

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

**MONDAY, DECEMBER 12, 2016 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**

6:30 PM - EXECUTIVE SESSION - NEGOTIATIONS MATTERS

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on December 12, 2016 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Angela B. Petersen, President
Mrs. Amy L. Billerbeck, Vice President
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mr. Patrick A. Hewitt
Mr. Frank J. Kerber
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Ms. Frosina Cordisco, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Mrs. Amy Pfender, Director of Student Support Services
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Petersen)

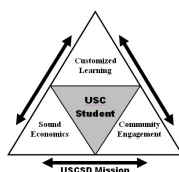
Mrs. Petersen called the meeting to order at approximately 7:00 p.m.

STAR SPANGLED BANNER

Elliot Bruno, Baker 4th Grade Student, sang the Star Spangled Banner.

READING OF THE MISSION

Mrs. Bolas read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #18 FROM STRATEGIC PLAN

Mr. Kunselman read the following Shared Belief Statement #18 from the Strategic Plan:

We believe that:

children do best when they are mentored through their failures as well as their successes.

RESIDENTS’ COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no residents’ comments at this time.

APPROVAL OF AGENDA (Petersen)

MOTION: By Elias: I move that the Board approve the agenda as presented. Seconded by Mafrice, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Joshua Meyer)

Joshua Meyer, student board representative, reported on various activities at the high school.

RECOGNITION OF SERVICE

Dr. O’Toole and the Board recognized the following staff members for their years of dedication and service to the school district:

Richard Colbert, Bus Driver

Mr. Colbert was hired as a fulltime bus driver in August 2004 and is retiring in December after 12 years of service.

Kathleen LeClaire, Baker Teacher Aide

Ms. LeClaire has been a teacher aide at Baker Elementary School since November 1999 and is retiring in December after 17 years of service.

Nanci Noon, Baker Teacher Aide

Ms. Noon was hired as a Teacher Aide in May 1996. She has worked at Fort Couch Middle School and Baker Elementary School and is retiring in December after 20 years of service.

Margaret Skiba, Baker Teacher Aide

Ms. Skiba was hired as a part-time nutrition center worker in March 1992 and became a teacher aide in September 1999. She is retiring in December after 24 years of service.

APPROVAL OF MINUTES

MOTION: By Hewitt: I move that the Board approve the minutes of the November 28, 2016 Board meeting. Seconded by Bolas, and carried on unanimous voice vote. (Mr. Kunselman abstained.)

MOTION: By Hewitt: I move that the Board approve the minutes of the December 5, 2016 Board meeting. Seconded by Kunselman, and carried on unanimous voice vote.

UPDATE REGARDING REFINANCING OF 2011 SERIES D BONDS (Cordisco/Bova)

Ms. Cordisco and Mr. Bova of Boenning & Scattergood provided an update regarding the proposed refinancing of the 2011 Series D Bonds. They explained that in September the Board approved a refinancing of the bonds with a savings of at least \$750,000, which would be used to increase the unassigned fund balance. However, due to a change in market conditions it is unrealistic at this time for the refinancing to accomplish the \$750,000 savings and recommended that a revised motion be presented to change the savings to be at least three percent (3%).

Ms. Cordisco and Mr. Bova responded to questions and comments of Board members.

SUPERINTENDENT'S REPORT

REVISION TO APPROVAL OF RESOLUTION AUTHORIZING INCURRENCE OF NON-ELECTORAL INDEBTEDNESS (O'Toole/Cordisco)

MOTION: By Mafrice: I move that the Board revise the motion adopted on September 26, 2016 authorizing the incurring of non-electoral debt by the issuance of General Obligation Bonds in the aggregate principal amount not to exceed twelve million dollars (\$12,000,000) from a savings to be at least \$750,000 to a savings to be at least three percent (3%); covenanting to pay and pledging all available taxing power for the payment of the Bonds; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity dates, redemption and other provisions for the payment thereof; covenanting to accept a proposal for the purchase of the Bonds; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the Bonds. Seconded by Kerber, and carried on unanimous roll call vote.

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. Suritsky read the Commendations & Recognitions.

MOTION: By Kerber: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Mafrice, and carried on unanimous voice vote.

APPROVAL OF HOST SITE AGREEMENT WITH SOLUTION TREE (Suritsky)

Dr. Suritsky shared information regarding the opportunity to host a national training conference for Solution Tree, which has developed training regarding professional learning communities. She explained that the conference would be hosted at the high school with the anticipation of 900 participants. The agreement with Solution Tree was for the district to commit 80 registrations at a discounted rate totaling \$42,320. Dr. Suritsky noted that when staff members attend national conferences out of the district for professional development the cost averages between \$1,400 to \$1,800 per person.

Mrs. Sheila Gorgonio, Director of Advancement, stated that the district has been working with an anonymous donor who has provided \$75,000 over a three-year period for the district's professional learning communities initiative. She stated that the anonymous donor has committed to donating \$43,000 to the district to pay for the 80 staff member registrations. Mrs. Gorgonio added that she is working with Solution Tree on additional opportunities for SHOP@USC to produce items for their firm, which could provide additional funds for the district.

Mr. Mark Miller, Eisenhower Elementary School Principal and Supervisor of Elementary Education, shared information regarding the professional learning communities (PLC) initiative at the elementary level. He stated that

a group of teacher leaders have been participating in PLC retreats for the past three years with the goal of providing consistency across the three elementary buildings, to grow a culture, and to focus on collaborating together for the benefit of the students.

Dr. Rozzo shared information regarding the successful implementation of the PLC model at Boyce and Fort Couch Middle Schools. He thanked the generosity of the anonymous donor, noting the cost savings to the district to host the conference at USC and having staff members attend.

Dr. Lou Angelo, High School Principal, and Dr. Tim Wagner, High School Associate Principal for Program Planning & Innovation, shared information regarding the PLC pilot being initiated at the high school level.

Mrs. Petersen commended everyone involved in the PLC initiative and also with working with Solution Tree to host the national conference at USC.

Dr. O'Toole thanked Dr. Suritsky and the leadership team for their work on the PLC initiative, for their presentation, and for their efforts in working with Solution Tree to host the national conference at USC.

Dr. Suritsky and the presenters responded to questions and comments from Board members.

MOTION: By Billerbeck: I move that the Board approve the Professional Learning Communities at Work Institute Host Site Agreement with Solution Tree for the school district to host the event on July 19-21, 2017, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Bolas, and carried on unanimous roll call vote.

DISCUSSION REGARDING 2017 STANDING COMMITTEE APPOINTMENTS

Dr. O'Toole explained that in January the Board President would appoint representatives and alternates for the standing committees. He requested Board members to share their interest with Mrs. Petersen. Dr. O'Toole recommended that the Board continue the Committee of the Whole structure unless there is an interest in discussing an alternative type of structure.

Mrs. Petersen noted that she thought it would be helpful to include the 2016 standing committee membership on the form for Board members to complete and return to her.

OVERVIEW OF THE PRELIMINARY 2017-18 ACT 1 BUDGET PROCESS (O'Toole/Cordisco)

Dr. O'Toole reviewed the preliminary 2017-18 Act 1 budget process. He explained that Ms. Cordisco has completed preparations with the leadership team to construct a first look at the Act 1 budget, noting that refined numbers would be presented to the Board in January.

Ms. Cordisco shared information regarding key revenue and expenditure assumptions, preliminary budget numbers with a tax increase at the Act 1 index versus budget numbers including budget exceptions, millage impact, and next steps. She noted that the school district's share of the PSERS contributions are higher than anticipated and there is no incremental debt included for capital projects. Ms. Cordisco reviewed the proposed timeline for approvals related to the Act 1 Budget.

Dr. O'Toole stated that much work needs to be done on the budget with staffing being the most significant piece. He explained that many cuts have been made in the support staff area in the past, that elementary enrollments have been declining and that the largest class size will be moving to the high school next year. Dr. O'Toole noted that it is becoming more difficult to find cuts within the budget.

Dr. O'Toole and Ms. Cordisco responded to comments and questions of Board members.

ADMINISTRATOR'S REPORT

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH AIU FOR TRANS PERFECT REMOTE INTERPRETING (Pfender)

MOTION: By Bolas: I move that the Board approve the Memorandum of Understanding with the Allegheny Intermediate Unit for TransPerfect Remote Interpreting to provide telephone voice interpretation for non-English speaking parents and families effective February 10, 2017 through February 10, 2018 at an annual fee of \$120, contingent upon documentation acceptable to the Superintendent and Solicitor, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Kerber, and carried on unanimous roll call vote.

APPROVAL OF CONSENT AGENDA

MOTION: By Kunselman: I move that the Board approve the following Consent Agenda items. Seconded by Billerbeck, and carried on unanimous roll call vote.

a. APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

b. APPOINTMENT OF REPRESENTATIVE AND ALTERNATE TO PARKWAY WEST CAREER & TECHNOLOGY CENTER JOINT OPERATING COMMITTEE FOR THREE-YEAR TERM

Appoint Angela B. Petersen to represent the Parkway West Career and Technology Center Joint Operating Committee and Amy L. Billerbeck be alternate in Mrs. Petersen's absence for a three-year term beginning in December 2016.

c. APPROVAL OF TREASURER'S REPORT

Approve the Treasurer's Report AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$576,018.61

d. APPROVAL OF TRANSFER FROM GENERAL FUND TO CAPITAL RESERVE FUND (ATHLETIC TICKET SALES, CELL TOWER REVENUE & THEATRE RENTAL)

Authorize the School District to transfer \$85,041 from the General Fund to the Capital Reserve Fund, representing the following categories:

Portion of Athletic Ticket Sales from 2016-17 - \$17,468

Cell Tower Revenue from 2015-16 - \$57,325

Wear & Tear Portion of Theatre Revenue from 2015-16 - \$10,248

e. APPROVAL OF EXTENSION OF ENGAGEMENT AGREEMENT WITH MAHER DUESSEL FOR AUDITING SERVICES

Extend the engagement agreement with Maher Duessel for auditing services for a three-year term from 2016-17 through 2018-19 AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

f. APPROVAL OF PROPOSAL FROM MOCKENHAUPT RELATED TO GASB 45

Approve the proposal from Mockenhaupt Benefits Group to prepare an Actuarial Valuation Report on Postemployment Benefits Other Than Pensions (for GASB 45) at the cost of \$7,800.00 AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

g. APPROVAL TO PARTICIPATE IN AIU DIESEL FUEL PURCHASING PROGRAM

Authorize the School District to participate in the AIU Consortium for diesel fuel for the 2017-18 school year.

h. APPROVAL TO DECLARE ITEMS SURPLUS (Cordisco/Berrott)

In accordance with Policy #3006 - Sale of Surplus Furniture, Equipment and Other Tangible Personal Property, that the Board declare equipment surplus AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING and that the administration be authorized to bid the sale of the items, donate the items, dispose of the items as appropriate or advertise via public Internet auction.

DISCUSSION & ESTABLISHMENT OF 2017 SCHOOL BOARD MEETINGS

MOTION: By Elias: The Superintendent recommends and I move that the 2017 regular meetings of the Upper St. Clair Board of School Directors be held each month in the Central Office Board Room at 7:00 pm prevailing time as follows. Seconded by Kunselman, and carried on unanimous voice vote.

January 23
February 27
March 28 (Tuesday)
April 24
May 15
June 20 (Tuesday @ 8:00 am)
August 14
September 25
October 23
November 20
December 11

The Board reorganization meeting will be held on Monday, December 4. No regular meetings will be scheduled for the month of July. Special meetings will be called as needed.

The Committee of the Whole meetings of the Upper St. Clair Board of School Directors will be held each month in the Central Office Board Room at 7:00 pm prevailing time as follows:

January 9 (Curriculum Recommendations Presentation @ 5:00 pm)
February 13
March 13
April 17
May 8
June 5 (Curriculum Recommendations Presentation @ 5:00 pm)
August 7 (8:00 am)
September 11
October 9
November 13

No Committee meetings will be held in July or December. Special meetings will be called as needed.

The Board Secretary is authorized to advertise the schedule of 2017 regular and committee meetings as set forth above and to include in the advertisement that at all such meetings the Board may vote on all matters of general purpose coming before the Board.

HOLIDAY RESOLUTION

MOTION: By Hewitt: I move that the Board adopt the following resolution. Seconded by Bolas, and carried on unanimous voice vote.

BE IT RESOLVED, That the Board of School Directors of Upper St. Clair wishes everyone an enjoyable holiday season as you observe your celebrations and traditions at this special time of the year. May good fortune and warm memories surround you and your loved ones and may each of you have a very healthy and happy new year.

COMMITTEE REPORTS

Mrs. Billerbeck announced that the Youth Steering Committee is sponsoring a town hall on underage drinking on December 14 at 7:00 pm at the Community & Recreation Center.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS

Mrs. Petersen announced that executive sessions were held on the following dates:

December 5, 2016 – Negotiations Matters
December 12, 2016 – Negotiations Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

BOYCE MIDDLE SCHOOL NAMED 2016-17 DISTINGUISHED TITLE I SCHOOL

Dr. O'Toole announced that the Pennsylvania Department of Education, Division of Federal Programs, has designated Boyce Middle School as a 2016-17 Distinguished Title I School. He congratulated Boyce Middle School principal Mr. Dan O'Rourke and his staff for achieving this designation.

BOARD GOALS WORKSHOP - JANUARY 16 @ 5:00 PM

Dr. O'Toole reminded Board members that a Board Goals Workshop would be held on January 16 at 5:00 p.m.

BOARD BREAKFAST WORKSHOP - FEBRUARY 2

Dr. O'Toole announced that a Board Breakfast Workshop would be held on February 2.

RECOGNITION OF FROSINA CORDISCO, DIRECTOR OF BUSINESS & FINANCE (SEPTEMBER 2006 - JANUARY 2017)

Dr. O'Toole and the Board recognized Frosina Cordisco, Director of Business & Finance, for her years of dedication to the school district. Ms. Cordisco was hired in September 2006 and will be retiring on January 2, 2017.

Dr. O'Toole shared information regarding Ms. Cordisco's outstanding leadership and the many initiatives she has completed during her ten years – the refinancing of ten bond issues, revisions and adoptions of Board policies, work with capital projects, negotiations of ten collective bargaining unit contracts, work with real estate tax collections and assessments, oversight of five departments, relocation of the bus garage operations, and audits with no findings, to name a few.

Mrs. Petersen also provided comments regarding Ms. Cordisco's outstanding leadership and that she will truly be missed by the Board.

Dr. O'Toole and Mrs. Petersen presented Ms. Cordisco with an engraved flower vase filled with a festive holiday arrangement.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:37 pm.

Angela B. Petersen, President
BOARD OF SCHOOL DIRECTORS

Frosina C. Cordisco, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS
DECEMBER, 2016

Elementary

Natalie Barefoot, a second grade student at Streams, has a piece of artwork on display at A.I.R. Gallery, located in Brooklyn, NY now through Dec. 18, 2016. Natalie submitted a picture that she had made in art class last year when she was in first grade and it was accepted to the show.

The exhibit, titled "It's Elementary," features artwork created by students in kindergarten through grade 5 from schools throughout the country.

Natalie's artwork is a colorful piece that features a hand and forearm along with a border of multicolored hearts.

Boyce

Boyce Middle School swept the third - fifth grade category of 2016 National Chemistry Week illustrated poem contest, sponsored by the Pittsburgh Section of the American Chemical Society. Fifth grade poets Eva Chrousis and Asha Segall won first and second place, respectively.

Entries were judged on relevance to and incorporation of the theme, word choice and imagery, colorful artwork, adherence to poem style, originality, creativity and overall presentation.

The four first place winners received \$50 and advanced to the ACS National Illustrated Poem Contest. Students who earned second place received \$25.

High School

High School junior, Isabelle Walsh earned all-state honors for volleyball. Isabelle gained first-team laurels from the Pennsylvania Volleyball Coaches Association and garnered first-team all-district and all-section acclaim.

Two of Isabelle's teammates also received post-season awards after achieving a section championship and a quarterfinal appearance in the WPIAL playoffs. Junior Alex Amos and senior, Kindler Norman merited all-section recognition and second-team honors on the all-district squad.

Congratulations are extended to senior, Carly DeCock for being accepted into the National Association for Music Education's Treble Honors Choir that will perform at the All-Eastern Division Conference in April in Atlantic City.

Congratulations to the following students for being named to PMEA District Band and PMEA District Orchestra.

District Band:

Alexa Drecnik
Dan Geffrey
Matt Higgs
Meghan Johnson
Abbie Wagner

District Orchestra:

James Boston
Alexa Drecnik
Matt Higgs
Meghan Johnson
Mallika Matharu

PERSONNEL LISTINGS
DATE: December 12, 2016
Board Meeting

Administrative Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Cordisco, Frosina	Central Office	Director of Business & Finance	12-12-16	1-2-17

Professional Staff – Elections

Name	Location	Assignment	Effective	Salary
Fortson, Carolyn	Streams	Elementary Teacher (Long-term Substitute) for K. Meston anticipated dates 12-12-16 through 4-28-17	12-12-16	\$49,500 (pro-rated)

Professional Staff – Change of Status (Long-term Assignment Dates)

Name	Location	From	To
Homer, Amy	Boyce	Reading Teacher (Long-term Substitute) for M. Dyer anticipated dates 11-15-16 through 3-27-17	Reading Teacher (Long-term Substitute) for M. Dyer 11-14-16 through 3-27-17
Sztroin, Nichole	High School	Home Economics Teacher (Long-term Substitute) for N. Colella anticipated dates 11-14-16 through 2-21-17	Home Economics Teacher (Long-term Substitute) for N. Colella 11-11-16 through 2-21-17

Professional Staff – Change of Status (Hire Date Revised)

Name	Location	Assignment	From Effective Hire Date	To Effective Hire Date
Scott Pardini, Kristin	High School	Guidance Counselor (Professional Employee)	1-17-17	1-16-17

Professional Staff – Change of Status (Leaves)

Name	Location	Assignment	From	To
Colella, Nikki	High School	Home Economics Teacher	Personal Leave anticipated dates 11-14-16 through 2-16-17	Personal Leave 11-14-16 through 2-16-17
Dyer, Marissa	Boyce	Reading Teacher	Personal Leave anticipated dates 11-15-16 through 3-23-17	Personal Leave 11-14-16 through 3-23-17

Classified Staff – Elections

Name	Location	Assignment	Effective	Salary
Krolczyk, Elizabeth	Eisenhower	Part Time Nutrition Center Worker	12-13-16	\$11.39/hour

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Sullivan, Kimberly	High School	Nutrition Center Worker	Personal Leave	10-24-16 through 11-4-16

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Knudsen, Virginia	Mental/Phys Hand K-12/Elementary K-6	12-12-16
Neustein, Benjamin	Biology 7-12/Environmental Ed Pk-12/Earth and Space Science 7-12/Art Pk-12	11-29-16
Nuovo, Emily	Art PK-12	12-5-16
Salvador, Julia	Grades PK-4	12-5-16
Wolfe, Ingrid	Grades PK-4/Special Ed PK-8	12-12-16

Classified:

Name	Type of Substitute	Effective
Coulter, Ronald	Custodian	12-12-16
Johnson, Larry	Custodian	12-15-16

Other:

Name	Type of Substitute	Effective
Ritter, April	Bus Driver	12-5-16

District Substitute List – Deletions

Professional:

Name	Type of Substitute	Effective
Taylor, Alyssa	Elementary K-6	12-1-16

Classified:

Name	Type of Substitute	Effective
Ames, Melissa	Nutrition Center	11-28-16
Coleridge, William	Custodian	12-1-16
Krolczyk, Elizabeth	Nutrition Center	12-12-16
Kubba, Zubaida	Aide/Secretary/Attendant	11-30-16
Kubba, Zubaida	Nutrition Center	11-30-16

Extra-Curricular Activities – New Appointments (2016-2017 School Year)

Name	Position	Salary
Cervi, Larry	Musical Assistant (Drama Director)	\$3,000
Grace, Eileen	Musical Assistant (Choreographer)	\$2,500
Totterdale, Ronald	Assistant Wrestling Coach (Freshman)	\$2,800

Extra-Curricular Activities – New Appointments (2016-2017 School Year)

Name	Position	Salary
Cervi, Larry	Additional Stipend to Musical Assistant (Drama Director)	\$1,200*

*ECA payments funded through Spring Musical Proceeds

Extra-Curricular Activities – Re-Appointments (2016-2017 School Year)

Name	Position	Salary
Binkley, Michael	Musical Assistant (Technical Director)	\$2,000
Dodd, Jane	Musical Assistant (Coordinating Producer)	\$2,000
Frollini, Dominick	HS Assistant Wrestling Coach	\$2,000
Hunsburger, Thomas	Producing Artistic Director	\$3,500
Kavanagh, Jessica	Musical Assistant (Costumes)	\$2,000
Milovac, Lorraine	Musical Assistant (Choral Director/Vocal Coach)	\$3,000
Pickell, Donald	Musical Assistant (Musical Pit Orchestra Conductor)	\$3,000
Werner, Mary Elizabeth	Musical Assistant (Paint Director)	\$1,000
Williard, Terry	Musical Assistant (Tech Director/Set Construction/Stage Crew)	\$3,700

Extra-Curricular Activities – Re-Appointments (2016-2017 School Year)

Name	Position	Salary
Blazek, Deborah	Musical Assistant (Make-Up Director)	\$1,200*
Butler, Brian	Musical Assistant (Set Carpenter)	\$1,200*
Dodd, Charles	Musical Assistant (Stage Manager)	\$1,200*
Hunsburger, Thomas	Additional Stipend to Producing Artistic Director	\$ 700*
Jones, Holly	Musical Assistant (Pianist)	\$1,200*
Scandrol, Paula	Musician	\$ 700*
Shoemaker, Sarah	Musician	\$ 700*

*ECA payments funded through Spring Musical Proceeds

Extra-Curricular Activities – Deletions

Name	Position	Last Date Worked
Brown, Neal	Assistant Girls Volleyball Coach	10-29-16
Hamilton, Matthew	Assistant Girls Volleyball Coach	10-29-16
Hinsey, Alexander	HS Head Girls Volleyball Coach	10-29-16
Kyle, David	MS Wrestling Head Coach	3-15-15
Lesako, Kristen	HS Assistant Girls Basketball Coach	6-1-16
Palmer, Jace	MS Girls Basketball Coach	3-8-16
Mitchell, Adam	Assistant Girls Volleyball Coach	10-29-16
Mitchell, Stephanie	HS Assistant Swim Coach	3-17-16
Sabram, Timothy	HS Boys Basketball Coach	2-11-16
Toth, Zolton	MS Wrestling Assistant Coach	3-15-15

Extra-Curricular Activities – Revised Salaries (2016-2017 School Year)

Name	Position	Prior Board Approved Salary Amount	Revised Board Approved Salary Amount
Halliwell, Andrew	HS Assistant Swim Coach	\$1,500	\$2,000
Ogden, Chris	HS Assistant Swim Coach	\$3,000	\$2,500

Extra-Curricular Activities – Volunteers

Name	Position	Salary
Logue, Ryan	HS Assistant Wrestling Coach	\$0.00