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Delivering Excellence

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS  
SCHOOL BOARD MEETING**

**MONDAY, AUGUST 7, 2017 - 8:04 A.M.  
CENTRAL OFFICE BOARD ROOM**

Notice having been advertised and posted and members duly notified, a meeting of the Board of School Directors was held on August 7, 2017 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Angela B. Petersen, President (via speaker phone)  
Mrs. Amy L. Billerbeck, Vice President  
Mrs. Barbara L. Bolas  
Mr. Phillip J. Elias  
Mrs. Buffy Z. Hasco  
Mr. Patrick A. Hewitt  
Mr. Frank J. Kerber  
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools  
Dr. Sharon Suritsky, Deputy/Assistant Superintendent  
Dr. John Rozzo, Assistant Superintendent  
Mr. Scott P. Burchill, Director of Business & Finance  
Dr. Judith Bulazo, Director of Curriculum & Professional Development  
Mr. Brad Wilson, Supervisor of Customized & On-Line Learning  
Mrs. Mary Ann Stabile, Stenographer  
Mr. Robert Prorok, Solicitor

**CALL TO ORDER (Billerbeck)**

Mrs. Billerbeck called the meeting to order at approximately 8:04 a.m.

**RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)**

There were no residents' comments at this time.

**APPROVAL OF AGENDA (Billerbeck)**

MOTION: By Hasco: I move that the Board approve the agenda as presented. Seconded by Bolas, and carried on unanimous voice vote.

**APPROVAL OF RESOLUTION REGARDING STAFFING (O’Toole)**

MOTION: By Bolas: The Superintendent recommends and I move that the Board approve the following resolution regarding staffing. Seconded by Kerber, and carried on unanimous roll call vote.

The District staff be increased by the following position:

0.50 - Kindergarten (Baker)

**APPROVAL OF ADMINISTRATIVE ELECTION (O’Toole)**

MOTION: By Elias: The Superintendent recommends and I move that the Board approve the following administrative election. Seconded by Hasco, and carried on unanimous roll call vote.

**Election - Administrative Staff**

Daniel Zelenski - High School Assistant Principal effective 8-8-17

**APPROVAL OF PERSONNEL LISTINGS (O’Toole) - ATTACHED**

MOTION: By Mafrice: The Superintendent recommends and I move that the Board approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED. Seconded by Bolas, and carried on unanimous roll call vote.

**APPROVAL OF SCHEDULED SERVICE AGREEMENT WITH TRANE (Burchill)**

MOTION: By Kerber: The administration recommends and I move that the Board approve the Scheduled Service Agreement with Trane U.S. Inc. for a five-year period from August 1, 2017 through August 1, 2022, subject to final approval by the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Bolas, and carried on unanimous roll call vote.

**APPROVAL OF SCHOOL AGREEMENT WITH VARSITY NEWS NETWORK FOR ATHLETIC PROGRAM WEBSITE (Burchill/Deitrick)**

MOTION: By Hasco: The administration recommends and I move that the Board approve the School Agreement with Varsity News Network for the district’s athletic program website, subject to final approval by the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Kerber, and carried on unanimous roll call vote.

Dr. Kevin Deiteick, Athletic Director, announced that a Community Wide Pep Rally would be held on Thursday, August 31 at 7:00 pm in the high school stadium. [Information regarding the Pep Rally](#) is included on the district’s website under headlines.

**ADJOURNMENT**

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:19 a.m.

Amy L. Billerbeck, Vice President  
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary  
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile  
School Board Stenographer

**PERSONNEL LISTINGS**

**DATE: August 7, 2017**

**Board Meeting**

**Administrative Staff – Elections**

Name	Location	Assignment	Effective	Salary
Zelenski, Daniel	High School	Assistant Principal	8-8-17	\$85,000 (pro-rated)

**Professional Staff – Elections**

Name	Location	Assignment	Effective	Salary
Barnes, Elizabeth	High School	Special Ed Teacher (Professional Employee)	8-23-17	\$56,300
Campbell, Courtney	Eisenhower	Elementary Teacher (Long-term Substitute for L. Gaudelli 8-23-17 through 1-17-18)	8-23-17	\$49,400 (pro-rated)
Hudik, Jessica	Eisenhower	.5 Eisenhower Elementary Teacher / .5 Baker Elementary Teacher (Temporary Professional Employee)	8-16-17	\$48,700 (pro-rated)
Loughran, Jill	Streams	Elementary Teacher (Long-term Substitute for K. Urso 8-23-17 through 1-16-18)	8-23-17	\$50,300 (pro-rated)
Whitney, Rebecca	Eisenhower	Elementary Teacher (Long-term Substitute for E. Kristan 8-23-17 through 11-30-17)	8-23-17	\$48,700 (pro-rated)

**Professional Staff – TPE to PE Change of Status**

Name	From	To	Effective
Barringer, Michael	Temporary Professional Employee	Professional Employee	8-13-17

**Professional Staff – Change of Status**

Name	From	To	Effective
Schade, Carrie	.5 Streams Elementary Teacher	1.0 Streams Elementary Teacher	8-23-17

**Professional Staff – Change of Status (Assignment)**

Name	Previous Assignment	Revised Assignment
Fortson, Carolyn	Streams Elementary Teacher (Long-term Substitute) for K. Urso 8-23-17 through 1-16-18	Streams Elementary Teacher (Long-term Substitute) for K. Schaffer 2017-2018 school year, start date 8-16-17
Kenny, Jessica	Eisenhower Elementary Teacher (Long-term Substitute for E. Kristan 8-23-17 through 11-30-17)	Eisenhower Elementary Teacher (Long-term Substitute for K. Bodamer Anticipated leave dates 8-23-17 through 12-21-17)

**Professional Staff – Change of Status (hire date)**

Name	Assignment	Previous Hire Date	Revised Hire Date	Salary
Comfort, Karlie	Boyce Elementary Teacher (Long-term Substitute for E. Baxter Anticipated dates 2017-2018 school year)	8-23-17	8-16-17	\$51,000 (pro-rated)
Homer, Amy	Boyce Elementary Teacher (Temporary Professional Employee)	8-17-17	8-16-17	\$50,650 (pro-rated)
Junko, Michael	High School Social Studies Teacher (Professional Employee)	8-17-17	8-16-17	\$59,045 (pro-rated)

**Professional Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Kristan, Erica	Eisenhower	Elementary Teacher	Personal Leave	5-22-17 through 6-9-17
Serio, Peter	Boyce	Phys Ed Teacher	Personal Leave	Beginning 9-26-17
Sully, Robert	Boyce	Elementary Teacher	Military Leave	6-1-17 and 6-2-17

**Professional Staff – Recission**

Name	Location	Assignment	Notification Date
McVicker, Lauren	Eisenhower	Elementary Teacher (Long-term Substitute) for L. Gaudelli 8-23-17 through 1-17-18	7-5-17

**Professional Staff – Resignation**

Name	Location	Assignment	Notification Date	Last Day of Work
Zelenski, Daniel	High School	Social Studies Teacher	8-2-17	8-7-17

**Classified Staff – Elections**

Name	Location	Assignment	Effective	Salary
Henricks, Lisa	High School	1.0 Teacher Aide	8-23-17	\$17,940
Smith, Rhoda	High School	.5 Health Room Aide	8-23-17	\$29,715 (pro-rated)

**Classified Staff – Change of Status**

Name	From	To	Effective
Janz, Alice	High School Part Time Nutrition Center Employee	Substitute Nutrition Center Employee	6-16-17
Simmons, Janice	High School Part Time Nutrition Center Employee	Substitute Nutrition Center Employee	7-6-17

**Classified Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Culligan, Michael	Streams	Custodian	Personal Leave	Beginning 7-12-17
Dunn, Nancy	High School	Secretary	Personal Leave	7-14-17 through 8-1-17
Green, Dawn	Boyce	Custodian	Personal Leave	7-6-17 through 7-19-17
Rudge, Leo	High School	Maintenance Technician	Personal Leave	Return to Work 7-11-17

**Classified Staff – Resignation**

Name	Location	Assignment	Notification Date	Last Date as District Employee
Gordley, Janine	High School	.5 Health Room Aide	6-21-17	6-21-17

**Other Staff – Elections**

Name	Location	Assignment	Effective	Salary
Sterba, Michael	Bus Garage	Bus Driver	8-3-17	\$20.64/hr

**Other Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Liguori, Stacey	Central Office	HR Generalist	Personal Leave	Beginning 7-19-17

**District Substitute List – Additions**

Professional:

Name	Type of Substitute	Effective
Cooper, Rae Ann	English 7-12	8-23-17
Daum, Sarah	Reading Spec K-12, Elementary K-6	6-30-17
Dillon, Sara	Elementary Pk-4, Special Ed Pk-8	8-23-17
Koutsourais, Nicole	Mathematics 7-12	6-3-17
Laboon, Laura	Social Studies 7-12/English 7-12	8-23-17
Smith, Rhoda	Nurse	8-23-17
Temoff, Tonya	Nurse	8-23-17

Classified:

Name	Type of Substitute	Effective
Delmastro, Corey	Custodian	7-3-17

Other:

Name	Type of Substitute	Effective
Chavez, Mikaela	Bus Attendant	8-3-17

**District Substitute List – Deletions**

Professional:

Name	Type of Substitute	Effective
Boyer, Scott	Music K-12	6-30-17
McVicker, Lauren	PK-4	7-5-17

Classified:

Name	Type of Substitute	Effective
Heinrich, Kara	Nutrition Center	7-14-17
Henricks, Lisa	Aide/Secretary/Attendant	8-22-17

Other:

Name	Type of Substitute	Effective
Hinkledire, Jason	Bus Driver	8-7-17
Sterba, Michael	Bus Driver	8-2-17

**Extra-Curricular Activities – New-Appointments (2017-2018 School Year)**

Name	Position	Salary
Aguglia Jr., William	Head Softball Coach	\$ 6,000
Bowers, Andrew	1:1 Fort Couch Learning Initiative Facilitator	\$ 3,500
Calvetti, Greg	Assistant MS Cross Country Coach	\$ 1,200
Comfort, Karlie	Assistant MS Volleyball Coach	\$ 1,500
English, Alicia	Assistant Cheer Coach	\$ 1,655
Hess, Greg	9 <sup>th</sup> Grade Boys Soccer Coach	\$ 2,800
Kinzel, Rebecca	Volunteer Rifle Coach	\$ 0
Martocci, Matthew	Assistant Boys Golf Coach	\$ 2,300
Nai, James	Assistant MS Volleyball Coach	\$ 1,500
Nettles, Sarah	Middle School Student Council Sponsor (Fort Couch)	\$ 440
Oprison, Isabella	Assistant MS Volleyball Coach	\$ 1,500
Ozanich, Amanda	Head Cheer Coach	\$ 5,500
Pantone, Jamie	Volunteer Cheer Coach	\$ 0

**Extra-Curricular Activities – Re-Appointments (2017-2018 School Year)**

Name	Position	Salary
Kamberis, Megan	Dance Coach	\$ 1,400
Kamberis, Megan	Hip Hop Coach	\$ 1,200
Mollica, Josh	Head Wrestling Coach	\$ 5,400
Smith, Rebecca	Primary Years Program (PYP) Coordinator	\$ 3,000

**Extra-Curricular Activities – Revised Salaries (2017-2018 School Year)**

<b>Name</b>	<b>Position</b>	<b>Prior Board Approved Salary Amount</b>	<b>Revised Board Approved Salary Amount</b>
Flynn, Todd	Head Boys Golf	\$ 2,500	\$ 3,600
Gibson, Kathryn	Middle School Student Council Sponsor (Fort Couch)	\$ 880	\$ 440

**Extra-Curricular Activities – Deletions**

<b>Name</b>	<b>Position</b>	<b>Last Date Worked</b>
Boyle, Katherine	Musical Assistant Choreographer	3-25-16
Logue, Ryan	Wrestling Assistant Coach	3-5-16
Opfermann, Shari	Musical/Play Assistant	3-12-16
Payo, Sara	Musical Asst Advertising & Comm	3-25-16
Yochum, Thomas	9 <sup>th</sup> Grade Boys Soccer Coach	10-12-16

**Extra-Curricular Activities – Recission**

<b>Name</b>	<b>Position</b>	<b>Last Date Worked</b>
Nai, James	MS Volleyball Assistant Coach-Girls	7-23-17

**Extra-Curricular Activities – Resignation**

<b>Name</b>	<b>Position</b>	<b>Notification Date</b>	<b>Last Date Worked</b>
Yochum, Tom	Asst. Boys Soccer Coach	7-5-17	10-12-16

**Summer School Teachers - Recission**

<b>Name</b>	<b>Position (Dates)</b>
Griffith, Nina	Boyce Leadership Academy (7/24 – 7/28)

**Summer School Teachers - Addition**

<b>Name</b>	<b>Position (Dates)</b>
Comfort, Karlie	Boyce Leadership Academy (7/24 – 7/28)