

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**

**MONDAY, SEPTEMBER 25, 2017 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on September 25, 2017 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Angela B. Petersen, President
Mrs. Amy L. Billerbeck, Vice President
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mrs. Buffy Z. Hasco
Mr. Patrick A. Hewitt
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Deputy/Assistant Superintendent
Dr. John Rozzo, Assistant Superintendent
Mr. Scott P. Burchill, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Mrs. Amy Pfender, Director of Student Support Services
Mr. Brad Wilson, Supervisor of Customized & On-Line Learning
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Petersen)

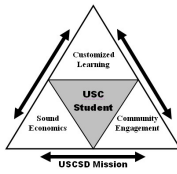
Mrs. Petersen called the meeting to order at approximately 7:00 p.m.

STAR SPANGLED BANNER

Jonah Glunt, Zoe Rankin, Andrew Rauber, Julia Seymour and Grant Warmbein, high school students, sang the Star Spangled Banner.

READING OF THE MISSION

Mrs. Billerbeck read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #11 FROM STRATEGIC PLAN

Mr. Mafrice read the following Shared Belief Statement #11 from the Strategic Plan:

We believe that:

children achieve their maximum potential through hard work and dedication in an environment when expectations are high, when they understand the purpose for learning, and when they are engaged in the process.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no residents' comments at this time.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Joshua Meyer and Rebecca Speer)

Joshua Meyer and Rebecca Speer, student board representatives, reported on various activities at the high school.

APPROVAL OF AGENDA (Petersen)

MOTION: By Hasco: I move that the Board approve the agenda as presented. Seconded by Mafrice, and carried on unanimous voice vote.

APPROVAL OF MINUTES

MOTION: By Hewitt: I move that the Board approve the minutes of the August 14, 2017 Board meeting. Seconded by Bolas, and carried on unanimous voice vote.

MOTION: Hewitt: I move that the Board approve the minutes of the September 11, 2017 Board meeting. Seconded by Bolas, and carried on unanimous voice vote. (Mrs. Hasco and Mr. Mafrice abstained)

SUPERINTENDENT'S REPORT (O'Toole)

RECOGNITION OF DR. SHARON SURITSKY FOR BEING CHOSEN AS A FINALIST FOR WOMEN IN SCHOOL LEADERSHIP AWARD

Dr. O'Toole stated that he is proud to announce that Dr. Sharon Suritsky has been chosen as one of two finalists for the Women in School Leadership Award in the Central Office/Principal category sponsored by the Bill & Melinda Gates Foundation and the American Association of School Administrators. Dr. O'Toole noted that he nominated Dr. Suritsky for the award. The final round of the selection process will occur at the AASA National Conference on Education in February 2018 and the winner announced on February 16.

Dr. Suritsky thanked Dr. O'Toole for the nomination and commented that she appreciated the recognition. She added that she is leaving on Tuesday to attend AASA's Women in School Leadership Forum where

she will have the opportunity to network with 300 educational leaders from across the country. Dr. Suritsky stated that she is proud to work for a school district with a national reputation and appreciated the opportunity to travel to the conference.

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. O'Toole read the Commendations & Recognitions.

MOTION: By Kunselman: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Bolas, and carried on unanimous voice vote.

APPROVAL OF SCHOOL BOARD CASTING OF VOTES FOR PSBA OFFICER ELECTIONS

MOTION: By Elias: The Superintendent recommends and I move that the Board authorize the School Board Secretary to cast votes for the election of the following individuals as Pennsylvania School Boards Association officers. Seconded by Billerbeck, and carried on unanimous voice vote. (Mrs. Bolas abstained due to serving on PSBA's Leadership Development Committee)

President-Elect - David Hutchinson, State College Area SD
Vice President - Eric Wolfgang, Central York SD
Treasurer - Mike Gossert, Cumberland Valley SD
Western At Large - Daniel O'Keefe, Northgate SD
PSBA Insurance Trust Trustee - Michael Faccinnetto, Bethlehem Area SD

FIRST READING OF POLICY #3029 - SCHOOL BUILDING AND GROUNDS SECURITY MONITORING - ATTACHED

Dr. O'Toole presented a first reading of Policy #3029 - School Building and Grounds Security Monitoring AS ATTACHED.

FIRST READING OF POLICY #3030 - TRANSPORTATION - VIDEO-AUDIO MONITORING - ATTACHED

Dr. O'Toole presented a first reading of Policy #3030 - Transportation - Video-Audio Monitoring AS ATTACHED.

APPROVAL OF CONSENT AGENDA

MOTION: By Billerbeck: The Committee recommends and I move that the Board approve the following Consent Agenda items, contingent upon acceptable documentation to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Hasco, and carried on unanimous roll call vote.

a. APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

b. APPROVAL OF RECOGNITION OF GIFTS TO SCHOOLS, GRANTS, AWARDS AND SCHOLARSHIPS FOR 2016-17

Accept with gratitude the donations made to the District and the schools during the 2016-17 school year, including the list of gifts, grants, awards, and scholarships.

c. RATIFY APPROVAL OF AGREEMENT FOR NO RED INK GRAMMAR PROGRAM (Berrott)

Ratify the approval of the Master Services Term Agreement with No Red Ink for the 2017-18 school year.

d. APPROVAL OF RENEWAL OF CONTRACT WITH EVENTBRITE (Berrott)

Approve the agreement with the Eventbrite ticketing event system for District events and activities, with ticketing fees of 3% for all credit card transactions and 2% + \$.99 for each online or pre-sale transaction, for a three year term, with automatic yearly renewals after the initial term.

e. APPROVAL OF REVISION TO AGREEMENT WITH SQUARE POS SYSTEM (Berrott)

Authorize the district to expand the use of the Square POS system for all transactions that do not require advanced event management capabilities.

f. APPROVAL OF SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES AGREEMENTS/CONTRACTS (Pfender)

Approve the following tuition/expense agreements and contracts for the 2017-18 school year:

- **WESTERN PSYCHIATRIC INSTITUTE AND CLINIC (WPIC) OF UPMC FOR EDUCATIONAL PROGRAMING TO MEET STUDENT NEEDS**
- **THE WATSON INSTITUTE (EDUCATION CENTER AND BEHAVIOR SUPPORT ACADEMY) TUITION FOR FIVE STUDENT PLACEMENTS**
- **THE WATSON INSTITUTE (WISCA-SOCIAL CENTER FOR ACADEMIC ACHIEVEMENT) TUITION FOR ONE STUDENT**
- **THE CHILDREN'S INSTITUTE TUITION FOR ONE STUDENT PLACEMENT**
- **ICAN TALK CLINIC SPEECH AND LANGUAGE SERVICES FOR ONE STUDENT WITH STAFF TRAINING**
- **INDEPENDENT CONTRACTOR AGREEMENT FOR SCHOOL PSYCHOLOGICAL SERVICES WITH RENEE CATANZARO**
- **INDEPENDENT CONSULTING ARRANGEMENT FOR SPECIAL EDUCATION PROGRAMS AND SERVICES WITH DR. MARY MARGARET KERR**
- **POWERSCHOOL GROUP LLC EDUCATIONAL MANAGEMENT SYSTEM FOR STUDENT SUPPORT SERVICES DEPARTMENT**

g. APPROVAL OF TREASURER'S REPORT (9-11-17) INCLUDING SUPPLEMENTAL REPORT (9-25-17)

Approve the Treasurer's Report, including approval total of Bill List and Check File Listing for 2017-18 as follows:

Fund 10 (General Fund) - \$3,462,530.00
Fund 31 (Capital Reserve Fund) - \$24,101.37

h. APPROVAL OF BILL LIST FOR 2016-17

Approve the Bill List and Check File Listing for the 2016-17 school year as follows:

Fund 10 (General Fund) - \$69,559.17

i. APPROVAL OF AGREEMENT WITH ALLEGHENY INTERMEDIATE UNIT FOR PARTICIPATION IN PA-EDUCATOR.NET COMPUTERIZED RECRUITING SYSTEM

Approve the Contract of Service with the Allegheny Intermediate Unit for participation in the PA-Educator.net computerized recruiting system for the 2017-18 school year.

j. APPROVAL OF RESOLUTION REGARDING STAFFING

The District staff be decreased by the following position:

0.75 - Accounting Manager

The District staff be increased by the following position:

1.00 - Accounting Manager

k. APPROVAL OF ACCOUNTING MANAGER ACT 93 COMPENSATION PLAN

Approve the Accounting Manager Act 93 Compensation Plan effective October 1, 2017 through December 31, 2020.

COMMITTEE REPORTS

Mrs. Bolas announced that the Pennsylvania School Boards Association Conference would be held October 18-20 in Hershey, PA. She also commented regarding the unresolved state budget.

Mrs. Bolas commented that she attended the Parent Teacher Council meeting on September 13 and was very proud of the organization's fundraising efforts and events happening at the building and district level on behalf of the students.

Mrs. Petersen announced that Parkway West Career & Technical Center received a \$12,500 career development grant from Partners for Work.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS

Mrs. Petersen announced that executive sessions were held on the following dates:

September 11, 2017 – Personnel, Real Estate and Student Matters

September 25, 2017 – Personnel Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

REPORT FROM NEW FAMILIES WELCOME EVENT - SEPTEMBER 15

Dr. O'Toole reported that the New Families Welcome Event was held on Friday, September 15 and thanked Stacie de la Parra for organizing the event. He commented how exciting it is to welcome the new families who move into the district from neighboring regions as well as from around the world.

STUDENT ENROLLMENT UPDATE

Dr. O'Toole presented an update regarding student enrollment for the 2017-18 school year. He stated that enrollment is declining regionally and reviewed the graduates vs. incoming kindergarten students, as well as the number of withdrawals vs. registrations for a net negative enrollment of -75 students.

SHOP@USC FEATURED IN NSBA'S AMERICAN SCHOOL BOARD JOURNAL

Dr. O'Toole stated that he is proud to announce that the high school's SHOP@USC is featured in an article in the October 2017 issue of the National School Boards Association's American School Board Journal.

REVIEW OF PRELIMINARY 2016-17 FINANCIAL REPORT (Burchill)

Mr. Burchill reported that the ending balance for the 2016-17 school year looks positive. However, the cafeteria fund is not as positive. He stated that the preliminary 2016-17 financial report and audit would be shared at upcoming meetings.

HALLS OF FAME/HOMECOMING - OCTOBER 20

Dr. O'Toole announced that the Halls of Fame Induction and Homecoming would be held on Friday, October 20. He stated that it is wonderful to hear the inductees speak about the impact that the school district and teachers have made upon them.

BOARD BREAKFAST WORKSHOP - OCTOBER 26

Dr. O'Toole announced that a Board Breakfast Workshop would be held on Thursday, October 26 at the high school. He added that plans would also be made for the board members to connect with students who were named National Merit Semifinalists and Commended students.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 7:43 p.m.

EXECUTIVE SESSION - PERSONNEL MATTERS

The Board met in executive session to discuss personnel matters.

Angela B. Petersen, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS
SEPTEMBER, 2017

Administration

Dr. Sharon Suritsky, assistant/deputy superintendent, is one of two finalists in the Women in School Leadership Award in the Central Office/Principal category, sponsored by the Bill & Melinda Gates Foundation and AASA.

Candidates are judged based on leadership in meeting the learning needs of students, personal and organizational communication strength, constant professional improvement of knowledge and skills, and active community involvement.

Nominated by Dr. Patrick T. O'Toole, superintendent of schools, Dr. Suritsky was praised for her mentorship of others, particularly female educational leaders.

The national winner will be selected and announced during the conference on Friday, February 16 in Nashville, TN.

High School

Congratulations are extended to the following 2018 National Merit Semifinalist Students:

Kevin Chen
Steven Cheung
Ariana Chiu
Nadith Dharmasena
Sahil Doshi
Jagadeesh Gummadi
Michael Hrehocik
Caroline LeKachman
Spencer Miller
Daniel Speer
Abigail Wagner

Congratulations are extended to the following 2018 National Merit Commended Students:

Taim Aizooky
Lily Bonasso
Sydney Closser
Thejaswi Duvvuru

John Gordley
Andrew Hobart
Wyatt Keating
Emily Molitoris
Aritro Nandi
Elizabeth Petley
Andrew Rocks
Andrew Rosati
Kriti Shah
Mythri Sundar
Mary Wilding

3029 School Building and Grounds Security Monitoring**Purpose**

The Board recognizes the need to maintain proper standards of conduct for the safety of students who attend schools. The use of a video recording is intended to assist the administration in observing behavior; preventing violation of school rules, regulations, district policies and Pennsylvania law; maintaining physical security and safety; and utilizing and/or dispensing such security monitoring when required for disciplinary, civil and/or criminal matters.

Delegation of Responsibility

The Superintendent shall be responsible for the oversight of the video system and video media. The video system and media shall remain in the possession of the Superintendent provided that he or she may designate administrators to maintain and/or review the video media. The Superintendent, or designee, shall oversee the routine procedures necessary to provide for videotaping of each school and/or district building.

Guidelines

Video recorders may be placed in and around any and all schools and/or buildings. All students are subject to being videotaped at school at any time. Notification to parents/guardians will be made through school district communications and visible notice in all buildings equipped with video monitoring.

The Superintendent, or designee, shall have the authority to determine the district's monitoring needs.

The Superintendent, or designee, shall review the video media randomly, as well as in response to alleged improper conduct. If no such incidences are reported, the video media will typically be recycled and overwritten within ninety (90 days). If an incidence is detected on tape, the tape will be preserved.

The video media is intended for use with respect to issues relating to safety and behavior at school. Video media is not intended for general viewing by a student, employee, parent/guardian, or the public and shall not be made available for general viewing purposes; nor is the video media intended to relieve district personnel of their responsibilities for submitting disciplinary reports.

Staff and students are prohibited from tampering, or otherwise interfering with, video media, camera equipment, and/or any records related to school monitoring and/or this policy.

Review and Release

Video media may be viewed only with the proper authorization of the Superintendent or his or her designee. All requests must be made through the Superintendent or designee. In no event shall video media be reviewed or released in any manner without explicit authorization of the Superintendent.

The district shall comply with the provisions of federal and state law and regulations regarding student record requirements as applicable to the district's use and disclosure of recordings. Recordings considered part of a student's educational record shall be maintained in accordance with established student record procedures governing access, review and disclosure of student records.

In the event of use, or proposed use, of a video media in connection with a disciplinary proceeding, confidentiality considerations shall be enforced. Only those relevant portions of the video media shall be subject to review and/or admitted into evidence, and any such review/use shall comply with the Family Educational Rights and Privacy Act and any other applicable law.

The video media may be subject to review and release to law enforcement personnel, if duly requested by police, other members of law enforcement, or other individuals, pursuant to a subpoena or as required and/or permitted by law.

3030 Transportation – Video/Audio Monitoring**Purpose**

The use of video and audio recording equipment supports efforts to maintain discipline and to ensure the safety and security of all individuals being transported on district-owned, operated, or contracted school buses, vans, or other school vehicles.

Definitions

School bus means a motor vehicle that is designed to carry eleven (11) passengers or more, including the driver, and is used for the transportation of preprimary, primary or secondary school students to or from public, private, or parochial schools or events related to such schools or school-related activities.

School vehicle means a motor vehicle, except a motorcycle, designed for carrying no more than ten (10) passengers, including the driver, and used for the transportation of preprimary, primary or secondary school students while registered by or under contract to the school district. The term includes vehicles having chartered, group or party rights under the Pennsylvania Public Utility Commission and used for the transportation of school children.

Authority

The Board authorizes the use of video and audio recording on school buses and school vehicles for the above-described purposes.

The Board prohibits the use of audio recording on any school bus or school vehicle that is not being used for a school-related purpose.

Delegation of Responsibility

The Board directs the Superintendent to be responsible for the oversight of video and audio recordings. The video and audio recordings shall remain in the possession of the Superintendent provided that he or she may designate administrators to maintain and/or review the video and audio recordings.

The Superintendent or designee should further ensure that:

1. Each school bus and school vehicle that is equipped with video and audio recording equipment contains a clearly posted notice informing drivers and passengers of the potential for video and audio recording.
2. Parents/Guardians and students are annually informed of the policy authorizing video and audio recording on school buses and school vehicles.
3. Notice of this policy is placed on the School District's publicly accessible website.

Review and Release

Video and audio recordings may be reviewed only with the proper authorization of the Superintendent or his or her designee. All requests must be made through the Superintendent or designee. In no event shall video or audio recordings be reviewed or released in any manner without explicit authorization of the Superintendent.

The district shall comply with the provisions of federal and state law and regulations regarding student record requirements as applicable to the district's use and disclosure of recordings. Recordings considered part of a student's education record shall be maintained in accordance with established student record procedures governing access, review and disclosure of student records.

In the event of use, or proposed use, of a video or audio recording in connection with a disciplinary proceeding, confidentiality considerations shall be enforced. Only those relevant portions of the video or audio recording shall be subject to review and/or admitted into evidence, and any such review/use shall comply with the Family Educational Rights and Privacy Act and any other applicable law.

The video and audio recordings may be subject to review and release to law enforcement, if duly requested by police, other members of law enforcement, or other individuals, pursuant to a subpoena or as required and/or permitted by law.

Guidelines

The Superintendent or a designee shall review the video and audio recordings randomly, as well as in response to alleged improper conduct. If no such incidences are reported, the video and audio recordings will typically be recycled and overwritten within ninety (90) days. If an incidence is detected on the tape, the tape will be preserved.

The video and audio media is intended for use with respect to issues relating to safety and behavior. Video and audio media is not intended for general viewing by a student, employee, parent/guardian, or the public and shall not be made available

for general viewing purposes; nor is the video and audio media intended to relieve district personnel of their responsibilities for submitting disciplinary reports.

Staff and students are prohibited from tampering, or otherwise interfering with, video and audio media, camera equipment, and/or any records related to school bus or school vehicle monitoring and/or this policy.

FIRST READING: September 25, 2017

PERSONNEL LISTINGS
DATE: September 25, 2017
Board Meeting

Professional Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Duchi, Jianina	High School	English Teacher	Personal Leave	Anticipated dates 12-5-17 through 1-15-18
Hill, Caitlin	Baker	Elementary Teacher	Personal Leave	Anticipated dates 10-30-17 through 5-24-2018
Krizner, Helen	.7 High School /.3 Eisenhower	ESL Teacher	Personal Leave	Beginning 8-23-17
Olack, Carol	Eisenhower	Phys Ed Teacher	Personal Leave	Beginning 8-30-17
Sivillo, Ronald	High School	Social Studies Teacher	Personal Leave	8-24-17 through 9-25-17

Professional Staff – Change of Status (Leaves)

Name	Location	Assignment	From	To
Baxter, Erin	Boyce	Elementary Teacher	Personal Leave Anticipated dates 2017-2018 school year	Personal Leave 2017-2018 school year
Bodamer, Kellie	Eisenhower	Elementary Teacher	Personal Leave Anticipated dates 8-23-17 through 12-21-17	Personal Leave 8-23-17 through 12-21-17
Bogus, Lauren	Streams	Elementary Teacher	Personal Leave Anticipated dates 8-23-17 through 12-5-17	Personal Leave 8-23-17 through 12-19-17

Professional Staff – Change of Status (Long-term Assignment Dates)

Name	Location	From	To
Comfort, Karlie	Boyce	Elementary Teacher (Long-term Substitute for E. Baxter) Anticipated dates 2017-2018 school year	Elementary Teacher (Long-term Substitute for E. Baxter) 2017-2018 school year
Kenny, Jessica	Eisenhower	Elementary Teacher (Long-term Substitute for K. Bodamer) Anticipated dates 8-23-17 through 12-21-17)	Elementary Teacher (Long-term Substitute for K. Bodamer) 8-23-17 through 12-21-17)
Wilson, Kristen	Streams	Elementary Teacher (Long-term Substitute for L. Bogus) anticipated dates 8-23-17 through 12-7-17	Elementary Teacher (Long-term Substitute for L. Bogus) 8-23-17 through 12-21-17

Professional Staff – Change of Status (2017-2018 PIMS Assignment – effective 8-23-17)

Name	From	To
Berrott, Kristy	1.0 Baker Resource Teacher	1.0 Baker Elementary Teacher
Clermont, Marc Andre	.83 High School French Teacher / .17 Ft. Couch French Teacher	1.0 High School French Teacher
Criner, Vivian	.5 Boyce Family & Consumer Sciences Teacher / .5 Ft. Couch Family & Consumer Sciences Teacher	1.0 Boyce Family & Consumer Sciences Teacher
Kopaz, Lynne	1.0 High School Spanish Teacher	.2 High School German Teacher / .8 High School Spanish Teacher
Manion, Kara	1.0 Baker Special Ed Teacher	1.0 Baker Elementary Teacher
McCarthy, Renee	1.0 Baker Elementary Teacher	.5 Baker Elementary Teacher / .5 Baker Resource Teacher
Moore, Cephus	1.0 High School French Teacher	.6 High School French Teacher / .4 High School Spanish Teacher
Rennhoff, Johanna	1.0 High School German Teacher	.6 High School Spanish Teacher / .4 High School German Teacher
Weaver, Kristin	1.0 Ft. Couch German Teacher	.8 Ft. Couch German Teacher / .2 Boyce German Teacher

Wheeler, Katie	1.0 Baker Elementary Teacher	1.0 Baker Special Ed Teacher
Zora, Mary	.5 Baker Elementary Teacher / .5 Baker Resource Teacher	1.0 Baker Resource Teacher

Professional Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Kapples, Junko	High School	.4 Japanese Teacher	9-15-17	1-15-18

Classified Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Mehalik, Stephen	High School	Maintenance Foreman	9-22-17	11-2-17

Classified Staff – Elections

Name	Location	Assignment	Effective	Salary
Peluso, Teresa	Eisenhower	.5 Teacher Aide	10-10-17	\$17,940 (pro-rated)
St. Cyr, Gwendaline	High School	Part-Time Nutrition Center Worker	9-11-17	\$11.62/hour

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Nemec, Thomas	Eisenhower	Head Custodian	Personal Leave	8-3-17 through 8-16-17
Stabile, Christopher	Streams	Head Custodian	Personal Leave	Return to Work 8-29-17
Yochum, Jeffrey	Ft. Couch	Custodian	Personal Leave	Beginning 9-8-17

Classified Staff – Resignation

Name	Location	Assignment	Notification Date	Last Date Worked
McDonnell, Mary	Eisenhower	Part Time Nutrition Center Worker	8-16-17	6-8-17

Other Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Card, Elizabeth	Bus Garage	Bus Attendant	Personal Leave	Beginning 8-3-17
Liguori, Stacey	Central Office	HR Generalist	Personal Leave	Return to Work 8-14-17
Podrasky, Dorothy	Bus Garage	Bus Attendant	Personal Leave	Beginning 8-3-17

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Blood, Brigitta	Music PK-12	9-19-17
Cursi, Ray	Resource Teacher	9-19-17
Dady, Amy	Grades 4-8 (All Subjects 4-6, English Language Arts and Reading 7-8)	9-6-17
Gardner, Megan	PK-4	9-20-17
Kourakos, Caitlyn	Special Education PK-8 and PK-4	9-5-17
McGraw, Sara	Early Childhood N-3, Elementary K-6, Elementary & Secondary School Counselor PK-12	9-25-17
Moore, Megan	Elementary K-6 and Reading Specialist PK-12	9-25-17
Nestor, Mary	PK-4	9-26-17
Samples, Brittany	French PK-12	9-21-17
Stoy, Braden	Special Ed	6-10-17
Taylor, Wesley	Music	9-20-17
Toras, Alexandra	PK-4	9-19-17
Usouski, Diane	Mathematics 7-12	9-18-17
Wagner, Ashley	Elementary K-6, Reading Specialist PK-12	8-23-17

Classified:

Name	Type of Substitute	Effective
Hicks, Jill	Aide/Secretary/Attendant	9-19-17
McDonnell, Mary	Nutrition Center	6-9-17
Mulholland, Lois	Aide/Secretary/Attendant	8-28-17
Quinn, Sandra	Aide/Secretary/Attendant	8-21-17
Valeriano, Kimberly	Aide/Secretary/Attendant	8-21-17

Other:

Name	Type of Substitute	Effective
Himes, William	Driver	8-29-17
Mocker, William	Driver	8-29-17

District Substitute List – Deletions

Professional:

Name	Type of Substitute	Effective
Burkhart, Brian	Social Studies 7-12	8-21-17
Cain, Ann	Social Studies 7-12, English 7-12	9-13-17
Cooper, Rae Ann	English 7-12	8-28-17
Davis, William	Health & Phys Ed PK-12, Biology 7-12, General Science 7-12	8-29-17
Festa, Madelyn	Elementary PK-4	8-23-17
Light, Alexander	Music PreK-12	8-23-17
Losego, Rachel	Mid Level Math 7-9, Elementary K-6, Inst Tech Spec K-12	9-18-17
Stewart, Erin Rose	PK-4, Special Education PK-8	8-23-17
Sweet, Julie	Grades Pk-4	8-12-17

Other:

Name	Type of Substitute	Effective
Tripathi, Priyanka	Aide/Secretary/Attendant	9-15-17

Extra-Curricular Activities – New Appointments (2017-2018 School Year)

Name	Position	Salary
Dudley, Matt	Boyce Club 24 Sponsor (First Semester)	\$ 375
Hoedeman, Kathy	Boyce Club 24 Sponsor (First Semester)	\$ 225
Mathews, Gordon	Summer Football Camp-Sports Conditioning	\$ 550*
Mellinger, Matt	Summer Football Camp-Sports Conditioning	\$ 550*
Junko, Mike	Summer Football Camp-Sports Conditioning	\$1,000*
Polfus, Jill	MS Assistant Volleyball Coach	\$1,500
Witenske, Tim	Summer Football Camp-Sports Conditioning	\$ 500*

*Funded from camp proceeds

Extra-Curricular Activities – Deletions

Name	Position	Last Date Worked
Riesmeyer, Paul	HS Asst. Swim Coach	3-17-17
Riesmeyer, Paul	MS Head Swim Coach	10-18-16
Watson, Dave	Clairvoyant Sponsor	6-9-17

Extra-Curricular Activities – Revised Salaries (2017-2018 School Year)

Name	Position	Prior Board Approved Salary Amount	Revised Board Approved Salary Amount
Althaus, Bryan	Summer Football Camp-Sports Conditioning	\$ 1,050*	\$1,000*
Coleman, Terry	Summer Football Camp-Sports Conditioning	\$ 800*	\$ 650*
Corr, Patrick	Summer Football Camp-Sports Conditioning	\$ 1,250*	\$1,100*
Coyle, Ryan	Summer Football Camp-Sports Conditioning	\$ 1,050*	\$1,000*
Figura, Joseph	Summer Football Camp-Sports Conditioning	\$ 1,050*	\$1,000*

Graceffo, Joe	Summer Football Camp-Sports Conditioning	\$ 150*	\$ 300*
Morton, Shawn	Summer Football Camp-Sports Conditioning	\$ 1,050*	\$ 800*
Palombine, Stephen	Summer Football Camp-Sports Conditioning	\$ 800*	\$ 650*
Render, Jim	Summer Football Camp-Sports Conditioning	\$ 1,300*	\$1,100*
Robbins, Tim	Summer Football Camp-Sports Conditioning	\$ 1,050*	\$ 800*
Sears, John	Summer Football Camp-Sports Conditioning	\$ 150*	\$ 0
Trovato, John	Summer Football Camp-Sports Conditioning	\$ 1,050*	\$ 800*

***Funded from camp proceeds**