

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

**MONDAY, FEBRUARY 26, 2018 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**

6:45 PM - EXECUTIVE SESSION - PERSONNEL MATTERS

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on February 26, 2018 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Amy L. Billerbeck, President
Mrs. Barbara L. Bolas, Vice President
Mrs. Jennifer L. Bowen
Mr. Phillip J. Elias
Dr. Daphna Gans
Mr. Patrick A. Hewitt
Mr. Louis P. Mafrice, Jr.
Mrs. Angela B. Petersen
Mr. Dante Plutko, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Deputy/Assistant Superintendent
Dr. John Rozzo, Assistant Superintendent
Mr. Scott P. Burchill, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mrs. Amy Pfender, Director of Student Support Services
Mr. Brad Wilson, Supervisor of Customized & On-Line Learning
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Billerbeck)

Mrs. Billerbeck called the meeting to order at approximately 7:00 pm.

STAR SPANGLED BANNER

Katie Hobart, high school student, sang the Star Spangled Banner.

READING OF THE MISSION

Mr. Plutko read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #21 FROM STRATEGIC PLAN

Dr. Gans read the following Shared Belief Statement #21 from the Strategic Plan:

We believe that:

Thoughtful practices of a school and community can foster a sense of environmental stewardship in students.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

The following residents commented in support of the two-pool option for the bid awards of the capital projects:

Kristin Matheny, 1137 Tall Trees Drive
Megan Foster, 2660 Gloucester Drive
Mike Mudry, 1350 Old Meadow Road
Kirsten Benedict, 2353 Camden Road
Jacob Yakima, 1210 Lamson Circle
Katie McCurrie, 1497 Zenith Court
Barbara McCurrie, 1497 Zenith Court

APPROVAL OF AGENDA (Billerbeck)

MOTION: By Elias: I move that the Board approve the agenda as presented. Seconded by Petersen, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Joshua Meyer and Rebecca Speer)

Rebecca Speer, student board representative, reported on various activities at the high school.

DISCUSSION REGARDING RESULTS OF BID OPENING FOR CAPITAL PROJECTS (O'Toole/Burchill/McLean)

Mr. McLean shared a PowerPoint previously presented at the February 12 Committee of the Whole meeting regarding the results of the bid opening for the capital projects. He reviewed the bid results for the projects, original budget, added items to the project, adjusted construction manager budget, the market and bidder turnout, a summary of the bids submitted with low bidders identified, and bidding alternates and their costs/savings. Mr. McLean presented his recommendation to award construction contracts to the four low bidders for the base bid plus the recommended alternates for a total construction award of \$22.65 million. He concluded his presentation reviewing the post-bid items and construction schedule.

Mr. McLean, Dr. O'Toole and Mr. Burchill responded to questions and comments of board members, which included whether there was a separate entrance to the pool area, rationale for the additional storage needed, cost to the average homeowner, and uses, logistics, maintenance and wear and tear of a second pool for use by other than school programming, the swim team and swim club.

Dr. O'Toole presented a summary of the finances needed to accomplish the capital projects for one pool and two pools, as well as the debt service impact and millage requirement. He also reviewed the options regarding when to have a bond sale for the funds still needed for the projects. Dr. O'Toole presented a sample pool schedule by season for the use of a main pool and secondary pool.

Dr. O'Toole presented his recommendation to award the four contracts (General Contracting, Plumbing, HVAC, and Electrical) using the two-pool option. He explained that the project would have a significant impact on the future of the district and would serve the best interests of the students. There was discussion regarding the logistics of the presentation of motions at the March 5 meeting for the approval of the bid awards.

APPROVAL OF MINUTES

MOTION: By Petersen: I move that the Board approve the minutes of the January 22, 2018 meeting. Seconded by Mafrice, and carried on unanimous voice vote.

MOTION: By Petersen: I move that the Board approve the minutes of the February 12, 2018 meeting. Seconded by Mafrice, and carried on unanimous voice vote. (Mrs. Bolas and Mrs. Bowen abstained)

SUPERINTENDENT'S REPORT (O'Toole)

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. O'Toole congratulated Dr. Suritsky and read the Commendation & Recognition for her being named a 2018 AASA Women in School Leadership Award honoree in the Central Office/Principal category. He stated that he was proud to have assisted with nominating Dr. Suritsky for the award and that it was wonderful to be present at the 2018 National Conference on Education when it was announced that she was chosen for the award. Dr. O'Toole stated that Dr. Suritsky would be honored at the March 5 meeting and that there would be a reception following the meeting to congratulate Dr. Suritsky.

Mrs. Billerbeck and Mrs. Bolas also congratulated Dr. Suritsky explaining that Dr. Suritsky is often the one who presents nominations for other staff members to receive awards and that they were excited to see her receive this very deserving award.

Dr. Suritsky read the remainder of the Commendations & Recognitions.

MOTION: By Bolas: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Petersen, and carried on unanimous voice vote.

FIRST READING OF 2018-19 SCHOOL CALENDAR - ATTACHED

Dr. O'Toole presented a first reading of the 2018-19 School Calendar. He explained the difficulty in preparing the proposed calendar and stated that he is requesting comments to be submitted to him. Dr. O'Toole stated that he would consider all of the feedback and comments before presenting a second reading of a proposed 2018-19 School Calendar. He noted that the calendar is scheduled to be approved on March 12.

ADMINISTRATOR'S REPORT

SAFETY AND SECURITY UPDATE - STRATEGIC PLAN GOAL (Suritsky/Pfender)

Dr. Suritsky and Mrs. Pfender presented an update to the Strategic Plan goal of Safety and Security.

Dr. Suritsky stated that Goal #1 relates to the physical plant and the extensive work over the past five years. Dr. Suritsky explained the safety challenges for newer school buildings that have a lot of glass, natural light and large open spaces with smaller classrooms that create the best environment for children to learn. She stated that fire and lockdown drills are regularly held and a de-briefing follows each drill session. The school police, security staff and Chief of School Police attend the drills, as well as many of the events at the schools. There is an ongoing relationship with the Township Police, who participate in some of the drills and de-briefings. Dr. Suritsky noted that all of the buildings have captured entrances and there are security cameras in each of the buildings.

Goal #2 related to policies and procedures and Dr. Suritsky commended the principals and assistants who do a wonderful job with the staff related to safety and security. She explained that there are district-level emergency operations plans at each of the school buildings that are reviewed with the appropriate individuals. School police and staff members attend trainings, speakers are brought in for the staff and

active shooter drills are conducted. A district safety committee meets monthly, the high school administration conducts a weekly meeting, safety and security updates are shared monthly at the administrative staff meeting, quarterly crisis team meetings are held, and additional training needs are continually identified.

Dr. Suritsky and Mrs. Pfender shared Goal #3 that focuses on student well being and their feeling of connectivity to the schools. A K-12 Student Support Services Curriculum Leader position was created this school year and counselors in each of the buildings enhance teaching in the classrooms. School police officers routinely visit the schools building relationships with the students. Focus is given to struggling students and during transition times in their educational and academic careers. Counselors are aware of the mental health issues that students have and provide resources for the students when necessary. Discussions are ongoing regarding safety and security and the needs of our students.

Mrs. Pfender responded to a question regarding the cameras in the buildings. She explained that the cameras are operated along with the Navigate program that allows the school police, township police and administrators the ability to view camera footage instantly. She added that the Township and school police also conduct unplanned visits routinely to the schools.

APPROVAL OF CONSENT AGENDA

MOTION: By Mafrice: The Committee recommends and I move that the Board approve the following Consent Agenda Items, subject to final approval by the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Petersen, and carried on unanimous roll call vote.

a. APPROVAL OF RESOLUTION REGARDING STAFFING

Approve the following resolution regarding staffing:

The District staff be decreased by the following position:

2.0 - High School Part-Time Nutrition Center Workers

b. APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances.

c. APPROVAL OF PROPOSAL FOR TECHNOLOGY INFRASTRUCTURE UPGRADES AT THE MIDDLE SCHOOLS (Berrott)

Authorize the School District to contract with ePlus Technology for the purchase and installation of Cisco Networking Equipment in the amount up to \$39,573.80, pursuant to the terms and conditions of the PEPPM contract, for the equipment to be purchased and installed on or after April 1, 2018, contingent upon approval of the 2018-19 General Fund and Capital Budgets.

d. APPROVAL OF TREASURER'S REPORT (2-12-18) INCLUDING SUPPLEMENTAL REPORT (2-26-18)

Approve the Treasurer's Report, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$2,431,023.81
Fund 31 (Capital Reserve Fund) - \$3,520.00
Fund 36 (Construction Fund) - \$248,256.86
Fund 50 - (School Lunch Fund) - \$90,832.48

e. APPROVAL OF PARTICIPATION IN POWERPAY PROGRAM WITH NRG CURTAILMENT SOLUTIONS FOR 2018-19 SCHOOL YEAR

Authorize participation in the PowerPay! Program with NRG Curtailment Solutions, Inc. for the 2018-19 school year.

f. APPROVAL OF 2018-19 PROGRAM OF SERVICES BUDGET FOR THE ALLEGHENY INTERMEDIATE UNIT

Approve the 2018-19 Program of Services Budget for the Allegheny Intermediate Unit.

g. APPROVAL OF PARKWAY WEST CAREER AND TECHNOLOGY CENTER 2018-19 GENERAL OPERATING AND JOINTURE BUDGETS

Approve the 2018-19 Parkway West Career and Technology Center Operating and Jointure Budgets.

COMMITTEE REPORTS

APPROVAL OF REAFFIRMATION OF PSBA'S PRINCIPLES FOR GOVERNANCE AND LEADERSHIP (Bolas)

Mrs. Bolas reviewed this history of the establishment of the Principles for Governance and Leadership by the Pennsylvania School Boards Association.

MOTION: By Hewitt: I move that the Board reaffirm the Pennsylvania School Boards Association Principles for Governance and Leadership AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Bolas, and carried on unanimous voice vote.

UPCOMING PSBA EVENTS

Mrs. Bolas stated that PSBA is conducting a number of roundtable discussions during February and March around the state with the emphasis of working on public education for the future. She also stated that PSBA would be holding a pupil transportation forum.

YOUTH STEERING COMMITTEE

Mrs. Bowen stated that their meeting in February was a general session meeting with much participation by students. The next general session meeting will be held on March 14 with discussion regarding their strategic plan. A spring fling will be held for middle school students on Saturday, March 17. The April meeting will consist of a presentation.

ANNOUNCEMENT REGARDING EXECUTIVE SESSION

Mrs. Billerbeck announced that executive sessions were held on the following dates:

February 12, 2018 – Negotiations & Personnel Matters
February 26, 2018 – Personnel Matters

RESIDENTS' COMMENTS - REGARDING ANY ITEM

Mike Mudry, 1350 Old Meadow Road, commented regarding the USC Swim Club assisting and partnering with the school district to assist with a use schedule, collecting fees, etc. if a second pool option were chosen. Dr. O'Toole thanked Mr. Mudry for his assistance during the beginning of the capital projects process related to the pools.

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

ANNUAL REPORT INCLUDED IN SPRING 2018 ISSUE OF USC TODAY MAGAZINE

Dr. O'Toole announced that the School District's Annual Report is included in the Spring 2018 issue of the USC TODAY Magazine. He thanked Mrs. Vojtko for designing the Annual Report and for working with the magazine staff to have it published.

REQUEST TO BID BAND UNIFORMS @ MARCH 5 MEETING (Rozzo)

Dr. Rozzo stated that the high school marching band uniforms have reached the end of their lifespan. They were purchased in 2008 and he is working with Dr. John Seybert and Mr. Don Pickell on the specifications for new uniforms. Dr. Rozzo stated that he would be presenting a recommendation at the March 5 meeting for approval to bid the band uniforms.

RECOGNITIONS ON MARCH 5

Dr. O'Toole stated that the following recognitions would be held at the March 5 meeting:

- Dr. Sharon Suritsky for being named a 2018 AASA Women in School Leadership Award Honoree
- Amy Pfender for being selected to receive a Distinguished Departmental Alumni Award from the University of Pittsburgh

TRI-STATE EVENTS

Dr. O'Toole asked board members to let Mary Ann know if they were interested in attending the following events sponsored by the Tri-State Area School Study Council:

Board Banquet/Distinguished Educator Banquet – March 15
“The Future of Public Education in PA” Workshop – March 16

MARCH MEETING SCHEDULE

Dr. O'Toole announced the school board meeting schedule for March as follows:

March 5, 2018 – Committee of the Whole Meeting
March 12, 2018 – Regular Board Meeting

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 9:11 pm.

EXECUTIVE SESSION - PERSONNEL MATTERS

The Board adjourned into executive session to discuss personnel matters.

Amy L. Billerbeck, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS
FEBRUARY, 2018

Administration

Congratulations are extended to Assistant/Deputy Superintendent Dr. Sharon Suritsky for being named a 2018 AASA Women in School Leadership Award honoree in the Central Office/Principal category.

The award, sponsored by Horace Mann and AASA, honors exceptional female superintendents, district level administrators, and principals whose talent, creativity and vision are exemplary. Candidates were judged based on leadership in meeting the learning needs of students, personal and organizational communication strength, constant professional improvement of knowledge and skills, and active community involvement.

Dr. Suritsky was recognized on Feb. 16, 2018, during the organization's 2018 National Conference on Education in Nashville.

Middle School

A team of students from Fort Couch Middle School came in 2nd place in the middle school division at the America Bowl competition held at Baldwin High School on Friday, February 2, 2018. The America Bowl consists of 6 rounds of questions in the following categories: Presidents, Famous People, Pittsburgh History, US States, Physical Map/Things to See, and US Government.

The Fort Couch team members are Qadir Khan, Ben Wasson, Ethan Anderson, and Jack Miller.

In addition, the team from Boyce Middle School came in 1st place in the elementary division. The Boyce Team members are Rohan Mehta, Yuhong Shi, Jamie Barrett and Louis Gargani.

UPPER ST. CLAIR SCHOOL DISTRICT 2018-19 PROPOSED SCHOOL CALENDAR

2018

July						
S	M	T	W	T	F	S
			4	5	6	7
1	2	3				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

October						
S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

2019

January						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April						
S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

June						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

○ = Teacher Inservice/
No School for Students ✕ = No School

◇ = Half Day Early Dismissal for Students
△ = Snow Make-Up Day

**UPPER ST. CLAIR SCHOOL DISTRICT
2018-19 PROPOSED SCHOOL CALENDAR**

		<u>Student</u>	<u>Teacher</u>
August 15	New Teacher Orientation		
August 16	New Teacher Induction		
August 21	Teacher Inservice #1 (Staff Opening Day)*		
August 22	Teacher Inservice #2 (Act 80)*		
August 23	Teacher Inservice #3 (Act 80)*		
August 24	Teacher Inservice #4 (Classroom Management #1/Flex)*	August	5
August 27	FIRST DAY OF SCHOOL FOR STUDENTS	September	19
September 3	NO SCHOOL - LABOR DAY	October	21
September 13	Elementary Open Houses (Early Dismissal @ 12:45 pm)	November	18
September 20	High School Open House (Early Dismissal @ 12:35 pm)	December	15
September 26	First Marking Period Progress Reports	January	21
September 27	Boyce Open House (Early Dismissal @ 1:15 pm)	February	19
October 4	Fort Couch Open House (Early Dismissal @ 1:15 pm)	March	20
October 12	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)	April	16
		May	22
October 26	First Marking Period Ends	June	7
October 29	Teacher Inservice #5 (Classroom Management #2)*		
October 30	Teacher Inservice #6 (Parent/Teacher Conferences/Inservice) - Act 80*	Total Days	183
November 6	Teacher Inservice #7 (Parent/Teacher Conferences/Inservice) - Act 80*		196
November 9	First Marking Period Report Cards		
November 21 - November 23	NO SCHOOL - THANKSGIVING RECESS		
December 7	Second Marking Period Progress Reports		
December 24 - January 1	NO SCHOOL - WINTER RECESS		
January 18	First Semester & Second Marking Period Ends		
January 21	Teacher Inservice #8 (Classroom Management #3)*		
January 22	Second Semester Begins		
February 1	Second Marking Period Report Cards		
February 18	Teacher Inservice #9 (Act 80)*		
February 22	Third Marking Period Progress Reports		
March 15	Half Day Early Dismissal for Students - Act 80**		
March 18	Teacher Inservice #10 (Act 80)*		
March 29	Third Marking Period Ends		
April 1	Teacher Inservice #11 (Classroom Management #4)*		
April 12	Third Marking Period Report Cards		
April 15 - April 19	NO SCHOOL - SPRING RECESS		
May 2	Fort Couch Celebration of Learning (Early Dismissal @ 1:15 pm)		
May 8	Fourth Marking Period Progress Reports		
May 9	Elementary Schools S.T.A.R. Night (Early Dismissal @ 12:45 pm)		
May 16	Boyce Celebration of Learning (Early Dismissal @ 1:15 pm)		
May 27	NO SCHOOL - MEMORIAL DAY		
June 6	High School Commencement		
June 11	Second Semester & Fourth Marking Period Ends - Pending Snow Make-Up Days		
June 11	LAST DAY OF SCHOOL FOR STUDENTS - Pending Snow Make-Up Days		
June 12	Teacher Inservice #12 (Classroom Management #5) - Pending Snow Make-Up Days (Snow Make-Up Day #1)		
June 13	Teacher Inservice #13/Flex (Snow Make-Up Day #2)		
June 14	Snow Make-Up Day #3		
June 17	Kennywood Day		
June 25	Report Cards Available on USC Parent Portal for High School and Middle Schools/Mailed for Elementary Schools		

*No School for Students on Teacher Inservice Days

**Half Day Early Dismissal Times for Students

October 12 and March 15:

High School - 10:55 a.m.

Elementary Schools - 11:30 a.m.

Middle Schools - 11:55 a.m.

Winter Recess commences at the close of school on Friday, December 21.

Spring Recess commences at the close of school on Friday, April 12.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.

PERSONNEL LISTINGS

DATE: February 26, 2018

Board Meeting

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Pawloski, Glenn	High School	Custodian	Personal Leave	Return to work 2-26-18
Ruschel, Robert	High School	Custodian	Personal Leave	Beginning 1-26-18

Classified Staff – Elections

Name	Location	Assignment	Effective	Salary
Czernecki, Debbie	High School	PT Nutrition Center	2-27-18	\$11.62/hour
Kearns, Maureen	High School	PT Nutrition Center	2-27-18	\$11.62/hour

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Billak, Kathleen	Elementary Teacher (retiree)	2-28-18
Bowen, Cathy	Home Economics K-12 (retiree)	10-1-18
Buchta, Taylor	Art PK-12 & Social Studies 7-12	2-14-18
Curtis, Kelsey	Music	2-26-18
Frollini, Dominick	Chemistry 7-12 (retiree)	10-1-18
Leonhardt, Jeffrey	Music K-12 (retiree)	10-1-18
Martinez, Maria	Grades 4-8 (All subjects 4-6, English Language Arts and Reading 7-8) & PK-4	2-15-18
Montgomery, Connie	Elementary K-6, Reading Specialist K-12, French K-12, Spanish (retiree)	4-23-18
Palmieri, Danielle	School Nurse	2-23-18

Classified:

Name	Type of Substitute	Effective
Davis, Stacey	Aide/Secretary/Attendant	1-30-18
Nicotra, Frank	Custodian	2-5-18
Soyring, Carolyn	Custodian	2-5-18

District Substitute List – Deletions

Professional:

Name	Type of Substitute	Effective
Fowler, Kirstin	English 7-12, Social Studies 7-12	2-1-18

Classified:

Name	Type of Substitute	Effective
Connors, Eric	Custodian	2-1-18
Pacalo, Eileen	Aide/Secretary/Attendant	2-20-18

Paid Intern – Technology

Name	Assignment(s)	Effective	Salary
Debski, Michael	Technology Intern	5-1-18	\$15.00/hr.

Extra-Curricular Activities – New Appointments (2017-2018 School Year)

Name	Position	Salary
Comfort, Karlie	Assistant Softball Coach	\$2,000
Falascino, Caren	Middle School Track Assistant Coach	\$1,600
Giannuzzi, Lisa	Middle School Assistant Softball Coach	\$1,500
Junko, Mike	HS Spring Sports Conditioning Coach	\$ 775
Karidis, Steve	Assistant Softball Coach	\$2,000
Romain, Brandon	Boys Varsity Tennis Coach	\$4,000
Simmers, Nora	Assistant Girls Lacrosse Coach	\$1,100
Tepe, Sarah	Assistant Girls Lacrosse Coach	\$1,100

Extra-Curricular Activities – Re-Appointments (2017-2018 School Year)

Name	Position	Salary
Binkley, Michael	Spring Musical Technical Producer	\$2,000
Blazek, Debbi	Spring Musical Make-Up Director	\$1,200
Butler, Brian	Spring Musical Assistant Carpenter	\$1,200
Calano, Kathryn	Middle School Track Assistant Coach	\$1,600
Calvetti, Greg	Middle School Track Head Coach	\$2,300
Cervi, Larry	Spring Musical Drama Director	\$3,000
Cervi, Larry	Spring Musical Drama Director (additional stipend)	\$1,200*
Coleman, Terry	HS Spring Sports Conditioning Coach	\$ 775
Corr, Pat	HS Spring Sports Conditioning Coach	\$ 775
Coyle, Ryan	HS Spring Sports Conditioning Coach	\$ 775
Dodd, Chuck	Spring Musical Assistant Stage Manager	\$1,200
Dodd, Jane	Spring Musical Assistant Coordinating Producer	\$2,000
Gremba, Justin	Middle School Boys Head Volleyball Coach	\$2,000
Hunsberger, Thomas	Spring Musical Producing Artistic Director	\$3,500
Hunsberger, Thomas	Spring Musical Producing Artistic Director (additional stipend)	\$ 700*
Jones, Holly	Spring Musical Assistant Accompanist	\$1,200
Kappert, Kathleen	Middle School Track Assistant Coach	\$1,600
Lang, Rick	Middle School Pit Orchestra Director at Fort Couch	\$ 750
Levine, Stephen	Middle School Track Assistant Coach	\$1,600
Mellinger, Dana	Middle School Head Softball Coach	\$2,000
Milovac, Lorraine	Vocal Director/Coach	\$3,000
Palmer, Jace	Middle School Boys Head Volleyball Coach	\$2,000
Palombine, Steve	HS Spring Sports Conditioning Coach	\$ 775
Pickell, Don	Spring Musical Pit Orchestra Conductor	\$3,000
Robbins, Tim	HS Spring Sports Conditioning Coach	\$ 775
Rubino, Marilyn	Spring Musical Assistant (Costumes) at Fort Couch (additional stipend)	\$ 500*
Simmers, Emma	Assistant Girls Lacrosse Coach	\$2,500
Werner, Mary Elizabeth	Spring Musical Assistant Paint Director	\$1,000
Wallace, Amy	Middle School Choreographer at Fort Couch	\$ 500

*Funded from proceeds of ticket sales

Extra-Curricular Activities – Revised Salaries (2017-2018 School Year)

Name	Position	Prior Board Approved Salary Amount	Revised Board Approved Salary Amount
Aguglia Jr., William	Head Softball Coach	\$6,000	\$7,800

Extra-Curricular Activities – Deletions

Name	Position	Last Date Worked
Althaus, Bryan	HS Assistant Football Coach	11-10-17
Yanosky, Maddison	Asst. Softball Coach	5-10-17