

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS  
REGULAR BOARD MEETING**



Customizing Learning,  
Nurturing Potential...  
**Delivering Excellence**

**MONDAY, APRIL 24, 2017 - 7:00 P.M.  
HIGH SCHOOL LGI ROOM**

**6:00 PM - EXECUTIVE SESSION - LITIGATION MATTERS - HIGH  
SCHOOL ROOM 304**

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on April 24, 2017 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Angela B. Petersen, President  
Mrs. Amy L. Billerbeck, Vice President  
Mrs. Barbara L. Bolas  
Mr. Phillip J. Elias  
Mrs. Buffy Z. Hasco  
Mr. Frank J. Kerber  
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools  
Dr. John Rozzo, Assistant Superintendent  
Mr. Scott P. Burchill, Director of Business & Finance  
Dr. Judith Bulazo, Director of Curriculum & Professional Development  
Mrs. Amy Pfender, Director of Student Support Services  
Mr. Brad Wilson, Supervisor of Customized & On-Line Learning  
Mrs. Mary Ann Stabile, Stenographer  
Mr. Robert Prorok, Solicitor

**CALL TO ORDER/PLEDGE OF ALLEGIANCE (Petersen)**

Mrs. Petersen called the meeting to order at approximately 7:00 p.m.

**STAR SPANGLED BANNER (Boyce Middle School Panther Orchestra)**

The following members of the Boyce Middle School Panther Orchestra, directed by Sarah Shoemaker, played the Star Spangled Banner:

Leona Chen, Rebecca Lang, Maya Leyzarovich, Keshav Narasimhan, Rosemary Ramirez, Evan Sarkett,  
Clara Senchyshak, and Elizabeth Zavadil

## READING OF THE MISSION

Mr. Mafrice read the following School District Mission Statement:



*Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.*

## SHARED BELIEF STATEMENT #3 FROM STRATEGIC PLAN

Mr. Kerber read the following Shared Belief Statement #3 from the Strategic Plan:

*We believe that:*

*a commitment to excellence demands an investment of financial, human, and material resources.*

## INTRODUCTION OF DR. KEVIN DEITRICK, ATHLETIC DIRECTOR (O'Toole)

Dr. O'Toole introduced Dr. Kevin Deitrick, who will assume the position of Athletic Director on May 22.

Dr. Deitrick stated that it is great to be back in Upper St. Clair and shared his educational philosophy that the students always come first.

## REPORT FROM STUDENT BOARD REPRESENTATIVES (Allie Ryave and Joshua Meyer)

Allie Ryave and Joshua Meyer, student board representatives, reported on various activities at the high school.

They also reported on the huge success of the first Mini-THON that was held on Friday, April 21 that raised \$17,531 and will be donated toward efforts to fight childhood cancer. Allie thanked the entire community, students, staff, administrators and school board for their support of the Mini-THON.

## STUDENT AND STAFF RECOGNITIONS (O'Toole)

### KEVIN CHEN FOR BEING SELECTED AS A RECOGNIZED CARSON SCHOLAR

High school junior Kevin Chen was selected as a 2017 Recognized Carson Scholar among nearly 8,000 gifted students from across the country.

### HIGH SCHOOL DANCE TEAM FOR PLACING FIRST AT JAMFEST DANCE SUPER NATIONALS

The following members of the High School Dance Team, coached by Megan Kamberis, earned first place honors in the large-school varsity jazz division at the JAMfest Dance Super Nationals:

Cara Amatangelo, Emma Artnak, Faley Bulazo (captain), Ashley Burkett, Peyton Ciesco, Taylor Depolo, Kalina Deutsch, Anna DiPasquale, Julia Geisler, Sammy Koller, Maria Lugares, Melanie McGinniss, Emma Mertz, Jesse Quiroga, Tia Watts, and Lexie Wirth

## **HIGH SCHOOL FORENSICS TEAM FOR WINNING STATE SPEECH LEAGUE CHAMPIONSHIP**

The following members of the High School Speech & Debate Team, coached by Ben Edwards and Dave Watson, captured its first ever Pennsylvania High School Speech League Championship:

Paul Abrams, Amna Amin, Tyler Besselman, Anber Bhuiyan, Ethan Bowman (Parliamentary Debate State Champion), Kristen Buckholt, Ariana Chiu, Aya Dakroub, Hashim Durrani, Raahema Durrani, Charelize Goff, Macey Kaplan (Public Forum Debate Runner-Up), Wyatt Keating (Dramatic Interpretation Runner-Up), Arushi Kewalramani (Public Forum Debate Runner-Up), Anvi Kumar, Jacob Lantzman, Yash Lahoti, Laura Lapham, Allison Lento, Tanmayee Mahajan, Neale Misquitta (Parliamentary Debate State Champion), Krisha Monpara, Abby Riemer, Amanda Ross, Harshini Sakthivel, Hanna Sanner, Roderick Smith (Commentary State Champion), Daniel Speer, Caleb Troughtzmantz (Parliamentary Debate State Champion), Vicki Wang (Informative Runner-Up), Erik Warmbein, Ava White, and Alex Wolfe

## **HARVEY KANE FOR WINNING LONG JUMP AT TRACK & FIELD ASSOCIATION INDOOR STATE CHAMPIONSHIP**

High school senior Harvey Kane captured first place in the long jump at the 2017 Pennsylvania Track & Field Coaches Association Indoor State Championships.

## **CURT LEONARD FOR BEING NAMED A PRESIDENT'S VOLUNTEER SERVICE AWARD WINNER**

High school senior Curt Leonard earned national recognition for his exemplary service to the community and was named a President's Volunteer Service Award winner.

## **JARON MAINE FOR BEING AWARDED A NATIONAL SILVER MEDAL BY THE SCHOLASTIC ART AND WRITING AWARDS**

Fort Couch Middle School student Jaron Maine earned a Silver Medal in the national 2017 Scholastic Art & Writing Awards for his print titled, "Jellyfish."

## **INDIVIDUAL SWIMMING ACCOMPLISHMENTS AT WPIAL AND STATE CHAMPIONSHIPS**

Members of the High School Swim Team, coached by Dave Schraven, achieved the following individual accomplishments:

PIAA Championships:

Jack Fitzpatrick – Boys 100 Yard Backstroke 4<sup>th</sup> place and Boys 200 Individual Medley 7<sup>th</sup> place

Abby Matheny – Girls 200 Freestyle 4<sup>th</sup> place

WPIAL Championships:

Girls 200 Yard Medley Relay 3<sup>rd</sup> Place: Maeve Lersch, Maddie Yoos, Ynyra Bohan, Neele Minuth

Girls 200 Yard Freestyle 3<sup>rd</sup> Place: Abby Matheny

Boys 200 Yard IM: Jack Fitzpatrick (1<sup>st</sup> place), Nick Mudry (2<sup>nd</sup> place)

Girls 500 Yard Freestyle: Abby Matheny (2<sup>nd</sup> place), Olivia Shaffer (3<sup>rd</sup> place)

Girls 200 Yard Freestyle Relay 2<sup>nd</sup> Place: Maeve Lersch, Neele Minuth, Olivia Shaffer, Abby Matheny

Girls 100 Yard Backstroke 2<sup>nd</sup> Place: Maeve Lersch

Boys 100 Yard Backstroke 2<sup>nd</sup> Place: Jack Fitzpatrick

**BOYCE MIDDLE SCHOOL RE-DESIGNATED AS A DONALD EICHHORN SCHOOL TO WATCH**

Boyce Middle School principal Dan O'Rourke was recognized for Boyce Middle School earning its fourth Donald Eichhorn Schools to Watch Award by the Pennsylvania Association for Middle Level Education.

**FORT COUCH MIDDLE SCHOOL RE-DESIGNATED AS A DONALD EICHHORN SCHOOL TO WATCH**

Fort Couch Middle School principal Joe DeMar and assistant principal Erin Peterson were recognized for Fort Couch Middle School earning its fourth Donald Eichhorn Schools to Watch Award by the Pennsylvania Association for Middle Level Education.

**RESIDENTS' COMMENTS (*REGARDING AGENDA ITEMS ONLY*)**

There were no residents' comments at this time.

**APPROVAL OF AGENDA (Petersen)**

MOTION: By Billerbeck: I move that the Board approve the agenda as presented. Seconded by Bolas, and carried on unanimous voice vote.

**APPROVAL OF MINUTES**

MOTION: By Hasco: I move that the Board approve the minutes of the March 28, 2017 School Board meeting. Seconded by Billerbeck, and carried on unanimous voice vote.

MOTION: By Hasco: I move that the Board approve the minutes of the April 17, 2017 School Board meeting. Seconded by Billerbeck, and carried on unanimous voice vote.

**SUPERINTENDENT'S REPORT (O'Toole)**

**APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED**

Dr. Rozzo read the Commendations & Recognitions.

MOTION: By Bolas: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Mafrice, and carried on unanimous voice vote.

**DISCUSSION REGARDING REQUESTS FOR PROPOSALS FOR CONSTRUCTION MANAGEMENT SERVICES FOR CAPITAL PROJECTS (APPROVAL AT MAY 8 BOARD MEETING)**

Dr. O'Toole explained that the next step in the process for the capital projects would be to request proposals for construction management services. He recommended that the Board authorize the school district to request those proposals at a voting meeting to be convened on May 8.

## **BUSINESS & FINANCE (Burchill)**

### **2017-18 BUDGET UPDATE (O'Toole/Burchill)**

Dr. O'Toole explained that the technology budget, details regarding staffing, plus additional areas of the budget that are being analyzed will be shared with the Board at the Committee of the Whole meeting on May 8. He requested board members to contact him if there was specific information that they wanted included in the presentation.

### **APPROVAL OF BID AWARD FOR SCHOOL BUSES**

**MOTION:** By Elias: I move that the Board award the acquisition of seven (7) 78-passenger school buses to Wolfington Body Company, Inc. at a net price not to exceed \$86,720 per bus, such acquisition to be financed through a lease with PNC Leasing. Seconded by Bolas, and carried on unanimous roll call vote.

### **APPROVAL OF LEASE FOR SCHOOL BUSES**

**MOTION:** By Mafrice: I move that the Board approve a lease with PNC Equipment Finance for seven bus replacements at an interest rate of no more than 2.23% and a total principal cost of no more than \$607,040 for a seven-year term, subject to final approval by the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Billerbeck, and carried on unanimous roll call vote.

### **APPROVAL TO DECLARE SCHOOL BUSES SURPLUS**

**MOTION:** By Kerber: I move that in accordance with Policy #3006 - Sale of Surplus Furniture, Equipment and Other Tangible Personal Property, that the Board declare the following school buses surplus and that the administration be authorized to bid the sale of the items, donate the items, dispose of the items as appropriate or advertise via public auction. Seconded by Bolas, and carried on unanimous roll call vote.

<b>Year</b>	<b>Make</b>	<b>VIN #</b>	<b>License</b>	<b>January 2017 Mileage</b>
2006	International	4DRBUAFN6B264911	SC56684	51,246
2006	Bluebird	1BAKFCKA56F235475	SC43624	114,888
2006	Bluebird	1BAKFCKA76F235476	SC43623	106,134
2006	Bluebird	1BAKFCKA96F235477	SC43622	115,086
2006	Bluebird	1BAKFCKA06F235478	SC43621	116,159
2010	Thomas	4UZABRDJ7ACAP6402	SC56738	72,203

### **APPROVAL OF CONSENT AGENDA**

**MOTION:** By Billerbeck: The Committee recommends and I move that the Board approve the following Consent Agenda items. Seconded by Hasco, and carried on unanimous roll call vote.

**a. APPROVAL OF PERSONNEL LISTINGS - ATTACHED**

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

**b. APPROVAL OF CONTRACT FOR INTERNET ACCESS SERVICE (Berrott)**

Authorize the school district to contract with Level 3 Communications for Internet access service beginning July 1, 2017 for a period of two years, with three one-year voluntary extensions, in a monthly amount not to exceed \$3,200, contingent upon documentation acceptable to the Superintendent and Solicitor AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

**c. APPROVAL OF LETTER OF AGREEMENT WITH SCHOOL PHYSICIAN (Pfender)**

Authorize the school district to enter into a letter of agreement with Marc Yester, M.D. as the school physician at the compensation rate of \$20 per student for mandated physical exams and payment at the hourly rate of \$100 per hour for providing standing orders and consultation, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

**d. APPROVAL OF TREASURER'S REPORT (4-17-17)  
INCLUDING SUPPLEMENTAL REPORT (4-24-17)**

Approve the Treasurer's Report AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$1,605,865.79

**e. APPROVAL OF SOUTH CENTRAL AREA SPECIAL SCHOOLS COMMITTEE  
2017-18 ADMINISTRATIVE BUDGET**

Approve the operation budget for the South Central Area Special Schools Committee for the 2017-18 school year totaling \$123,540 AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

**COMMITTEE REPORTS**

Mrs. Bolas reported regarding the house bill related to charter schools and regarding a State of Education Report published by several state education associations to highlight the successes and challenges facing public schools in the Commonwealth.

**ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS**

Mrs. Petersen announced that the Board met in executive session on the following dates:

April 17, 2017 – Personnel Matters

April 24, 2017 – Litigation Matters

**MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION**

**SHASDA CONFERENCE - APRIL 29**

Dr. O'Toole reminded board members that the SHASDA Conference would be held on Saturday, April 29.

**FORT COUCH SCHOOLS TO WATCH CELEBRATION - MAY 3  
BOYCE SCHOOLS TO WATCH CELEBRATION - MAY 4**

Dr. O'Toole stated that the Schools to Watch Celebrations would be held as follows:

Fort Couch Middle School – May 3  
Boyce Middle School – May 4

**SPRING OPEN HOUSE SCHEDULE**

Dr. O'Toole announced the Spring Open House schedule as follows:

May 4 – Fort Couch Celebration of Learning  
May 11 – Elementary Schools S.T.A.R. Night  
May 25 – Boyce Celebration of Learning

**MAY MEETING SCHEDULE**

Dr. O'Toole announced the May meeting schedule as follows:

May 8 – Committee of the Whole Meeting  
May 15 – Regular Board Meeting

**COMMUNITY DAY - MAY 20**

Dr. O'Toole stated that the school district would be participating in Community Day on May 20.

**HIGH SCHOOL AWARDS NIGHT - MAY 23**

Dr. O'Toole announced that Awards Night would be held at the High School on May 23.

**BOARD BREAKFAST WORKSHOP - MAY 25**

Dr. O'Toole stated that a Board Breakfast Workshop would be held on Thursday, May 25.

**ADJOURNMENT**

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:19 p.m.

Angela B. Petersen, President  
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary  
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile  
School Board Stenographer

## COMMENDATIONS AND RECOGNITIONS APRIL, 2017

### **Boyce/Ft. Couch**

The regional STEM Design Challenge was held on Monday, March 27, 2017, at Duquesne University. Teams of students are given a challenge to design and build a K'Nex structure, create a blueprint, and write a narrative about their structure. The teams of students must then build their structure from the blueprints within a 2-hour time period. At the 4-5 grade level, Boyce students Leona Chen, Rachel Thomas, and Ananya Tripathi earned second place. At the 6-8 grade level, Fort Couch students Will Closser, Joe Reeder, Zach Sileo, and Linus Friedman earned first place. Will, Joe, Zach, and Linus will be invited to participate at the state-level STEM Design Challenge in Harrisburg, PA, on Friday, May 19, 2017.

### **High School/Middle School**

The regional PA High School and Middle School Computer Fairs were held on Wednesday, March 22, 2017, at the Heinz History Center.

At the high school level, Connor Byrnes earned first place in the Logo category, with his CPU inspired design for the 2018 PA High School Computer Fair. Connor also placed third in the Programming category, with his mobile app that connects to the high school's website to download and organize important information for students.

At the middle school level, Fort Couch students Reshma Gudla, Richa Mahajan, and Sophia Shi earned first place in the Logo category, with their *Bridge to Innovation* design for the 2018 PA Middle School Computer Fair. Fort Couch students Phoebe Chen, Sophie Chen, and Shana Reddy earned third place in the Web Page Design category, for their *Color Blindness* website. Boyce students Matthew Earley and Connor Hyatt placed first in the Animation category, for their *Dreamland: Adventures in Alice*.

Performing Arts students from the High School and Ft. Couch Middle School recently participated in the 2017 PMEA Music Performance Assessment on Thursday, March 30. Congratulations are extended to the High School Wind Ensemble and the Ft. Couch Symphonic Winds on receiving Superior Ratings.



## High School

Upper St. Clair High School senior Mahima Reddy recently placed third in the 2017 Philadelphia Classical Guitar Competition, a two-day festival held on April 8-9, 2017. The Philadelphia Classical Guitar Society is a community of members dedicated to the advancement of the art of the classical guitar.

Upper St. Clair High School senior Aidan Grogan was recently awarded the G. Napier & Ellen T. Wilson Scholarship in recognition of his volunteer efforts at the Veterans Administration Hospital in Pittsburgh.

The scholarship, administered through the Pittsburgh Foundation, recognizes seniors who have served a minimum of 100 volunteer hours at the VA hospital and demonstrate dependability, loyalty, a good attitude and effort. Aidan volunteered more than 200 hours at the hospital for the past two summers.

In addition, Aidan has been involved with Carnegie Mellon University's Project Ignite, a student-run outreach program that provides an opportunity for students to work in a team and gain hands-on experience planning and executing a project. Aidan and his team built a robotic arm that will be showcased later this month.

For the second year in a row, a team of twelve Upper St. Clair High School students won the regional Mock Trial championship and advanced to the state finals. The 34th Annual Pennsylvania Bar Association Statewide High School Mock Trial Competition was held March 24-25, 2017, in Harrisburg.

The team is comprised of seniors Arushi Kewalramani (Team Captain), Amna Amin, Tyler Clark, Raahema Durrani, Yash Lahoti, Natalie Urban, Vicki Wang, junior Wyatt Keating, and freshmen Sunny Chai, Sam Dvorin, Ian Rankin, and Anika Sinha.

The Upper St. Clair High School Speech & Debate Team captured its first ever Pennsylvania High School Speech League Championship on March 18, 2017, at Bloomsburg University.

In addition to the PHSSL championship, the team had more students advance to the second day of competition than any other school that qualified for the tournament, and led District #3 (South Hills of Pittsburgh) to the district championship. The USC Speech & Debate Team is coached by teachers, Ben Edwards and Dave Watson.

Two Upper St. Clair High School students recently earned first place finishes at the regional Pennsylvania Junior Academy of Science competition at Duquesne University, advancing to the state level competition.

Junior Kevin Chen earned a perfect score for his presentation and won the Directors' Award in the computer science category for his project titled, "Deep Learning Models of Transcription Factor Binding."

Sophomore Tanvika Sriram won special awards from the University of Pittsburgh Center for Energy and the Southwestern Pennsylvania Engineering Outreach Award. Her project is titled, "Clean Energy Using Bladeless Wind Turbine."

In addition to Kevin and Tanvika, junior Josh Meyer earned a second place score in the regional science competition for his project, "The Effects of Caffeine on Planaria."

Two individual swimmers and one relay team from Upper St. Clair High School earned medals at the PIAA Swimming Championships March 18-19, 2017, at Bucknell University.

Jack Fitzpatrick medaled in three events – finishing fourth in the Boys 100 Yard Backstroke, seventh in the Boys 200 Individual Medley and eighth as a member of the Boys Medley Relay team. Other members of the eighth place relay team include Nick Mudry, Jacob Jaime and Brandon Novak.

In addition, Abby Matheny earned a fourth place finish in the Girls 200 Freestyle.

Upper St. Clair High School Technology Education Teacher, Fred Peskorski, has been selected as an Honorable Mention for the 2017 Carnegie Science Awards in the High School Educator award category. The Carnegie Science Awards program was established in 1997 to recognize and promote outstanding science and technology achievements in western Pennsylvania. Mr. Peskorski will be honored at the Carnegie Science Awards on Friday, May 12, 2017, at the Carnegie Music Hall in Oakland.

An Upper St. Clair High School junior is one of two SWENext Northrop Grumman Community Award Recipients from the Pittsburgh area. Kriti Shah was formally recognized during the Society of Women Engineers conference, hosted by the Pittsburgh chapter, in February. Students were asked to propose a solution to improve Pittsburgh's infrastructure that helps both people and the environment. Kriti's solution was to melt snow on roads and bridges by using solar panels. As an award recipient, Kriti had the opportunity to help at the SWENext Design Lab Pittsburgh, a hands-on engineering experience designed to encourage girls to choose a career in engineering. In addition, she was honored at a banquet where she received a 3-D printed trophy and an Amazon gift card from the Northrop Grumman Corporation.

Upper St. Clair High School junior Kevin Chen has been selected as a 2017 Recognized Carson Scholar – having previously been honored with a Carson scholarship award.

Kevin is among nearly 8,000 gifted students from across the country that have been named Carson Scholars. Kevin was honored at the Carson Scholars Fund Annual Pittsburgh Awards Banquet on Saturday, April 8, 2017, at Heinz Field where he received a commemorative pin and certificate to acknowledge his continued academic and humanitarian achievements.

Congratulations are extended to Julie Swiech for being named student of the month for March, 2017 at Parkway West Career and Technology Center. Julie is a senior at the high school and a second year Veterinary Technology student at Parkway West.

### **Boyce**

Matt Henderson, STEAM design teacher and 1:1 Initiative facilitator at Boyce Middle School has been selected as a National School Boards Association's 20 to Watch educator for the 2016-17 school year. Matt was honored during the Consortium for School Networking Conference on Monday, April 3, 2017, in Chicago.

The 20 educators identified for this prestigious recognition include classroom teachers, technology directors, and superintendents from 12 states. Submissions were reviewed by a national panel of educators comprised of previous 20 to Watch recipients.

### **Ft. Couch**

A Fort Couch Middle School student earned a Silver Medal in the national 2017 Scholastic Art & Writing Awards. Eighth grader Jaron Maine's print titled, "Jellyfish," was recognized among the top one percent of all submissions. By receiving a Scholastic Art & Writing Awards Silver Medal, Jaron joins a legacy of celebrated authors and artists. The 2017 Scholastic Art & Writing Awards garnered more than 330,000 works of art and writing submissions by students in grades 7-12. Jaron advanced to the national art competition by earning a Gold Key Award at the regional awards competition.

A team of Upper St. Clair students is headed to Michigan to compete in the Odyssey of the Mind World Finals set for May 24-27, 2017, at Michigan State University. To qualify, the Division 2 team finished second in the performance problem at the state finals.

Team members include Joseph Markovitz, Max Murtough, Brianna Lin, Eric Wang, Sammie Seewald, Victoria Cuba, and Constantine Tripodes. Their solution to the problem – 'To Be Continued: A Superhero Cliffhanger' – included a larger-than-life brain setting, a unique choreographed battle and a special smoke effect, earning them top marks for their problem solution and style elements.

**PERSONNEL LISTINGS**

**DATE: April 24, 2017**

**Board Meeting**

**Professional Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Gaudelli, Lauren	Eisenhower	Elementary Teacher	Personal Leave	Anticipated Leave dates 8/23/17 through 1/15/18
Schaffer, Krisanne	Boyce	Elementary Teacher	Personal Leave	2017-2018 school year
Smith, Tracy	High School	Physics Teacher	Personal Leave	8-23-17 through 1-15-18
Urso, Kellee	Streams	Elementary Teacher	Personal Leave	Anticipated leave dates 8/23/17-1/12/18

**Professional Staff – Change of Status (Leaves)**

Name	Location	Assignment	From	To
Boyd, Nicole	Ft. Couch	Social Studies Teacher	Personal Leave Anticipated 3-13-17 through the last day of teacher responsibility for the 2016-2017 school year	Personal Leave 3-6-17 through the last day of teacher responsibility for the 2016-2017 school year

**Other Staff – Retirement**

Name	Location	Assignment	Notification Date	Last Date Worked
Healy, Richard	Bus Garage	Bus Driver	4-18-17	4-28-17

**District Substitute List – Additions**

Professional:

Name	Type of Substitute	Effective
Cursi, Raymond	Elementary K-6	10-1-17
Frailey, Ashley	Special Education PK-12, Elementary K-6	4-6-17
Phillippi, Katelyn	Math 7-12	4-4-17
Shade, Allison	PK-4, Special Education PK-8	4-4-17
Stewart, Erin	PK-4, Special Education PK-8	4-21-17

Classified:

Name	Type of Substitute	Effective
Boyle, Jeaneen	Aide/Secretary/Attendant	4-19-17
Healy, Richard	Bus Driver	8-20-17
Klapper, Vanessa	Aide/Secretary/Attendant	4-6-17
Petrick, Jonathan	Summer Custodian	6-12-17
St. Cyr, Gwen	Summer Custodian	6-12-17

**District Substitute List – Deletions**

Professional:

Name	Type of Substitute	Effective
Smith, Sean	Social Studies 7-12	4-18-17
Steele, Kelsey	Music K-12, Latin K-12	3-31-17

Classified:

Name	Type of Substitute	Effective
Baltutat, Jill	Nutrition Center	3-31-17
Kubba, Zubaita	Secretary/Aide/Attendant	4-1-17

**School Psychologist Intern**

Name	Effective	Salary
Sokol, Melissa	2017-2018 School Year	\$10,000 (stipend)