aide (annual salary \$19,129)	8-21-18

**Classified Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Green, Dawn	Boyce	Custodian	Personal Leave	Beginning 8-20-18
Scott, Mark	High School	Custodian	Personal Leave	Return to Work date 8-8-18

**Classified Staff – Resignation**

Name	Location	Assignment	Notification Date	Last Date Worked
Dykstra, Kelley	Eisenhower	1.0 Health Room Aide	8-10-18	6-13-18
Kuss, Anna	Ft. Couch	Nutrition Center Worker	8-16-18	6-13-18

**Other Staff – Elections**

Name	Assignment	Effective	Salary
Belak, Michael	1.0 School Police Officer	9-17-18	\$61,465 (pro-rated)
Naylor, Todd	1.0 School Police Officer	9-4-18	\$61,465 (pro-rated)
White, Thomas	1.0 School Police Officer	To Be Determined	\$61,465 (pro-rated)

**Other Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Ritter, April	Bus Garage	Bus Driver	Personal Leave	Return to Work date 8-9-18

**Other Staff – Resignation**

Name	Location	Assignment	Notification Date	Last Date Worked
Colussy, Paula	Bus Garage	Bus Driver	8-7-18	6-13-18

**District Substitute List – Additions**

Professional:

Name	Type of Substitute	Effective
Lettieri, Jenna	Grades PK-4	8-27-18
Mulhern, Lori	Nurse	8-27-18
O’Leary, Kelsey	Grades PK4 & Special Education PK-8	8-27-18
Pantone, Jamie	Grades PK-4 & Special Education PK-8	8-27-18
Rizza, Andrea	Grades PK-4	8-27-18
Shuey, Katherine	Social Studies 7-12	8-27-12
Strawn, Brooke	Grades PK-4	8-27-18
Vargo, Jami	School Nurse	8-6-18 to 8-14-18
Zwirn, Allie	Grades PK-4 and 5-6	8-27-18

Classified:

Name	Type of Substitute	Effective
Cavolo, Sara	Custodian	8-27-18

**District Substitute List – Deletions**

Professional:

Name	Type of Substitute	Effective
Fratini, Victoria	Grades PK-4 & Special Ed PK-8	8-21-18
Zovach, Denise	Nurse	8-1-18

**Extra-Curricular Activities – New Appointments (2018-2019 School Year)**

Name	Position	Salary
Carik, Anna	Assistant Coach Girls Soccer	\$3,000
Eccher, Tricia	Volunteer Coach Girls Golf	\$ 0
Ferguson, Drew	Assistant Coach Girls Volleyball	\$2,150
Golden, Nick	Assistant Coach Middle School Football – 7 <sup>th</sup> Grade	\$2,500
Homer, Amy	Middle School Student Council Sponsor – Boyce	\$440
Kelley, Zachary	Head Coach Middle School Wrestling	\$3,000

Lascek, Caroline	Pantherettes Instructor (.50)	\$2,025
Loomis, Katy	JV Coach Girls Golf	\$1,200
Polosky, Sean	Assistant Coach Boys Soccer (9 <sup>th</sup> Grade)	\$2,800
Tambellini, Brandon	Assistant Marching Band Director	\$4,050
Thimons, Sierra	Color Guard Instructor (.50)	\$2,025
Turina, Josh	Assistant Coach Boys Soccer	\$2,800

#### Extra-Curricular Activities – Re-Appointments (2018-2019 School Year)

Name	Position	Salary
Caragein, Christina	IB Middle Years Program Coordinator – Boyce	\$3,000
Coleman, Terry	Summer Football Camp-Sports Conditioning	\$ 650
Coyle, Ryan	Summer Football Camp-Sports Conditioning	\$1,100
Corr, Patrick	Summer Football Camp-Sports Conditioning	\$1,200
English, Alicia	Assistant Coach Cheerleaders	\$2,355
Ficorilli, Josh	Summer Football Camp-Sports Conditioning	\$ 400
Figura, Joseph	Summer Football Camp-Sports Conditioning	\$1,100
Finley, Brittany	Volunteer Coach Girls Soccer	\$ 0
Flynn, Todd	Head Coach Boys Golf	\$4,600
Fox, Paul	Marching Band Announcer	\$1,100
Graceffo, Joe	Summer Football Camp-Sports Conditioning	\$ 350
Henderson, Matt	1:1 Boyce Learning Initiative Facilitator	\$5,500
Hunsberger, Tom	Choral Director – Fort Couch	\$3,000
Junko, Mike	Summer Football Camp-Sports Conditioning	\$1,100
Laboon, Laura	Clairvoyant Sponsor	\$2,670
Martocci, Matt	Assistant Coach Boys Golf (JV)	\$2,800
Mathews, Gordon	Summer Football Camp-Sports Conditioning	\$ 550
Mellinger, Matt	Summer Football Camp-Sports Conditioning	\$ 500
Milovac, Lorraine	High School Choral Director	\$2,600
Morton, Shawn	Summer Football Camp-Sports Conditioning	\$ 900
Ozanich, Amanda	Head Coach Cheerleaders	\$6,000
Palombine, Stephen	Summer Football Camp-Sports Conditioning	\$ 650
Pantone, Jamie	Volunteer Coach Cheerleaders	\$ 0
Render, Jim	Summer Football Camp-Sports Conditioning	\$7,500
Robbins, Tim	Summer Football Camp-Sports Conditioning	\$ 700
Sebastio, Kate	Spanish Club Sponsor (.50)	\$ 484
Valentine, Erika	Clairvoyant Co-Sponsor	\$2,570
Witenske, Tim	Summer Football Camp-Sports Conditioning	\$ 600

#### Extra-Curricular Activities – Deletions

Name	Position	Last Day Worked
Alfera, Jocelyn	Volunteer Coach Girls Soccer	10-31-17
Del Re, Garrett	Assistant Coach High School Boys Basketball	2-18-18
Huffnagel, Jeff	Assistant Coach Football (7 <sup>th</sup> Grade)	10-18-17
Jaffee, Alexandra	Assistant Coach Girls Soccer	10-31-17
Lang, Rick	Middle School Assistant Choral Director – Boyce	6-14-18
Little, Keith	Volunteer Coach Girls Soccer	10-31-17
Lopez-Cuscino, Maria Andrea	Volunteer Coach Girls Golf	10-15-17
Ogden, Chris	Assistant Coach Middle School Swim	8-9-17
Simpson, Mary (Maggie)	Assistant Coach Girls Field Hockey	10-15-17



**Extra-Curricular Activities – Revised Salaries (2018-19 School Year)**

<b>Name</b>	<b>Position</b>	<b>Prior Board Approved Salary Amount</b>	<b>Revised Board Approved Salary Amount</b>
Cuscino, Michael	Head Coach Girls Golf	\$4,800	\$4,600
Gray, Michael	Assistant Coach Girls Soccer (1.0)	\$2,047	\$1,000
Sumansky, Sharon	Assistant Coach Girls Soccer	\$2,800	\$3,000
Wagner, Greg	Assistant Coach Girls Soccer (1.0)	\$ 753	\$1,000

**Independent Contractor - Extra-Curricular Activities – New Appointments (2018-2019 School Year)\***

<b>Name</b>	<b>Position</b>	<b>Contract Amount</b>
Leyden, Anne Marie	Fall Play Costume Designer	\$500
Polfus, Jill	Marching Band Tech	\$100.00/After school rehearsal*
Rush, Paul	Percussion Consultant	\$100.00/Hour*
Stewart, Connor	Marching Band Tech	\$15.00/Hour (Week 1 of Band Camp)*
Thomas, Bob	Visual Consultant	\$375.00/Day of Band Camp & \$175.00/After school rehearsal*
Zamperini, Rich	Marching Band Tech	\$15.00/Hour (Week 2 of Band Camp)*

**\*Total budget for Marching Band Independent Contractors will not exceed \$5,000**